



# Conservation News

DEPARTMENT OF  
Conservation  
AND LAND MANAGEMENT  
Conserving the nature of WA



Print post approved PP665002/00001

SEPTEMBER 2001

## Restructuring gives better service

**THE Department of Conservation and Land Management has restructured its districts within the three south-west forest regions—Swan, Central and Southern.**

The change is part of the Department's objective to ensure regional and district staffing arrangements can best deliver the key priorities of the Department's programs for nature conservation, parks and visitor services and sustainable forest management.

The Department's Acting Executive Director, Keiran McNamara, said the changes involved amalgamating existing districts so that each region would have two districts.

The new structure is:

- Swan Region—Mundaring/Dwellingup is now a new Hills district. Perth and Marine and Coastal have become Perth Coastal. The coastal strip of the former Dwellingup district has been included in the Perth Coastal district.
- Central Forest—South West Capes and Blackwood has become one district, with the key co-ordination centred in Busselton. Mornington retains its existing boundaries.
- Southern Forest—Manjimup and Pemberton have amalgamated with the key co-ordination centred in Pemberton. Walpole retains its existing boundaries.

Keiran said all existing work centres would remain but new community liaison offices would be opened in Northcliffe and Denmark.

"The Department is committed to working with the community to protect, conserve and where possible, restore Western Australia's natural biodiversity," he said.

"The reorganisation reflects the new direction the Government has set for the Department, particularly in respect to the creation of new national parks and reserves and the reduction in the native timber harvest."

Regional Services Director Alan Walker said the new structure also provided more clearly defined career paths for staff. The levels of many Regional and District positions had been upgraded to reflect the increased responsibilities and in some cases new positions—such as business manager, regional ecologist and planning officer—had been created providing further career advancement opportunities for staff.

Alan said that in retaining all existing work centres, the Department would maintain its fire management resources in forest towns and communities.

"The three regional managers and I have been consulting with staff in the regions for some time about the changes and I expect it will take several months for the new structures to be fully implemented," he said.

## Staff asked for restructuring input

**STAFF have been asked for their input into proposals for a possible restructure of the Department of Conservation and Land Management's Nature Conservation and Sustainable Forest Management Divisions.**

Possible changes for the Nature Conservation Division have been discussed for several years.

During the last year the Department's forest management functions have changed in the wake of the creation of the Forest Products and Conservation Commissions, and the implementation of the Government's 'Protecting our old-growth forests' policy.

The Acting Director of Nature Conservation, Gordon Wyre, Acting Director of Forests, Caris Bailey and the Director of the WA Threatened Species and Communities Unit, Dr Andrew Burbidge, are examining restructuring options. They met staff to discuss changes and gather feedback.

They have held a second meeting and interested staff have been interviewed or have provided written submissions.

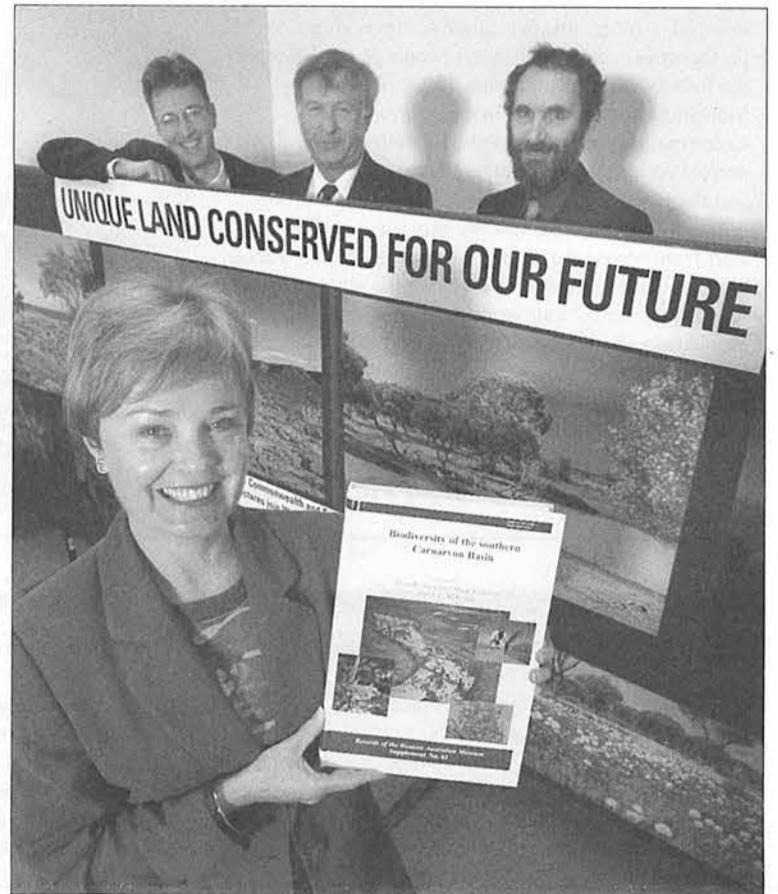
In her new role, Caris—known to many as our communication Programs and Publications Manager—is helping to prepare the next forest management plan using her consultative, community-focussed

communication skills.

Andrew has also had a role change, taking on a wider role in Nature Conservation Division. He is now Deputy Director of Nature Conservation and co-ordinating the review. In future he will focus on identifying means to improve Departmental delivery of biodiversity conservation.

"The net result of the recent changes to forest management and internal budgeting is that the Department has an opportunity to better link the Nature Conservation and Sustainable Forest Management

Continued page 2



Environment and Heritage Minister Judy Edwards with the book's three editors (left to right) Mark Harvey, Norm McKenzie and Allan Burbidge.

## Carnarvon study reaps scientific rewards

**SIX years' research in the southern Carnarvon Basin has found nearly half the ground-dwelling native mammal species are extinct because of introduced predators, soil erosion and vegetation changes.**

Scientists from the Department, the WA Museum, UWA and others were involved in the study which covered an area of 170,000 square kilometres, bounded by Minilya, the Murchison River and Gascoyne Junction.

Researchers found 22 of the original 48 species of ground-dwelling native mammals had become extinct in the region since European activity started.

The findings are part of the new book, *Biodiversity of the Southern Carnarvon Basin*, a six-year summary published by the Museum in conjunction with the Department and Environment Australia.

It was edited by two of the Department's senior ecologists, Allan Burbidge and Norm McKenzie, and by Mark Harvey from the WA Museum.

Allan said the study took five years to complete, with three years of intensive field work by 30 scientists, botanists, ecologists and technical people from the Department, UWA and the Museum.

Other Departmental staff included Andrew Burbidge, botanists Greg Keighery and Neil Gibson, principal research scientist Stuart Halse, and technical officers Mike Lyons (now a scientist), Jim Rolfe, Phil Fuller and Bill Muir.

"The level of collaboration we received was pleasing because it allowed us to provide a high standard of scientific information to underpin management decisions," Allan said.

Researchers also discovered numerous species that have yet to be named scientifically. These include several plants, reptiles, and numerous invertebrates such as spiders, scorpions and millipedes.

Allan and Norm said the study showed that we need to adopt an organism-centred view of patterns in nature and to plan conservation from the perspectives of different sorts of organisms.

The book costs \$80 and is available from the Department's Kensington office and the WA Museum bookshop. It can also be ordered online at [www.naturebase.net](http://www.naturebase.net). A companion guide to the book, summarising the survey's findings, is being produced and will be distributed widely.



The Department's 'design' Landscape Architects: (left to right) Vicki Winfield (Manjimup), Mike Bodsworth (Regional Parks), Roland Muench (Bunbury), Steve Csaba (Architectural Designer, Kensington), Doug Simpson (Wanneroo), Tracy Churchill (Co-ordinator, Kensington), Eamonn Fennessy (Kensington).

## Landscape architects' Big Day Out

**WHILE not much 'moshing' occurs at this 'Big Day Out', it is fertile ground for the Department of Conservation and Land Management's numerous landscape architects from around WA.**

The quarterly 'Big Day Out' provides an ideal forum to exchange ideas, share successes and discuss common ground.

Issues discussed include design and planning, problem solving, latest technologies and tools of the trade,

By Eamonn Fennessy

presentations of current project highlights, determining standards and developing more integrated working relationships.

Specialists from other fields (such as CAMS or the Heritage Council) are often invited to address the group.

The Department currently employs eight 'design' landscape architects and a couple of others in strategic

planning and management roles.

They have a diverse range of skills, from recreation planning, site design, visual landscape management and assessment, construction documentation and computer terrain modeling.

The day provides valuable professional peer support and contact for staff from Kensington, Regional Parks, Perth District, Bunbury and Geraldton.

A chance to link up with like-minded professionals, chew the fat, set standards and solve problems.

Department of Conservation and Land Management supports the International Year of the Volunteer



# Working Together

September 13 saw the bringing down of the State Government's first budget, with a strong emphasis on delivering election policy commitments and overall fiscal responsibility.

Highlights of the Department's budget are outlined elsewhere in this edition of *Conservation News*. Of particular significance is the provision of additional funds to manage the 30 new national parks to be created in accordance with the Government's *Protecting our old-growth forests* policy.

To meet the Government's budget targets, our Department and most other agencies have been required to make savings. This means that through the Output Purchaser Provider model and the negotiation of Service Provider Agreements, and through the efforts of all staff, we will all need to ensure that we allocate our financial and human resources according to clearly established priorities. Responsible financial management will be a critical success factor for the 2001/02 financial year.

Partnerships with the community, industry and other Governments will continue to be an important part of the way the Department achieves its conservation outcomes. During the past month I have had the pleasure of taking part in announcements about a range of exciting and innovative programs and initiatives involving partnerships—with Aboriginal people at Lake Gregory; the Friends of the Bibbulmun Track; Westcare Industries (see the article in this edition of *Conservation News*); and the Millennium Seed Bank project with the Royal Botanic Gardens in Kew (UK) and the Botanic Gardens and Parks Authority.

The last month also saw the bringing together of staff from across the Southern Forest Region to recognise the achievement of twelve months without a lost time injury across four work groups—the Manjimup, Pemberton and Walpole Districts, and the Regional, Science and Forest Management Branch staff in the Regional headquarters. This was a very significant achievement and underlies the ongoing importance of an emphasis on safety in all our operations.

*Keiran McNamara, Acting Executive Director*



*Leeuwin volunteer Charlie Hick gives an educational talk to voyage participants on the award-winning program.*

## Department wins eco-tourism award

**THE Department of Conservation and Land Management has won a prestigious eco-tourism award.**

The South Coast Eco Adventure Voyage has been named the regional winner of the British Airways Tourism for Tomorrow Awards for the South West Pacific Region.

The adventure voyage is a joint venture between the Department and the Leeuwin Ocean Adventure Foundation.

The 10-day adventure voyage on STS Leeuwin II sails between Esperance and Albany to educate visitors about the conservation practices and environmental conditions of the south coast of WA while experiencing the camaraderie and excitement of life on a Tall Ship.

About 400 people have taken the voyage which stops at national parks and nature reserves so participants can take part in conservation activities.

Staff from the Department's Albany and Esperance offices contributed to the success of the voyages by supplying expert on-board and land based education and interpretation.

Jude Allan, Regional Leader Planning and Resources, South Coast Region, said everyone was thrilled to win the award.

She said they had received letters of support from participants thanking them for the wonderful experience they had had on the voyage.

Many had commented that the trip had been a life-changing adventure.

### Conservation News September 2001

Published by Department of Conservation and Land Management Strategic Development and Corporate Affairs, Cygnet Hall, (cnr) Mounts Bay Road & Hackett Drive, CRAWLEY, Western Australia 6009

**Managing Editor:** Sue McKenna

**Journalist:** Tracy Peacock

**Design and Production:** Maria Duthie

**Telephone:** (08) 9389 8644

**Facsimile:** (08) 9389 8296

**Printing:** Optima Print

Printed on 100% recycled paper

### From page 1

Divisions to improve our efficiency and effectiveness in biodiversity and forest conservation.

"We have consulted with Nature Conservation Division and Sustainable Forest Management Division staff, as well as those involved in other areas of the Department's operations.

At the conclusion of the consultation with staff, a report on the possible restructure will be prepared for the Acting Executive Director and Corporate Executive.

"If there is a decision to implement a restructure, we will go back to staff and unions for more consultation and consideration of implementation options," Gordon said.

## Gardner family gets 600th Land for Wildlife sign

It was a great occasion when the Dwarlaking Catchment Group in East Pingelly played host to Environment and Heritage Minister Dr Judy Edwards when she presented 'LFW sign No. 600' to the Gardner Family.

By Penny Hussey

In fact, since the whole Catchment Group has joined LFW there were lots of signs to hand out! The Minister was delighted to

find farmers were incorporating nature conservation actions into their property management and complimented the group for their initiative and enthusiasm.

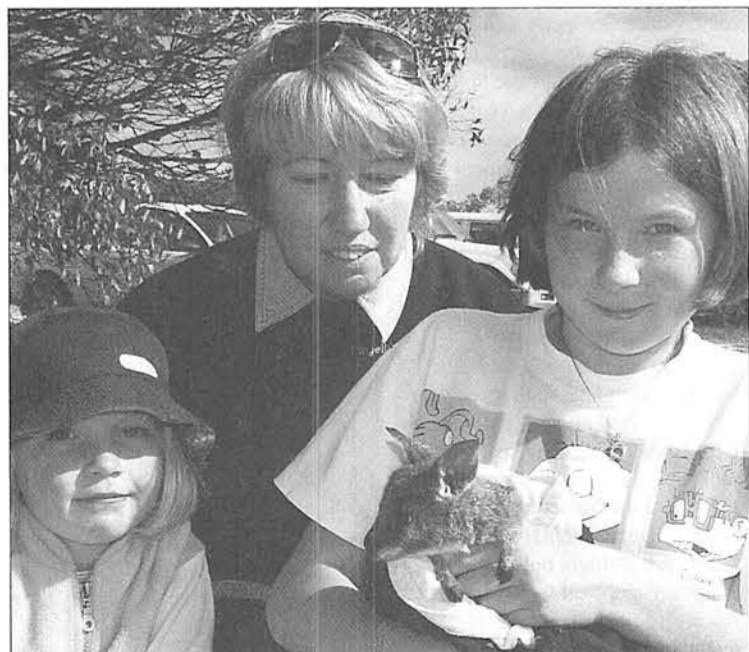
About 40 people attended and visitors included the Department's Acting Executive Director Keiran McNamara and Wheatbelt Region Manager Ken Wallace.

Talks included local ornithologist Ray Rigby who discussed birds in the area, while the Department's senior zoologist Peter Mawson explained predator control and native fauna.

The group decided to undertake coordinated fox baiting. To demonstrate what fauna could expect to return to the Catchment, Howard Robinson of Pingelly Wildlife Retreat brought along some of the animals he currently has in care. The children were fascinated!

On the Gardner's property are several fenced patches of bushland in excellent condition including a superb stand of Silver Mallet.

There was tremendous excitement when Tammar tracks were seen! Give them the right conditions and native fauna will return!



*Tara Edwards holds a baby Tammar, supervised by Bev Giles of Pingelly Wildlife Retreat, while Bronte Marshall waits her turn. Photo by Penny Hussey.*

## Exercise to test WA fire operations

**THE control and co-ordination of combat strategies and operations during multiple wildfire incidents will be tested under a major exercise involving the Department of Conservation and Land Management and the Fire and Emergency Services Authority in November.**

Rick Sneeuwjagt, Manager of the Department's Fire Management Services, said the exercise would involve four 'fires', each of which would be big incidents involving personnel from the Department, FESA and local volunteer bush fire brigades.

"Three incidents will require an extended Incident Management Team to be set up," Rick said.

"These teams will include full complements in the Planning and Logistics sections. Because the exercises are focusing on command/control and co-ordination, we won't be setting up operational sections such as strike teams and task forces.

"The aim is to demonstrate, exercise and review the processes by which we step up the incident management teams so that there is co-ordination at the State level.

"We also will be testing the information systems both within the incident, the hazard management agencies and in the broader community.

"The exercise will give us an opportunity to work through some of the main issues that have been identified at wash-ups and de-briefs held after recent large incidents."

Four teams have been set up to prepare scenarios for simultaneous fires in Wanneroo, Mundaring, Jarrahdale and in the South-West. Key Department staff involved in writing these scenarios are Brian Inglis at Wanneroo, Jamie Ridley at Mundaring, Greg Standing in Jarrahdale and Michelle Widmer in the South West.

A steering group involving Senior Fire Operations Officer Terry Maher, Swan Region fire co-ordinator Kevin Pollock and Fire Training Officer Ross Mead also has been set up.

Rick Sneeuwjagt and FESA's Director of Fire Operations Nick Devine are overseeing the exercise.

"The Department has a good working relationship with FESA," Rick said. "This has been further strengthened through running combined training courses for key roles, particularly for the planning function of the Incident Management Team.

"The exercise in November will help us exercise and demonstrate the strengths and identify weaknesses in the co-ordination system so that we are better prepared to manage what is shaping at this stage to be a difficult fire season."



Westcare Industries' Assembler, Steve Rotodella (right) works on the new cat attracting device under the watchful eye of its inventor, Departmental Research Scientist Dave Algar.

## Department and Westcare combine to fight feral cats

**THE Department has joined forces with Westcare Industries—an organisation employing people with disabilities—to manufacture a device to trap feral cats.**

The device was invented by Dave Algar, one of our research scientists based at Woodvale, and his research team.

Dave said the success of the traps was great news for the Department's nature conservation programs because wildlife recovery programs (such as Western Shield) relied on controlling foxes and cats before native species could be re-introduced.

The trap uses a recording to make 'miaow' sounds to attract inquisitive cats into traps and will be used by the Department as part of an extensive state-wide feral cat control program.

Environment and Heritage Minister Dr Judy Edwards signed letters of exchange on behalf of the Department with Westcare's Chief Executive, Richard Elsey, to mark the start of the venture. If successful, the agreement will be formalised with a contract next year.

The Department has worked with Westcare for many years and is delighted that it can manufacture and sell the devices to the Department and to other outlets around the world.

Westcare employs more than 100 people in the printing, packaging, embroidery and electronics industries. The agreement to make the cat traps will help to keep 12 people in employment.

Richard Elsey said the traps would be manufactured at Westcare's Bentley factory in Technology Park.

"We'll be making a significant effort to promote it and increase sales because it will generate regular income," he said.

"The other bonus is that our workers, like most people, like to do something that is useful and beneficial to the community.

"It gives their working day a bit more dignity and they are excited about our arrangement and partnership with the Department."

## Budget highlights

**THE Department of Conservation and Land Management's 2001-02 Budget has been set at \$109.793 million.**

Major Department initiatives highlighted in the Budget brought down in mid-September are:

Nature Conservation:

- Continue to implement the State Salinity Strategy
- Develop a Biological Diversity Conservation Bill and a Western Australian Biodiversity Conservation Strategy
- Establish Jurien Bay Marine Park
- Continue to expand Land for Wildlife
- Further implement the Wetlands Conservation Policy with an emphasis on Ramsar-listed wetlands
- Sustainable Forest Management
- Finalise the draft forest management plan and release it for public consultation
- Continue developing the Environmental Management System
- Implement a trial to evaluate protocols to management dieback disease

Parks and Visitor Services:

- Progress the creation of 30 new national parks and two new conservation parks in the south west
- Establish joint management arrangements for conservation reserves with Aboriginal people
- Begin planning for the proposed Walpole Wilderness Area and the Karri Tingle Discovery Centre and outdoor classroom
- Begin planning for the Leschenault Peninsula Conservation Park
- Seek World Heritage listing for Purnululu National Park (the Bungle Bungles)
- Progressively improve access to conservation areas for people with disabilities.

Department Acting Executive Director Keiran McNamara said the Department would have a planned capital works program of just under \$16 million this financial year. This included \$6.2 million for acquisitions for the conservation estate; \$2.05 million to provide facilities for proposed new national parks, \$1.35 million for the fire fighting fleet replacement program and \$2.9 million for plant and equipment.

## Public participates in forest planning

**WESTERN Australians are helping to shape the way our south-west native forests will be managed during the next decade.**

Since early July, people have attended displays, meetings and forums coordinated by the Conservation Commission of Western Australia to put forward their ideas and suggestions for the new Forest Management Plan.

The Plan will include strategies for ecologically sustainable forest management as well as areas available for harvesting of forest products, details of the reserve system, forest structure objectives, silvicultural objectives and sustained timber yield levels.

Once the Plan is approved by the State Government, it will be the basis on which our forests are managed until 2012.

Getting the public involved is part of the Government's commitment to encourage people to have their views noted when drawing up plans to manage our natural resources.

Reserve boundaries, definitions of old growth and regrowth forests, the future of timber workers, environmental concerns, scientific research and harvesting are issues already canvassed at public gatherings.

The most intensive meetings were the Forest Management Forums held in late August and earlier this month at Collie, Margaret River, Manjimup, Mundaring and Perth.

Staff from the Conservation Commission and the Department of Conservation and Land Management spoke at the forums about the need for the Forest Management Plan, how the public's views would be taken into consideration and what issues would be covered in the plan.

The forums were preceded by public displays at Albany, Walpole, Bunbury and other south-west destinations. They were organised by the Conservation Commission's Public Participation Co-ordinator, Marie Hauxby.

Another part of the public participation process is the Round Table Discussion Group comprising 12 organisations.

Delegates held their first meeting in August and will meet each month until early next year when the final plan is expected to be on the table.

A draft Forest Management Plan is expected to be ready later this year, after which people and groups have two months to make submissions. Information about the draft plan is available at the Conservation Commission's website [www.conservation.wa.gov.au](http://www.conservation.wa.gov.au).

The Conservation Commission will submit the final plan to the Minister for the Environment and Heritage for approval. Once approved, it will come into effect immediately.

## June Craig Awards show talent

**THREE of this year's five June Craig Award winners were pictured with Environment and Heritage Minister Judy Edwards (back) at the award ceremony at Fremantle.**

They are (from left) Christina Gilbert from the Collie office, Jay Gomboso from the Crawley office and Anne Cochrane from the WA Herbarium.

The awards recognise the work of women in the Department and help them enrich their careers with study and travel options.

Christina, a Forest Worker, is taking part in a cat eradication program, Jay—a senior policy adviser to the Director of Nature Conservation, Gordon Wyre—will deliver a presentation about WA's biodiversity conservation strategy to a Society for Ecological Restoration's conference in Canada, and Anne—Manager of our Threatened Flora Seed Centre - visited the Millennium Seed Bank at the Royal Botanic Gardens at Kew, London and tested the seed germination capacity of WA seeds stored at the bank.

Absent on the day were Jennie Cary, a Senior Marine Ecologist in the Marine Conservation Branch in Fremantle, who is studying ways to improve the level of public participation in natural resource management, and Ann-Maree O'Callaghan, a Regional Bushcare Facilitator in the Mid-West, who will study how rural communities can implement change and sustainable development.



Photograph by Ernie McLintock.

## Conservation briefs

### Name new national parks

There's still time to send in a submission to name six new national parks in the south-west.

The parks are in some of Western Australia's most magnificent jarrah and karri stands at Preston River, Beedelup (15 kilometres west of Pemberton), Mt Lindesay (between Denmark and Mt Barker), Mt Roe (north east of Walpole), and north and south of Mt Frankland (near Frankland in The Great Southern).

The competition closes on 5 November 2001. Entry forms are available from our local offices, shire offices, tourist bureaux, libraries and on the Conservation Commission of Western Australia's website <http://www.conservation.wa.gov.au>

### Bush books top 150,000

The 24th title in the Bush Book series—Waterbirds of the South-West Wetlands—has been published. The series is so popular that 150,000 copies have been sold to date.

### Name changes

Because the Department will soon be known as the Department of Conservation, it is no longer using the acronym CALM. CALM People Services Branch is now the People Services Branch, CALM Science Division is now the Science Division and CALM Fire is now Fire Management Services. Stay tuned.

### Expertise draws crowds

The Department's eMedia manager, David Gough's reputation for website expertise showed when his website presentation attracted three times the number of people catered for.

The Perth seminar 'Creating Websites for Everyone' was organised by the Department of Information Technology (DoIT) and hot on the heels of David's successful presentation at a Melbourne website usability conference.

Dr John Byrne, Director of Financial Services, was at the Perth seminar and pleased to see the Department's efforts in providing accessibility for all, extending into its website policies and being recognised as a driving force within State Government agencies.

David's website paper has been in high demand. Well done David!

# Dieback-resistant jarrah orchard established

**THE fight against dieback has taken another step forward with the establishment of a seed orchard of dieback resistant jarrah trees at Manjimup.**

The first tree was planted at the seed orchard at the Forest Products Commission Plant Propagation Centre on 25 July.

Department of Conservation and Land Management research scientist Mike Stukely said 500 trees had now been planted in the orchard.

This will be increased to more than 1000 next year, with 35 unrelated lines of jarrah represented.

"They are looking really good and when I checked them a couple of weeks ago only one of the 500 had died," Mike said.

He said the plants would be closely monitored over the next five years and by this time they should have produced the first seeds for harvest.

From there, the dieback resistant jarrah trees will be planted in dieback areas where they will grow and flower and cross-pollinate with other surviving jarrah trees.

Mike said the seed orchard was just part of an integrated approach to fighting dieback disease.

"This is another weapon in the fight against dieback because there is no single solution to the problem," he said.

Mike said the establishment of the seed orchard represented more than 15 years of research and development which had started



Federal Member for Forrest, Geoff Prosser, plants the first tree in the dieback-resistant jarrah seed orchard at the FPC's Plant Propagation Centre at Manjimup. With him (left to right) are Department research scientist, Mike Stukely, Associate Professor Jen McComb, Alcoa senior research scientist, Dr Ian Colquhoun, and Dr Liz Barbour from the FPC.

Photograph by Peter Garside of Alcoa.

with the collecting of jarrah seeds in 1984 and had gone on to see successful tissue culture techniques used to propagate the most outstanding dieback resistant plants.

The Dieback Resistant Jarrah Project is a Department partnership with Murdoch University, Edith Cowan University, Forest Products Commission and Alcoa.

## Cyclists raise \$8000 for cancer research

**THIRTY-three-year-old Darren Graham has just completed the bike ride of a lifetime.**

With long-time Narrogin friend David Moyses, Darren rode from Broome's Cable Beach to Cottesloe Beach—2,573 kilometres—in a month.

Their "Cable 2 Cott 4 Cancer" ride has raised nearly \$8000 for the Cancer Foundation of WA and Canteen.

Darren, regional wildlife officer with the Department of Conservation and Land Management's Kalgoorlie office, said both their families had recently been affected by cancer and they wanted to raise awareness and money for cancer research.

"I'm really glad we did it. It's something to look back on and be proud of," Darren said.

Riding between 80 and 140kms per day, Darren said they learned a lot about themselves and their mental and physical boundaries.



Darren Graham (left) and David Moyses. Photograph supplied by David Graham

"It was a lot harder than we had imagined even though we had done about eight months of training and preparation," he said.

"The biggest issue was the support—we didn't have a support crew or vehicle and had to be totally self sufficient," he said.

This meant they had to carry about 45 kgs of gear and up to 12 litres of water each.

"We used mountain bikes because they were stronger, yet the weight posed problems for the bikes and caused tyre blowouts and broken spokes," he said.

"Some days it was a real challenge, we often set off in the morning not fully recovered from a hard ride the previous day," he said.

Darren and David will present the money they raised to the Cancer Foundation and Canteen at the end of the month.

And will they be riding again next year? "At the moment the hard times we experienced are still fresh in our mind. Maybe in the future we'll do something different because we are both keen to help the cancer cause," Darren said.

## Staff changes...Staff changes...Staff changes

### TEMPORARY DEPLOYMENT

Caris Bailey, Programs and Publications Manager, Strategic Development and Corporate Affairs Division, now Acting Director of Sustainable Forest Management (CL1) three months; Carl Beck of Walpole, Parks and Visitor Services Leader, Shark Bay (level 5) 12 months; Sharon Colliss, Assistant Policy Officer in Information Management (level 3); Jaqui Jewell, Personal Assistant, Crawley (level 3) six months.

### CONTRACT STAFF

Melissa Hoskins, Field Officer, Dwellingup, level 1 to 2; Sandra Hohloch, Forest Ranger, Blackwood District, level 1 to 2, three months; Linda Reinhold, Technical Officer, Science Division Albany, level 2, three months; Darren Stevens, Technical Officer, Marrogin, level 1 to 2, six months; Christine Rob, Farm Forestry Unit, Science Division, Katanning, level 4, 12 months; Chris Branch, Regional Parks, Fremantle, level 2, three years; Lexa Fazzalari, Administrative Assistant, Wanneroo Office, level 2, three months; Sharyn Endersby, Records Officer, Corporation Information Section, level 1, six months; Volker Mischker, Development Officer, Farm Forestry, level 5; Michael Christensen, GIS Systems Analyst Support Officer, Fire Management Services, Kensington, level 4; Emma Bramwell,

Technical Officer, from Katanning to Wildlife Branch, Kensington, level 2; Kelly Chapman, World Heritage Community Education Co-ordinator, level 2, 12 months.

### TRANSFERS

Ralph Smith, Senior Operations Officer, from Swan Region to Fire and Emergency Services Authority, level 5; Bruce Harvey, from Fire Management Services to Project Co-ordinator, Swan Region, level 8; Kevin Crane, from Marine and Coastal District Fremantle, to District Operations Officer Shark Bay District, level 4.

### TEMPORARY TRANSFERS

John Vodopier, from Information Services Section, Kensington, to Application Co-ordinator, Fire Management Services, level 6.

### RESIGNED

Danielle Halloran, Personnel Offices from People Services, Kensington, level 2; Wayne Agiss, Technical Officer, Esperance, level 2; Mathew Sapsworth, Systems Development Officer, Parks Policy and Tourism, Kensington, level 4; Richard Walne, Business Development Manager, Karijini National Park, level 5.

### CONTRACTS CEASED

Christine Hollier, Technical Assistant, Herbarium, Science Division, level 2.

### RECLASSIFICATIONS

Bruce Bone, District Manager Katanning, level 6;

Steve Csaba, Architectural Draftsperson, Planning and Visitor Services, Kensington, level 4.

### PROMOTION

Anthony Desmond, Program Leader, Nature Conservation Division, Mid-West Region, Geraldton, level 5.

### SECONDMENT

Wayne Connell, from Education Department, to People Services Division (Workforce System Analyst), level 5.

### PERMANENT APPOINTMENT

Roland Mau, Conservation Officer (Marine) Exmouth, level 4.

### FOREST PRODUCTS COMMISSION

Sue Martin, Administrative Officer, Softwood Plantation Unit, Bunbury, level 3 (reclassification), David Griffiths, Area Co-ordinator, South Coast Sharefarms, Albany, level 3 (resignation), Deanne Burton, Conveyancing Officer, South Coast Sharefarms, Albany, level 4 (resignation), Janita Winata, Personnel Officer, People Services Division, Kensington, level 2 (resignation), Sue-Ann Dawson, Clerical Officer, Sharefarms Mid West, Guildford, level 1 (contract ceased), Nevin Wittber, Plantation Forester, FPC Plantation Branch, Wanneroo, level 4 (permanent appointment), Terry Court, Senior Forester (Roding), Southern Forests Branch, Manjimup (accepted redundancy), Russell Wornes, Forester, South Coast Sharefarms, Albany, level 3 (promotion).

## Big Brook's looming...

**THIRTEEN teams have nominated to be in the Big Brook relay this year but organisers are keen for 20.**

There's a 12 kilometre cycle, a seven-kilometre jog, a 700 metre swim and a three kilometres of canoeing. Two people are needed for the cross-cut sawing.

Organiser David Meehan said Big Brook was a great social event and worth a week-end trip to Pemberton. Nominations haven't closed yet so there's still time to enter.

If you're short on team members, you can nominate staff from other areas to fill the gaps.

Big Brook is the highlight of the Department's social calendar and will be held on Saturday 17 November. There are new facilities and improvements so it's a good opportunity to check them out.

There will be a barbeque and drinks in the evening at the old office in the Pemby District yard. Phone David on 9776 1207, or Rod Anear at the Pemberton office for more details.

We need your teams to help continue the tradition and make the day a success!