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Department of Biodiversity,  
Conservation and Attractions

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## Where are we located?

Our activities are spread throughout Western Australia with nine regions, 13 districts, and Fire Management Services Branch located in Kensington.

Regional headquarters are located at:

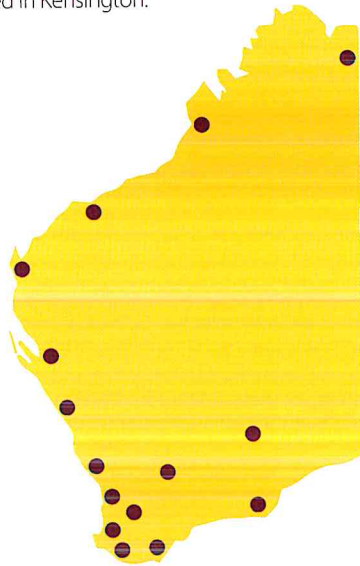
Albany, Broome, Bunbury, Crawley, Geraldton, Kalgoorlie, Karratha, Manjimup and Narrogin.

District headquarters are located at:

Albany, Broome, Busselton, Collie, Denham, Esperance, Exmouth, Jurien Bay, Mundaring, Kununurra, Pemberton, Walpole and Wanneroo.

Other work centres are located at:

Dwellingup, Harvey, Jarrahdale, Katanning, Kirup, Mandurah, Margaret River, Merredin, Nannup, Northam, Northcliffe, Woodman Point and Yancheep. Rangers and park staff are based at another 20 locations in national parks statewide.



## Regional and Fire Management Services Division Statement of Purpose

We are the department's front-line delivery arm. We are passionate, practical and innovative, adapting to achieve the Parks and Wildlife Service's goals through collaborative natural area management with local communities.



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## Why do we work for the department?

At an individual level, we want to make a positive difference to the environment in which we live, and work gives us a sense of purpose.

Regional and Fire Management Services Division provides opportunities for staff to live and work in regional locations, as this enables people to stay connected to their families, regional towns and support local communities.

It's through these individual strengths and shared values that we're able to create an open and respectful workplace.

## Who we are

We are a diverse team of over 950 people, with a broad range of skills, experience, expertise and knowledge. This diversity is our strength. As a team we solve problems to deliver on-ground and practical outcomes, even in the most remote and harsh environments across the State.

## What we do

- We lead the operational delivery of land, marine and fire management, biodiversity conservation, eco-tourism and visitor services across 31 million hectares of land and waters under the department's care. In addition, we are responsible for managing fire preparedness, feral animals and declared weeds on a further 91 million hectares of unallocated Crown land and unmanaged reserves.
- We plan, design and implement integrated works programs to deliver identified goals in the department's *Strategic Directions 2018-21*.
- Many of our staff provide the initial point of contact for the public and visitors to our State, particularly as it relates to park management, bushfires, visitor services and wildlife and emergency response.
- We are committed to engaging relationships across the department that includes specialist staff from Biodiversity and Conservation Science, Conservation and Ecosystem Management, Corporate and Business Services, Parks and Visitor Services, Botanic Gardens and Parks Authority, Rottneest Island Authority and the Zoological Parks Authority.
- We work cooperatively and build strong connections with our neighbours, volunteers, partners, local communities, traditional owners, State and Commonwealth government agencies, local governments, representative bodies, non-government organisations and key stakeholders.

## Our approach

- Workplace health, safety and well-being is our number one priority;
- We have a 'can do' attitude and we get the job done;
- We support each other, provide training and back our people;
- We respect that people have differing views and opinions;
- We value all feedback as this promotes continual improvement;
- We provide timely, clear advice and communicate decisions effectively with a 'no surprises' approach to doing business (what do I know, who needs to know, and have I told them?);
- We are accountable for the way we spend taxpayers' dollars; and
- We place a high priority on managing bushfire and visitor risks.

## How do we want the community and our stakeholders to see us?

We are respected for our open communication and our pragmatic problem solving. Our presence in local communities is valued for the work we do and how we conduct ourselves.

