

HOW MIGHT WE...

ACHIEVE MORE RESOURCES ON THE GROUND

- * 'Perceived' lack of respect to lower levels of staff. Focus less on politics more on job.
- * Low opportunities to climb levels eg L3 – L6.
- * Cynicism re: PVS restructure no communication, consultation.
- * Time and People to implement policies, initiatives, systems etc.
- * 'Ranger' branding and image.
 - * Communication with people
 - * 'Status': appreciation
 - * all Rangers in PVS titles
 - * gap between 'ground' and 'head office'
 - * operations staff need to be acknowledged / listened to
 - * Senior rangers low pay
- * Permanency vs. contracts
- * Regional / Remote areas – Housing (1st quality, inequity), Partners?
- * Unreal job expectations. Application / ad / JDF is different to actual work being carried out.
- * Pay scales: especially cost of living increase.
- * Inequity between workloads, other Depts, industry.