



What's new?

New Workforce Services FAQs

Ever wanted to increase your understanding of annual, long service, or personal leave, but not sure where to look?

Workforce Services Section is currently preparing a series of Frequently Asked Questions (FAQs) to provide a handy reference for employees wanting more information about issues such as leave, allowances and payroll timelines.

To date, FAQs on Personal Leave, Long Service Leave and Annual Leave for public service employees have been prepared and published on the Workforce Services homepage under the FAQs menu via the following link:

http://intranet/csd/People_Services/ws/Pages/FAQs.aspx

These will also be accessible shortly via links in the web kiosk when you make a leave booking.

If there are any topics that you would like to see covered in future FAQs, please contact Tracey Rankin, Manager Workforce Services on (08) 9334 0215 or email tracey.rankin@dec.wa.gov.au.

Cross-cultural awareness training

The DEC Aboriginal Heritage Unit (AHU) in conjunction with Gail Reynolds-Adamson from Kepa Kurl recently ran a two day cross-cultural awareness course at Kensington and covered many aspects of Aboriginal culture, with an aim to increase awareness and further understanding among Indigenous and other Australians.

The course delved into several facets of Aboriginal culture including: Aboriginal history, social structure, kinship patterns, skin systems, family ties, traditional living, land and native title rights, cross-cultural living, and much more. The course was incredibly emotive and incorporated the experiences of several Aboriginal Australians.

Richard McAlinden, Senior Project Officer, Regional Services said that education programs such as this would be of great value to every Australian, especially to DEC staff.

His comments were echoed by Steve Atwell from the City of Canning, who said it was the most rewarding two days training that he had spent in a very long time..

Courses are provided based on the level of interest from DEC staff and the presenter's availability. If you would like to register your interest in attending cross cultural awareness training please contact [Jessica Mann](#) from the AHU.



What's new? Continued..

Foundations of Leadership Program

People Services Branch would like to congratulate Nathan Greenhill, Senior Landscape Architect Planner, Parks and Visitor Services Division on his acceptance into the 2010–11 Foundations of Leadership Program which will commence on October 12, 2010.

The program brings together aspiring and early career managers from across the public sector as a collegial group of approximately 25, and is a great opportunity to develop leadership skills and increase awareness and knowledge of the public sector.

The objective of the program is to provide aspiring and/or early career managers with a unique combination of individual and group learning experiences where participants assess and develop their personal leadership skills as well as explore the application of those skills within the WA Public Sector environment.

Reminders....

Graduate Recruitment Development Program

During 2010 DEC conducted an extensive review of its Graduate Recruitment Development Program. The review highlighted many strengths in the program, but also areas for improvement.

While the recommended changes are being considered, there will be no graduate pool recruitment in 2010. DEC has an ongoing commitment to the Graduate Recruitment Development Program and it will recommence in 2011. When the changes to the program have been endorsed, these changes will be updated on the relevant websites.

There are graduates in the current recruitment pool available for positions. Current graduates will be advised of transition arrangements and completion requirements.

Any queries should be directed to orglearning@dec.wa.gov.au