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Department of Biodiversity,
Conservation and Attractions

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Mentored Aboriginal Training and Employment Scheme



To be eligible applicants must:

- be of Aboriginal or Torres Strait Islander descent,
- be enrolled in full-time study, and
- be enrolled in a diploma (or higher) qualification.

Cadets will be supported with:

- full-time study,
- an agreed study allowance for 40 weeks each academic year,
- an offer of paid work (Level 1.1 casual) relating to their course of study in semester breaks,
- support from DEC Training Centre staff and workplace supervisors,
- the opportunity to apply for full-time employment upon satisfactory completion of their studies, and
- the opportunity to apply for the DEC Graduate Development Program on successful completion of relevant tertiary studies.

Cadetships are only approved for first degrees, not postgraduate studies.

For more information, or to register, go to www.nicp.dewr.gov.au

If the applicant is selected for an interview and offered a cadetship, ABSTUDY entitlements must cease.

DEC acknowledges the funding support offered by the departments of Education and Training and Employment and Workplace Relations, Chamber of Commerce and Industry Employfast and BHP Billiton Iron Ore.

For more information contact

DEC Training Centre
 Acacia Road, Dwellingup
 Phone: (08) 9538 1200
 Fax: (08) 9538 1244

www.dec.wa.gov.au/jobs



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Providing Indigenous traineeship and cadetship opportunities



Department of Environment and Conservation

Our environment, our future

Aboriginal

Training and Employment Scheme

Aboriginal people are invited to apply for traineeships with the Department of Environment and Conservation (DEC).

As part of the Mentored Aboriginal Training and Employment Scheme (MATES), the department offers a traineeship program which recruits Aboriginal people from across Western Australia for local traineeship arrangements in the department.

Positions are offered each year in various locations around the State in consultation with local Aboriginal communities. Opportunities are advertised through local media and Aboriginal employment centres.

Successful applicants undertake on-the-job training with qualified DEC field officers and complete formal study in the Conservation and Land Management Training Package at Certificates II, III and IV levels over three-years. At the completion of the traineeship, graduates will be assessed for permanent field officer positions in DEC.

Duties may include:

- assisting in nature conservation programs as well as parks and visitor services programs on DEC-managed lands,
- environmental protection,
- recreation planning and development,
- fire management,
- assisting with Aboriginal joint management initiatives,



- monitoring flora and fauna populations, and
- maintaining the department's property, equipment and vehicles.

To be eligible, applicants must:

- be of Aboriginal descent,
- be 17 years or older,
- hold a 'C' class driver's licence or progression towards one,
- pass the DEC fire fitness test,
- be able to work as part of a team, and
- meet literacy and numeracy requirements.

National Indigenous Cadetship Project

National Indigenous Cadetship Project

(NICP) provides Indigenous Australians with the opportunity to gain tertiary education for a range of jobs in the public and private sectors.

Under the cadetship, DEC provides Indigenous Australians with financial support while they are undertaking their tertiary studies. DEC supports cadets studying natural science and environmentally focused programs and will also consider supporting other disciplines.

