



DEPARTMENT OF Conservation AND LAND MANAGEMENT Conserving the nature of WA

OCTOBER 2002

Joint Indigenous Goldfields management a success

THE development of joint management between Indigenous communities and the Department is proving a success in the Goldfields region.

Goldfields' Regional Manager, Ian Kealley told a lunchtime seminar at Kensington that the Department's joint management initiatives were particularly important to the region.

"The Goldfields region represents about 33 per cent of Western Australia and 13.6 per cent of the continent. It is also very rich in fauna and flora species, has high conservation values and major nature conservation issues," Ian said.

"This wealth of land and biodiversity, and the number of communities in the area, provides huge potential for joint management of the conservation estate and in off reserve conservation."

Ian said local Indigenous communities were involved in a number of jointly managed projects that aimed to protect rare fauna from predation and conserve areas of the Goldfields.

"Our focus at the moment is on nature conservation, particularly through reservation and joint management. We are also developing the region's parks and visitor services program," Ian said.

"We have employed four Indigenous trainees and are supplying baits and contract

by Rhianna Mooney

employment to people in the Central Ranges communities. We are also facilitating joint management work on reserves and conservation outside reservation, through the Indigenous Protected Area in the Central Ranges.

"A Memorandum of Understanding with the Goldfields Land and Sea Council is helping to build close relationships with the Central West group and facilitate joint work in the Goldfields Woodlands National Park."

Ian said he was constantly amazed at how much the Department could learn from the traditional owners who have an intimate knowledge of the country.

"It is important to have men and women staff on field trips to ensure cultural appropriateness and to get information from both men and women," he said.

"Through these projects, staff continuity and sharing of information, we are building working relationships and developing trust, that will lead to mutually beneficial and satisfying relationships leading to better management of conservation reserves and cultural values."



The Goldfields Regions reserves officer, Sarah Adriano (right) and Dorothy Ward, from the Central West Claimant Group, in the Gibson Desert Nature Reserve. Photo by Ian Kealley.

Life's love of plants speaks volumes

WHEN botanist Judy Wheeler graduated in England nearly 40 years ago she never guessed she'd move to the other side of the world to write about Australian flora.

But at the end of last month, Judy – one of the Department's senior botanists – retired at the official launch of her 992-page book, *Flora of the South West*, which identifies 1623 species of native plants between Bunbury, Denmark and Mt Frankland.

"It was a 10-year labour of love," Judy said as she and fellow authors Neville Marchant, Director of the WA Herbarium, and Margaret Lewington, a former Regional Herbaria consultant and now a WA Herbarium volunteer, attended the launch.

The book was launched by Environment and Heritage Minister, Dr Judy Edwards.

Dr Edwards said an increasing number of people were interested in flora and wanted to know what they were seeing.

"It will be a handbook for botanists and land management specialists and be used by

by Sue McKenna

wildflower enthusiasts, students and teachers," she said.

The area includes jarrah forests, lakes, swamps, coastal flats, wetlands, and granite outcrops.

"This South-West botanical province is unusually rich in botanical information, and is a biodiversity hot spot, one of 25 in the world," she said.

She added that the loss of biodiversity was causing the greatest environmental loss and extinctions were happening at a greater rate now than in the last 65 million years.

Dr Edwards congratulated the WA Herbarium staff and its database FloraBase, and

acknowledged the Department's 5600 volunteers. *Flora of the South West* was published by the

Department and the Australian Biological Resources Study, in association with UWA Press.



Pictured at the Peniup dibbler release are (from left) Alan Cooke, Megan Powell and Samuel Powell with Principal Research Scientist Dr Tony Friend. Photo by Stephanie Hill.

Dibblers released at Peniup Reserve

ANOTHER significant step in the dibbler recovery program took place early

by Tracy Peacock



Pictured at the launch of Flora of the South-West were (left to right) the Director of UWA Press, Dr Jenny Gregory; the scientific editor of Australian Biological Resources Study, Annette Wilson; the three authors - Director of the WA Herbarium, Dr Neville Marchant, WA Herbarium, volunteer Margaret Lewington and WA Herbarium Senior Research Scientist, Judy Wheeler - and the Minister for the Environment and Heritage, Dr Judy Edwards. Photo by Sue McKenna. in October with the release of 46 of the small native animals.

Their release into the Peniup Reserve, near Jerramungup, was carried out by about 35 members of the local community,

Departmental staff and staff from Perth Zoo.

All the dibblers were either bred at Perth Zoo or nurtured there as part of the dibbler recovery program, with support from Environment Australia.

Principal Research Scientist Tony Friend said the Peniup Reserve had been chosen for a number of reasons, the most important being the significant area of suitable habitat.

Fox baiting and fauna monitoring programs are in place there under the Department's wildlife recovery project, *Western Shield*.

Local community members are involved in these programs and the Malleefowl Preservation Group, based in nearby Ongerup, has given specific support to the Peniup dibbler reintroduction. The first group of captive-bred dibblers was released into the same area in October 2001.

Tony said the capture of some new dibblers at Peniup in late September this year had proven that the site was suitable for reintroduction of the species.

"In the last month we've caught five young dibblers that were born at Peniup to females released here last year," he said.

When the Peniup reintroduction program started last October, dibblers could only be found in the wild in the Fitzgerald River National Park and on three small islands off the west coast.

All animals released at Peniup originated from Fitzgerald River NP stock.

The small marsupials are agile climbers and identifiable by their speckled fur, thick and hairy tail and a distinctive white ring around each eye.

Working Together

During my recent three months leave I was pleased to have been able to visit numerous protected areas in many different countries across several continents. Apart from experiencing diverse and spectacular natural beauty in many of these areas, it also provided an opportunity to reflect on the importance of their ongoing protection.

We have an important task in maintaining biodiversity and ensuring naturalness is both protected and appreciated.

What struck me was the unique opportunity we have to establish and protect natural

areas, an opportunity which has passed in other parts of the world, where much of the wide plains, coastlines, river and lake foreshores have been alienated to other uses and even lost to public access. There is evidence of growing pressures on what is protected, from population increase and the quest to use resources in these areas, and the increased desire to make commercial gain from these places, which is particularly apparent around their perimeter.

I came home recognising both the quality of the work we are doing in this Department and the incredible responsibility we have as part of the wider international community to maintain biodiversity and establish and protect natural areas in partnership with those who share that challenge.



Jim Sharp Acting Executive Director

Preying for a miracle

STUART Payne's Perth Royal Show animal exhibition wasn't about which animal was the best of its breed.

His display at the Conservation and Landcare Exhibition sponsored by the Department showed endangered birds of prey where some numbers have declined with such alarming rapidity that the species may not be around for future generations.

Stuart is a conservation volunteer with the Department who, with his wife Amanda, is dedicated to caring for injured raptors, (eagles, hawks, kites, falcons and owls).

On show were three rehabilitated birds – Hedwig the southern boobook owl, Hobes the wedge-tailed eagle and Scruffy, the barking owl.

"We look after anything up to 120 birds each year, which is a lot in a small suburban backyard," Stuart said.

"We can spend anything up to \$20,000 each year on caring for the birds and visit the vet three to four times a week.

"We will go and collect injured birds from anywhere in the State and can travel thousands of kilometres each year."

Stuart said he hoped his display would educate people about the need to conserve and protect birds of prey and other native fauna and flora.

"Basically I'll talk to anyone who'll listen... Perth's Royal Show provides an arena where we can educate a wide audience about the importance of conserving and protecting our many precious birds of prey species," he said.

"Few people are aware that the wedgetailed eagle only exists in Australia and its population is decreasing, making its conservation even more important. "Amanda and I aren't doing this for our by Rhianna Mooney

generation but for the next generation. We want the kids of today to grow up and enjoy the wonderful bird and raptor species of Western Australia."



Royal Show conservation pavilion a success



Pictured with CALM Bush Ranger leader Eunice Robinson (second from left) were (from left to right) Gemma Thompson, Nikki Taylor, Lilardia Mays, and Kate Nichols from Gosnells High School. Photo by Rhianna Mooney.

MORE than 80,000 people visited the Department sponsored conservation pavilion at this year's Perth Royal Show.

In a public promotion of conservation partnerships between the Department and the community, the pavilion gave the public a first hand look at threatened animals, conservation programs, land rehabilitation, threatened flora, tree farming, greenhouse emissions and interagency cooperation on conservation.

Dozens of CALM Bush Rangers staffed the Land Experience pavilion, answering inquiries and distributing newspapers to the public.

"It was a great success," Strategic Development and Corporate Affairs Director, Ron Kawalilak, said.

"A wide variety of conservation groups – including Greening Australia (WA), Friends Groups and the Blackwood Basin Group – joined the display to show that strong partnerships exist between ourselves and other agencies," Ron said.

"Many of the Department's programs and activities were featured, including Land for Wildlife, the SEARCH Program, Wildcare Helpline, Campground Hosts and voluntary programs at the herbarium."

by Rhianna Mooney

Special recognition was paid to the Department's 5600 volunteers who contributed more than 200,000 hours to conservation projects last year.

Many of the pavilion's displays were put together by volunteers from Friends of Yangebup Wetlands, EcoPlan, Friends of the Bibbulmun Track, Alcoa Frog Watch and the Bennett Brook Catchment group.

The pavilion also featured exhibits by the Department of Environment, Water and Catchment Protection and the Department of Agriculture.

"The Land Experience demonstrated that conservation is something in which the community can be involved on a day-to-day basis, through a number of activities," Ron said.

"The feedback we received from visitors was extremely positive, and is a credit to Public Affairs Officer, John Hunter and the other Department staff involved in putting the display together."

Conservation Volunteers Australia joins forces with Department

CONSERVATION Volunteers Australia has joined forces with the Department by putting in a team of volunteers at 300 Bushland Care days in the past six years.

Bushland Care Days encourage crosscommunity partnerships throughout the state between the Department, Conservation Volunteers Australia and broader community groups.

Conservation Volunteers Australia's State Manager, Ken Beasley said the Department and Conservation Volunteers Australia shared a common interest in conserving the nature of Western Australia's natural environment.

by Rhianna Mooney

in Shark Bay, Jurien Bay, Cape Peron, Lancelin, Windy Harbour, Margaret River; and 'weed bashing' in John Forrest National Park.

For further information visit www.conservationvolunteers.com.au or contact Ken Beasley on 93366911 or kbeasley@conservationvolunteers.com.au

Conservation News October 2002

Stuart Payne with his birds. Photo by Rhianna Mooney.

Going for gold in health and safety

THE Department has gone for gold in health andsafety – and achieved it. In an exceptional recognition for a Government department, the Industrial Foundation for Accident Prevention (IFAP) announced at its Safe Way Awards last month that the Department had achieved a gold status.

"It's very rare for a public sector organisation to achieve this recognition," Director of Corporate Services, John Byrne, said. The gold status recognises the most outstanding systems, procedures and performance in occupational safety and health.

John said Corporate Executive was committed to providing and maintaining a safe and healthy working environment for staff.

"Our objective is not just to prevent workrelated injury and illness, but to create a working environment that maximises the effectiveness of each staff member," he said.

Long standing partnership

"The two agencies have a long-standing partnership ... even though it may not be formal, it is certainly ongoing," Ken said. "Conservation Volunteers Australia is

involved with practical conservation and a lot of that conservation takes place on land that is managed by the Department.

"Conservation Volunteers Australia is involved in many different programs all throughout Australia."

Ken said that conservation volunteers experienced nature conservation and had an opportunity to tend to the environment in many different areas.

"Volunteers do not own the land but when they participate in conservation activities they take a pride of public ownership in it," he said.

Conservation Volunteers Australia are now involved in 14 projects with the Department including residential projects Published by Department of Conservation and Land Management Strategic Development and Corporate Affairs, Cygnet Hall, (cnr) Mounts Bay Road & Hackett Drive, CRAWLEY, Western Australia 6009

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2 Conservation News October 2002

Wongutha CALM Bush Rangers



TWELVE Indigenous CALM Bush Rangers visited the Department's Kensington office during vocational educational training week in September.

The Year 11 students from Wongutha Christian Aboriginal Parent-directed School near Esperance, spoke to the Department's Indigenous Heritage Unit manager, Noel Nannup, and the Department's former AFL player, Dale Kickett.

Noel said vocational educational training gave the students an opportunity to look at career and traineeship options for young Indigenous people in the Department.

"The Department's recruitment and traineeship schemes for young Indigenous people are in line with the State Government's commitment to meaningful joint management with indigenous people," Noel said.

"The Department is committed to giving Indigenous people a greater say in how the State's lands are managed.

"It was just fantastic to see young Indigenous people excited and

Photo by Rhianna Mooney.



interested about their future prospects."

The Department's CALM Bush Rangers coordinator, Bronwyn Humphreys said the students visited the Kensington wildlife section and butterfly garden.

"The students really enjoyed meeting wildlife officers and handling snakes," Bronwyn said.

"The students also visited a butterfly garden with a talk from Robert Powell and took seeds back to their school to plant in its garden. The plants that grow from the seeds will attract native butterflies to the school.'

Pictured were 1 Gary Paul (teacher), 2 Tommy Wallaby (Fitzroy Crossing), 3 Haylin Bray (Turkey Creek, holding a python), 4 Neville Topliss (Kununurra), 5 Harry Graham (teacher), 6 Denise Uhl (Fitzroy Crossing), 7 Leon Cox (Halls Creek), 8 Clareisha Watson (Looma), 9 Francine Gibbs (Punmu, holding a Stimpson's python), 10 Carlos Waina (Kalumburu), 11 Nathan Hunter (Bidyadonga), 12 Derek Winmar (Bunbury), 13 Sarah Ougham (Broome), 14 Pauline Southgate (wildlife officer), 15 Matt Warnock (wildlife officer) and 16

Right on Track

RIGHT ON TRACK is a feature in Conservation News dealing with strategic directions and core values of the Department. It looks across the Directorates at current projects, thinking and actions that demonstrate our corporate objectives in hands-on, everyday, practical ways. This month's article was written by John Byrne, Director of Corporate Services

"I recently attended the presentation of projects by people who were part of this year's Leadership and Organisation Development Program.

Our Department has held a number of these programs since 1994 with more than 140 participants and many valuable projects. Each program has a mix of "career growing" and "line manager" participants. The success of the program is based on a collegial learning framework that allows the participants to share their experiences and ideas with others. Some outstanding outcomes have been achieved with the LODP project reports. The Diversity and the Mentoring projects are two valuable projects that been advanced at a corporate level.

A new program introduced recently is the Team Leadership and Management Course for overseers and supervisors. Participants work in small teams that focus on a leadership issue,

assisted by a Department sponsor and external facilitator from Murdoch University. Another program that has run since 1995 is the Graduate Recruit Program.

More than 150 people have joined the Department through this program. It provides a source of able and professional staff to carry on our business and become leaders and managers. The graduates receive 12 weeks of competency based training including a three day 'Working with teams' programme.

All modern organisations need to develop the leadership and management skills of their people. The Department's three-tiered approach to leadership and management developmentstarting with graduate recruits, overseers/supervisors and the LODP— ensures that our programs enhance the effectiveness of the Department while developing and growing our people."

Following in Dad's footsteps

Terry Colvin is following in the footsteps of his father, William Bay National Park Ranger, Hardy Derschow.

Sixteen-year-old Terry Colvin is undertaking a traineeship with the Department by working at William Bay National Park two days a week with his father.

"Terry is doing volunteer work with the Department and completing his Certificate II in Land Conservation and Restoration," Hardy said.

"He conducts park patrols, trims hedges, clears paths, monitors site degradation, writes reports and letters, clears rubbish bins and cleans toilets." Hardy said the traineeship was a joint initiative between the Department of Training, the Department of Education and ATSIC, designed to educate young Aboriginal people to the employment and traineeship options

Terry said he was enjoying volunteering in the Department and the work he was involved in complemented his studies.

"I'm completing my traineeship while finishing Year 11 and 12 at Denmark District High School," Terry said.

"I really enjoy the job and I hope I can make a career out of it. I especially enjoy identifying the flora and fauna in the park."

The traineeship is designed to help indigenous high school students develop skills that are necessary for employment in the work force and is part of a series of vocational educational traineeships offered by the Department.

Clean bill of health

Premier dedicates park to conservationist

A long-time Mandurah conservationist has had a park dedicated in his honour.

The Len Howard Conservation Park, adjoining the Peel Harvey inlet, has been named after the founder of the Peel Preservation Group who died in 1998.

Premier Geoff Gallop said the park had much to offer. "Located right on Mandurah's doorstep, and enjoyed by people all year round, it is a local

treasure," he said.

a small number of Western Australian wetlands recognised as having international significance and protected under the Ramsar Convention."

Dr Gallop also announced that the WA Planning Commission had modified the Peel Region Scheme to include the seasonal wetland informally known as the Erskine or Old Coast Road wetland.

"The land, adjacent to the conservation park, is relatively undisturbed swampland," he said.

"It is covered by a dense canopy of Melaleuca and has high value as a refuge and breeding habitat for estuarine water birds.

"Once the acquisition process is completed, this wetland will form part of the Len Howard Conservation Park."

and worms present.

A healthy site would have more than 30 invertebrate families present.

A specially-developed computer model, Ausrivas, was used in the

project. Stuart said the study produced important quantifiable data on river condition and the impacts of different land uses.

"The park wetland is also one of

Wayne Rogan (teacher).



Mrs Doreen Howard (centre) widow of the late Len Howard, her daughter Janet Warn and grandchildren Kirstin and Dale Carter enjoy the conservation reserve named after Len Howard with Mandurah MLA David Templeman (left), Premier Dr Geoff Gallop and the Department's Director of Corporate Services Dr John Byrne. Photo by Nigel Higgs

National Assessment of River Health: Western Australia, focussed on about 38 major rivers across the State and studied about 600 sites. It's one of the few studies conducted by the Department on

RIVERS in the Shannon and

North-West Kimberley regions

have been given a clean bill of

The seven year study which

culminated in the report, First

Conservation and Land

Management report.

health by a major Department of

WA rivers. Principal Research Scientist Stuart Halse said areas of the Pilbara such as the Rudall River also proved to be healthy.

He said the areas with poor river health included the Swan Coastal Plain, Wheatbelt and the South Coast.

Rivers in the

Murchison/Gascoyne were in moderately poor condition. The Swan River was not included in the project.

River health was determined by the number of invertebrates such as aquatic insects, crustaceans, snails

He hoped it would be used by agencies when assessing river conditions and by consultants undertaking environmental impact work.

The model has already been used by the Water Corporation and the Water and Rivers Commission. With funding from the Department, plus Land and Water Australia and Environment Australia, the project also involved the University of Western Australia, Murdoch University and Edith Cowan University in its initial stages.

The Department also liaised with the Water and Rivers Commission. Copies of the report are available on request through Stuart Halse.

October 2002 Conservation News 3

Conservation briefs

Wickepin Field Day

For the first time in three years, the Natural Heritage Trust Project 'Putting trees in their place' was presented to local landowners and catchment groups. The NHT project is a long-term trial that has already been going for three years. It involves planting trees for salinity control and has involved the Department, CSIRO, The University of Western Australia and the Forest Products Commission. The field day was an opportunity for those involved in the project to present their findings and recommendations to members of the Forest Products Commission, the Agriculture Department, members of local catchment groups and landowners.

New apprentice in Warren Region

An apprentice carpenter has been employed in the Warren Region, following a partnership between the Department and The Apprentice and Traineeship Company. The new apprentice is Dean Johnson. The apprenticeship will run for four years and is competency-based.

Lotteries grant for Bibbulmun book

A \$25,000 Lotteries Commssion grant will be used by the Friends of the Bibbulmun Track for the research and publication of a new guidebook. Featuring 300 plants found along the northern jarrah/wandoo forest section of the Bibbulmun Track, the research and photography for the guidebook will be coordinated by volunteers, Kim Macey and Anne Ireland.

Wellington Discovery Forest Centre

Facilities at the Wellington Discovery Forest Centre have expanded to cater for increased student and teacher demand.

More than 2000 people visited the centre last year and the popularity of its programs is increasing. Extensions include an extra room for the preserved animal display, a new toilet block and more verandah space.

EcoEducation's Senior Project Officer, Liz Moore, said the WDF encouraged more schools to increase their students' knowledge of forest ecosystems.

Are you in the Big Brook relay next month?

Pemberton's 2002 Big Brook relay season will be held on 16 November.

This year's event promises to be big with 20 sides on show from as far as the Goldfields and Mid West, comprising the Department and FPC proving this is a state wide event.

The teams will be competing for the Karri Allsports Perpetual Trophy.

The sequence of events will be the same as previous years with cross cut sawing, a 12 kilometre cycle, a seven and a half kilometre run, a three kilometre canoe-leg and a 900 metre swim.

There will be pre-game, half-time and a full-time entertainment. A sausage sizzle and bar faciliities will be available.

For information, call David Meehan of

Call of the north beckons former mobile ranger

THE call of the north still beckons Tony Tapper.

As the first mobile ranger stationed at Mt Augustus, in the northern Gascoyne, Tony says he was "instrumental in designing the park's six walk trails".

"I head north each winter for three months to visit old stamping grounds," Tony says.

"Just recently I ventured to the King Edward and Drysdale Rivers on a photographic mission. As a result, a display of this work will be on exhibition in Perth later this year."

Tony joined the Department in 1986 and served in most of the national parks throughout WA.

As a keen photographer and botanist, he says he's "collected and photographed almost a thousand plant specimens in the parks" that he's worked in.

Tony is pictured with members of the local community at engravings under flintstone rock at Burringurrah (Mount Augustus).



Staff clean up station in Mid-West

SITUATED 50 kilometres east of Morawa, Lochada was this year's 'big job' destination for the Geraldton Work Centre.

A former pastoral station, Lochada has been purchased by the Department to become a conservation reserve. The aquisition was funded jointly by the Federal Government's National Reserves System Program, under the Natural Heritage Trust, and by the State as part of the Gascoyne Murchison Rangelands Strategy.

Lochada boasts 15 vegetation systems, five of which are not represented in the Department's

conservation estate and seven of which are poorly represented.

Guided by the interim management guidelines, Pat Ryan and Nigel Sercombe prepared a works program of major tasks.

Much of the work focused on cleaning up rubbish on the reserve and covering and signposting wells.

As a former station, much of the rubbish around the old homestead area consisted of old car bodies, dilapidated buildings, household rubbish, fencing and hundreds of beer bottles. The trip was also an opportunity for Anthony Desmond, Greg Kitson and Lindsay Baker to set-up pit traps for biological surveys. Trapping resulted in one Ashy Grey Mouse being caught.

The diversity in vegetation provided Alanna Chant and Clare Forward the chance to begin collecting and identifying samphire species.

Although the pit trapping and vegetation sampling were on a small scale it was the first step in monitoring and sampling at Lochada.



Pictured (left to right) are Clare Forward (Acting Conservation Officer), Alanna Chant (Operations Officer), Kevin Marshall (District Wildlife Officer), Pat Ryan (Farm Forestry Advisor), Lindsay Baker (Kalbarri National Park Ranger), Anthony Desmond (Program Leader, Nature

9776 1207 or email davidme@calm.wa gov.au

Farewell Steve Grenfell

LONG-SERVING employee Steve Grenfell passed away last month.

The 56-year-old mechanical supervisor had worked for the Department for more than 30 years, including many years alongside his brother John Grenfell.

Steve started with the Forest Department as a mechanic at Gnangara in 1970 before being appointed Mechanic in Charge at the Department's Mundaring workshop.

In 1981 he was promoted to the position of Mechanical Supervisor.

The Department's Manager Supply Services Greg Beange said Steve was sadly missed by his work colleagues and had been well-known in the Department for his friendly nature and willingness to help. Conservation), Greg Tapley (Kalbarri National Park Ranger), Nigel Sercombe (Regional Operations Officer) and Greg Kitson (Operations Officer).

Correction

Page three of last month's edition showed a photograph of students from All Saints College and Woodvale technical officers Mike Scalon and Jim Cocking with a snake. The snake is a woma python, not a Stimson's python as written in the caption. Apologies for the error. Ed

Staff changes . . . Staff changes . . . Staff changes . . . Staff changes

Promotion

John Carter, Nature Conservation Coordinator, Perth Hills, Mundaring; Robert Towers, Regional Fire Coordinator, Swan Region; Barbara Slade, Quality Assurance Officer, People Services Branch; Matt Cavana, Systems Development Officer, Park, Policy and Tourism. **Contracts**

Rohan Swan, Programs Coordinator, Hills Forest Centre, Swan Region; Brenton Clinch, Aboriginal Heritage Officer, Swan Coastal District (Yanchep NP); Katherine Zdunic, GIS Project Officer, Information Management Branch.

Permanent appointments

Launa Grieve, Visitor Services Officer, Walpole.

Contract ceased

Robert Archibald, Technical Officer, Forest and Tree Crops, Kensington; Lesley Polomka, Research Scientist, Biodiversity Group WA Herbarium. **Resignations**

Steve Gray, Reserves Officer, Katanning; Debbie Cooper, Officer, Exmouth; Jay Gomboso, Senior Policy Officer, Crawley; Samantha Dust, Clerical Officer, Collie.

Retirement

Judith Wheeler, Senior Research Scientist, WA Herbarium, Albany Regional HQ.

Temporary deployment

Warwick Roe, Regional Leader Nature Conservation, Goldfields Region, Kalgoorlie Regional HQ; Dawn George, Administration Assistant, Crawley. **Transfer**

Annie Greig, Project Officer, Parks and Visitor Services; Charles Downes, District Protection Officer, Collie.

4 Conservation News October 2002