

# LIBRARY

Department of Biodiversity,  
Conservation and Attractions

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# What qualifications do you need?

The minimum entry level qualification for acceptance into the program is a Certificate IV in Conservation and Land Management or equivalent, but you may need a tertiary degree qualification in a relevant discipline such as environmental science, land administration, natural resource management, landscape architecture or any of the natural or biological sciences in order to be competitive.

Graduates, like all DEC employees, are encouraged to further their careers with learning opportunities that include departmental scholarships, an international exchange program and study assistance programs.



DEC's Graduate Development Program is advertised each year (usually during October), in Saturday's edition of *The West Australian* newspaper, on the WA Government Job Board at [www.jobs.wa.gov.au](http://www.jobs.wa.gov.au) and DEC's website at [www.dec.wa.gov.au](http://www.dec.wa.gov.au).

Advertisements include details about how to lodge an application with the selection process.

To apply you must submit a written application and if short-listed, take part in an interview and a three-day residential selection school which includes a medical test and fire fitness assessment, aptitude tests, and ongoing and interpretive assessments.

#### For more information contact:

Coordinator Learning and Development Programs  
Department of Environment and Conservation  
Training Centre  
Dwellingup Western Australia 6213  
Phone: (08) 9538 1200  
Fax: (08) 95381244  
Email: [peter.hill@dec.wa.gov.au](mailto:peter.hill@dec.wa.gov.au)

[www.dec.wa.gov.au/jobs](http://www.dec.wa.gov.au/jobs)



## Be a Department of Environment and Conservation Graduate recruit



for our environment  
and your future

PAM02609



Department of  
Environment and Conservation

Our environment, our future



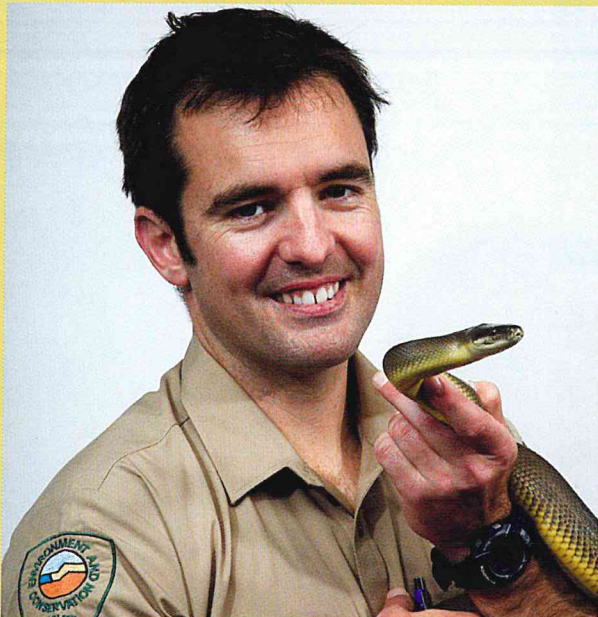


The Department of Environment and Conservation (DEC) is responsible for protecting and conserving the environment on behalf of the people of Western Australia. This includes managing WA's national parks, conservation parks, marine parks, nature reserves, State forests and the plants and animals that live in these areas. DEC also contributes to the development of environmental protection policies, manages environmental impact processes and carries out regulatory functions to achieve improved environmental outcomes..

## Why work for DEC?

In addition to the opportunity to take part in biodiversity and environmental conservation and protection initiatives, DEC offers an attractive salary packaging scheme, flexible working arrangements, exciting learning and development opportunities, comprehensive health and lifestyle programs and the opportunity to work in iconic locations throughout Western Australia. Staff also receive a free National Park Entry Pass and a subscription to DEC's conservation, parks and wildlife magazine – *LANDSCOPE*.

DEC is an Equal Opportunity Employer and encourages Indigenous Australians, young people, people with disabilities, people from culturally diverse backgrounds and women to apply for positions within our agency.



## Graduate Development Program

Each year, DEC recruits suitably qualified people to take part in its Graduate Recruit Development Program. Graduate recruits are placed in suitable positions around the State on short to medium-term contracts and receive on-the-job-training, mentoring and 10 weeks of competency based training during the initial two years of employment.

### The program includes courses in:

- senior first aid,
- four-wheel driving,
- team leadership,
- conservation,
- project management
- cross-cultural awareness,
- fauna management,
- law enforcement,
- fire management,
- incident management systems,
- recreation planning and design,
- health and fitness, and
- public participation.

Once graduate recruits are at the end of the two-year contract and have completed all learning activities they are assessed for suitability for permanent appointment.

DEC's graduate recruits play an important role in protecting and conserving the environment and are employed in a wide range of roles including as national park rangers, marine conservation officers, wildlife officers, environmental officers, research scientists, policy officers, forest officers and technical officers.

### Graduate recruits' duties are many and varied and include:

- environmental regulation and protection,
- recreation planning and development,
- public education and participation,
- industry regulation,
- wildfire suppression and prescribed burning,
- environmental impact assessment,
- waste management,
- mining and industrial assessment,
- law enforcement,
- rehabilitation of degraded areas,
- coordinating the rescue of injured fauna, and
- monitoring flora and fauna populations.

