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Associates within Science Division

'If I rest, I rust' - motto of Kaiser Wilhelm II

The Department of Environment and Conservation's (DEC's) Science Division Associates program is an unpaid program that provides recognition and limited support to individuals who have the ability to make, or have made, significant contributions to the work of the Science Division. This program replaces the 'Post-retirement fellowship program'.

There are two categories of DEC Science Division Associates.

Research Associates are researchers who are external to the Science Division or to DEC who are willing and able to pursue active research into aspects of natural resource management relevant to DEC's mission. Research Associates will be offered Associate status for a period of 12 months, not necessarily full time, renewable annually.

Honorary Research Associates are normally retired researchers who have made significant contributions to natural resource management relevant to DEC's mission. Honorary Research Associates may or may not pursue active research during their time as an associate. Honorary Research Associate status will usually be granted for life.

The following issues are relevant:

- a) DEC Science Division Associates are essentially professional volunteers who will be offered in-kind support to undertake research that is a priority for the Science Division. The level and nature of in-kind support will be at the discretion of the Program Leader with whom the Research Associate is working.
- b) An Honorary Research Associateship is not intended to act as a means of providing a permanent personal office or of subsidizing home office expenses.
- c) Successful Honorary Research Associate applicants should not expect to retain the office occupied prior to retirement.
- d) The Research Centre in which the Honorary Research Associate is based is at the discretion of the Science Management Team, depending on availability of a work station and other matters of Divisional convenience.
- e) Any Intellectual Property generated from the DEC Science Division Associates program remains the property of DEC.

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