

# Excellence Statement

Scientific excellence informing biodiversity conservation

## Innovative



- Forward-looking
- Continuously striving
- Creative mindsets
- Seeking effective approaches

## Outcomes-driven



- Relevant to management
- Rigorous and credible
- Targeted for impact
- Solutions-orientated

*Research and biodiversity  
knowledge delivered through our  
capable, creative, and adaptive  
people with curious and  
passionate minds*

## Collegiate



- Working in partnership
- Two-way communication
- Leveraging existing knowledge
- Adaptable with critical thinking
- Engaged and empowered workforce

## Ethical



- Exemplary conduct
- Professional competence
- Prior and informed consent
- Animal welfare and social ethics

## Inclusive



- Valuing and respecting diversity
- Seeking cultural understanding
- Open-minded
- Seeking differing perspectives
- Creative engagement