

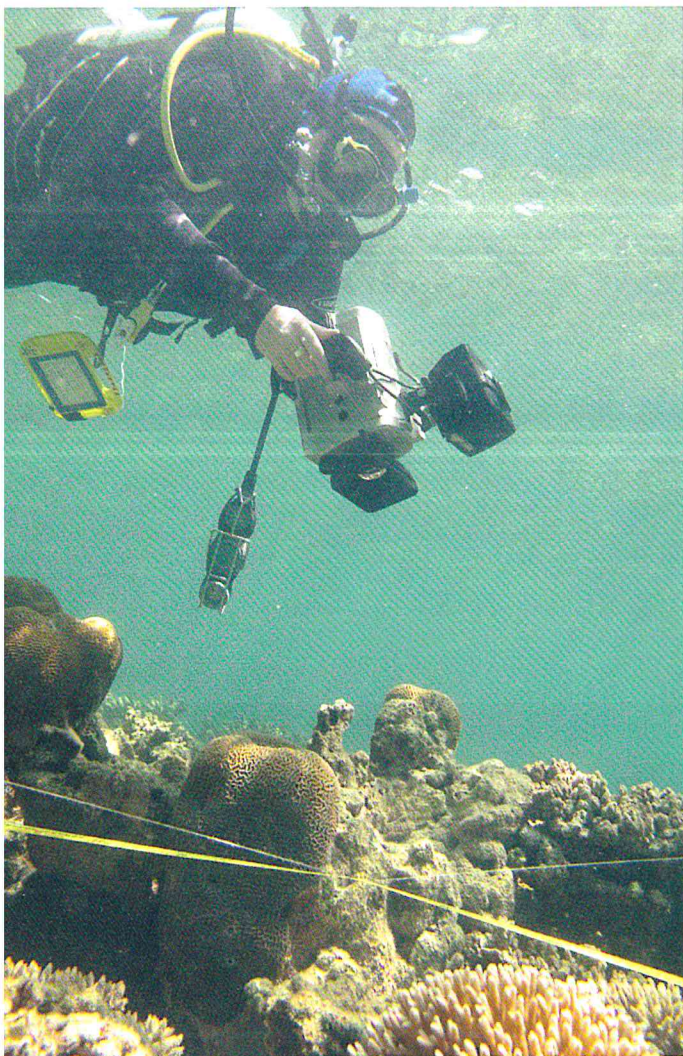
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Department of Biodiversity,
Conservation and Attractions

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What qualifications do you need?

The minimum qualification for acceptance into the program is a tertiary degree qualification in a relevant discipline. Some consideration will also be given to Certificate IV qualifications in the environment and conservation field.



DEC's Graduate Development Program is usually advertised in September each year, in the Saturday edition of *The West Australian* newspaper, on the WA Government Job Board at www.jobs.wa.gov.au and on DEC's website at www.dec.wa.gov.au.

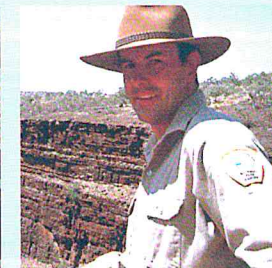
The advertisement will include details about how to lodge an application.

For more information contact:

Organisational Learning and Development
People Services Branch
Department of Environment and Conservation
Phone: (08) 9334 0222
Fax: (08) 9334 0478
Email: orglearning@dec.wa.gov.au



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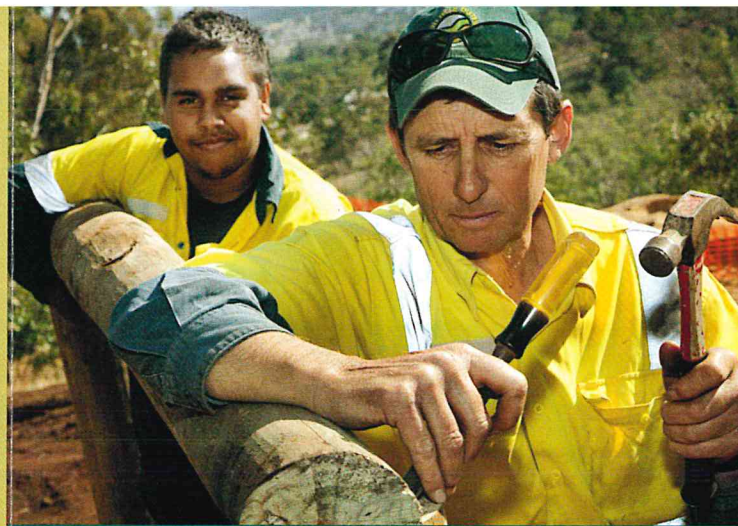
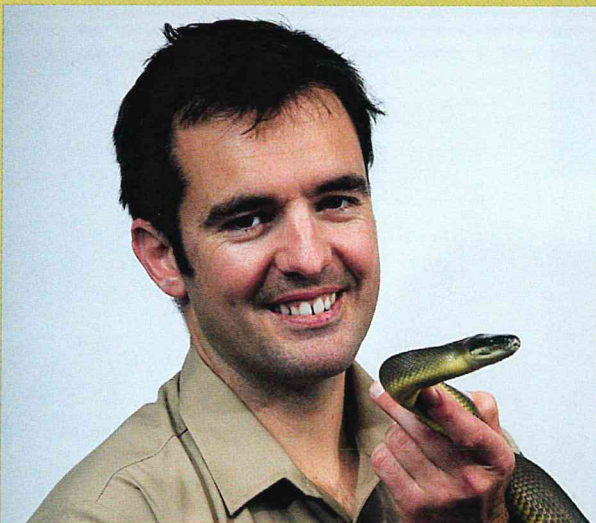
The Department of Environment and Conservation (DEC) is responsible for protecting and conserving the environment on behalf of the people of Western Australia. This includes managing WA's national parks, marine parks, conservation parks, state forests and timber reserves, nature reserves, marine nature reserves and marine management areas. DEC also contributes to developing environmental protection policies, managing the environmental impact assessment process and carrying out regulatory functions to achieve improved environmental outcomes.

Why work for DEC?

In addition to the opportunity to contribute to the conservation and protection of the state's environment, DEC offers:

- an attractive salary packaging scheme
- flexible working arrangements
- well-established learning and development programs
- comprehensive health and lifestyle programs
- subsidised corporate wardrobe
- a subscription to DEC's conservation, parks and wildlife magazine – *LANDSCOPE*
- a national park entry pass
- an opportunity to work in iconic WA locations.

DEC is an equal opportunity employer and encourages Indigenous Australians, young people, people with disabilities, people from culturally diverse backgrounds and women to apply for positions within our agency.



Graduate Development Program

Each year, DEC recruits suitably qualified people to take part in its Graduate Development Program. Graduates are placed in positions around the state and receive on-the-job and competency-based training.

Graduates complete:

- DEC induction
- field based activities
- job specific development
- seven of the core units of competence from the Public Sector Training Package.



What types of jobs are available for graduates?

DEC's graduates are employed in a wide range of roles such as national park rangers, marine conservation officers, wildlife officers, environmental officers, research scientists, policy officers, technical officers, project officers, planning officers and many more.

Graduate duties are many and varied and could include:

- environmental regulation and protection
- recreation planning and development
- public education and participation
- industry regulation
- wildfire suppression and prescribed burning
- environmental impact assessment
- waste management
- mining and industrial assessment
- law enforcement
- accounting
- providing administrative and advisory services to employees
- dealing with internal and external stakeholders
- producing departmental publications.

