

DEPARTMENT OF CONSERVATION AND LAND MANAGEMENT

POLICY DIRECTORATE

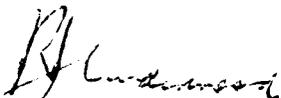
ADMINISTRATIVE INSTRUCTION NO. 22

Our Ref: 231/85
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POLICY ON TRANSFERS OF NATIONAL PARK RANGERS

At a recent meeting with the Rangers' Working Party and senior officers of the Department it was recognised that a written policy for transfers is needed. This will be particularly important if the Government and the Industrial Commission accept the new career and training proposal, but the following policy can apply to both current and proposed situations.

1. A tenure of five years in one National Park would normally be expected.
2. After four years in one location a Ranger will be approached about his next posting.
3. It may occasionally be necessary to transfer Rangers to a particular vacancy but normally where a vacancy occurs or is foreshadowed it will be advertised.
4. There may be circumstances whereby a five year term is less, eg. for promotion (under the current situation), personal reasons, or to meet Departmental requirements.
5. A Ranger seeking transfer for personal reasons must apply in writing to the Manager, Personnel Branch.
6. Personal requirements, especially for health reasons, education of children, approved Ranger training, will be given high consideration; but it may not always be possible to meet these requirements immediately. The requirements will also need to be assessed in relation to similar requirements of other Rangers, and length of service in remote areas.



R J Underwood
ACTING EXECUTIVE DIRECTOR

6 October 1986