


DRAFT

STRATEGIC DIRECTIONS 2025-29



Department of **Biodiversity,
Conservation and Attractions**



 Francois Peron National Park
 Photo - Tourism WA



ABOUT US

DBCA promotes biodiversity and conservation and enriches people's lives through the sustainable management of WA's native species, ecosystems, land, waters and attractions in our care.

We will, through our capable and flexible workforce and in partnership with others, deliver programs to improve recreational and tourism offerings, deliver tangible on-ground animal and plant conservation, and enhance local and landscape-scale management outcomes and protection.

OUR VISION

To work with the community to ensure that WA's environment is valued, protected and conserved for its intrinsic value and for the appreciation and benefit of present and future generations.

OUR PURPOSE




OUR VALUES

Integrity
Collaboration
Accountability
Respect
Excellence

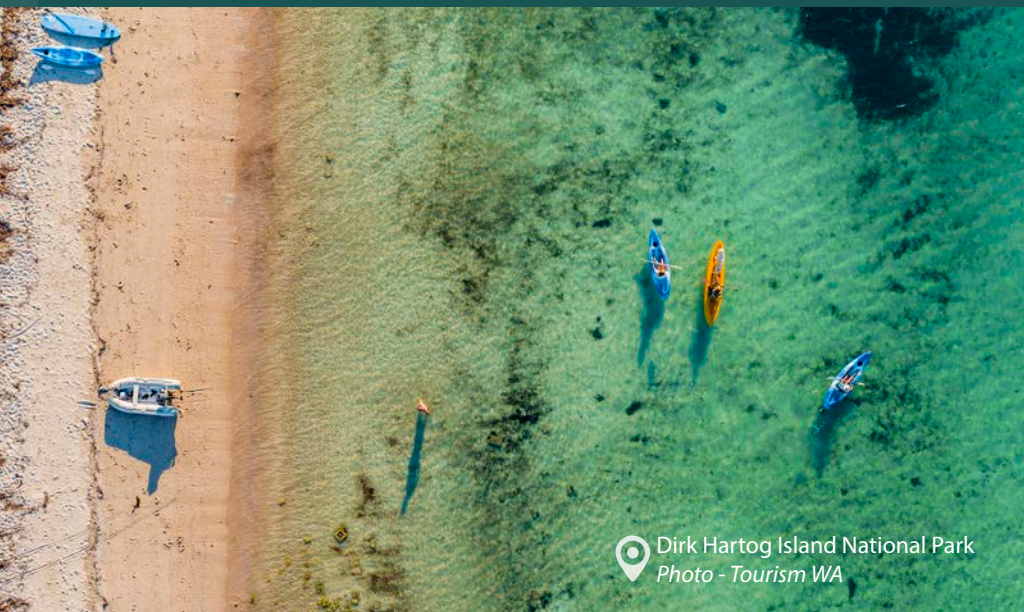
Acknowledgement of Country

DBCA respectfully acknowledges all Aboriginal people as the Traditional Owners of the land and waters it manages, and recognises their continuing connection to land, water and community.

 Burringurrah, Mount Augustus National Park
 Photo - Tourism WA



OUR 2025-29 STRATEGIC FOCUS AREAS:



Dirk Hartog Island National Park
Photo - Tourism WA



Strategic Development Projects

Roll out of joint management with Traditional Owners across WA
Manage the first review of the <i>Biodiversity Conservation Act 2016</i> and its outcomes
Develop an IT strategy that supports agency operations and meets Government cyber risk standards
Implement an agency-wide asset management program
Develop a supplementary revenue model
Progress the reservation of 400,000 hectares of karri, jarrah and wandoo forests under the <i>Forest Management Plan 2024-2033</i>



Building Organisational Capability

Develop a strategic architecture that supports translation and implementation of strategy across the agency
Review and implement the strategic workforce management approach
Develop and implement a formalised employee engagement program
Implement a task force approach to driving efficiencies
Formalise an agency wide project management framework



Stakeholder Engagement

Ensure consistent agency wide advice to stakeholders and other agencies
Increase collaboration with other agencies in support of their delivery agenda
Develop a compelling narrative and branding program
Develop an agency valuation model which quantifies our contribution to WA