



Conservation News



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WESTERN AUSTRALIA

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APRIL 2003

Busiest summer fire season for 40 years

by Tracy Peacock

DEPARTMENT fire crews have had their busiest summer for more than 40 years as they've faced a 70 per cent increase in bushfires in the State's south-west, mid-west and south coast regions.

A total of 600 wildfires have been suppressed by Department crews so far this year.

Dry summer conditions plus a ten-fold increase in lightning strikes have been a major contributor to the increase in wildfires.

The Department's Fire Management Services Manager, Rick Sneeuwjagt, said about 110,000 hectares of land in the south-west regions had been burnt in bushfires since November.

In addition, wildfires have burnt 75,000 hectares of crown reserves in the mid-west, and another 390,000 hectares within the south coast region.

This year fires in and near the Frankland District have affected about 65,000 hectares.

Rick described the season as the worst since the devastating Dwellingup fires in 1961.

The seasonal bushfire average for the south-west is about 300 fires.

"At the moment, our fire numbers for the south-west are running at about 500. That's a major increase," Rick said.

He praised the work of the Department's fire crews, with many staff working 15-16 hour days in extreme conditions.

"The fires have meant long days and arduous weeks for most of those involved," he said.

Many had sacrificed weekends and staff had been called on to travel to fires in other regions, spending many nights away from home.

For instance, fire-crews from Wanneroo had been called on to help with recent fires at Walpole, while south-west staff have travelled to Jurien.

"That's not unusual, but what is unusual is the number of times we've had to respond in this way. It's been almost a weekly event," Rick said.

"We've also been successful in keeping injuries to a minimum.

"That's a mark of the high levels of competence, training standards and safety awareness throughout the Department, particularly the fire crews."

Manjimup water bombers a resounding success

THE work of two additional water bombers stationed at Manjimup from December has proved a resounding success during the current arduous bushfire season.

The bombers attended 30 individual fires and dropped a total of 181 loads of water or retardant.

"It's been a particularly long, dry fire season and the water bombers have been of great value," said Department Regional Fire Coordinator Rod Simmonds.

"There were a number of fires which could have cost the Department and the community a lot more in loss of assets and suppression costs if the water bombers had not been used," he said.

The fixed-wing Dromader water bombers proved particularly effective attending fires caused by multiple lightning strikes.

"Their most important role has been to buy time for us to deploy ground crews in inaccessible areas," Rod said.

He said a recent case study undertaken by the Department had showed cost savings to private landholders and Department using the water bombers.

An end-of-season review, organised by the Department and attended by local government and community representatives, agreed the 2002-2003 water bombing program had been highly successful.

Plans are underway to increase operational arrangements by establishing extra bases in the Warren region including one at Boyup Brook.



Broome Operations Officer, Mike Lapwood, uses a tape measure to get the new Coral Bay moorings measurements spot on. The moorings will protect the Ningaloo reef. Story on page 2.



Lee Van Else, John Oberthur and Glen Hagan on duty at Jarrahdale.

Thumbs up for staff management

THE Department of Conservation and Land Management has been given the thumbs up for the way it manages its human resources.

A new report, Conservation and Land Management: *A comparison of the Department's workforce with selected WA public sector agencies as at June 2002*, says the Department is "performing well" in managing its HR functions "compared to other comparable WA public sector agencies".

People Services Branch Manager Cliff Gillam said the Department should recognise and acknowledge the fact that it was doing well compared to other agencies in the WA public sector.

"You get superior outcomes if you provide a context where people are challenged and supported and I believe we do that as well as any other agency in WA," he said.

Other positives in the report included the Department's age demographics and use of unscheduled sick leave.

"Both indicators are below the public sector median and compare well to the other comparable agencies," the report said.

"This is especially satisfying considering the trend of ageing workforces throughout the Australian and state public sectors."

The report pointed out that the workforce was male oriented, and above the public sector median but reflected the "work undertaken by the Department".

"The number of female employees within the department has grown slightly since June 2001. However female employees pre-

by Tracy Peacock

dominantly remain in lower classification levels and have little representation in upper management positions," the report said.

Cliff said the gender distribution issue reflected the Department's history and association with forestry.

He points to strategies such as the graduate recruitment program, set up in 1996, as ways the Department was addressing gender issues.

The push for a greater Indigenous workforce - 10 per cent by 2011 - was also another Departmental aim.

On the issue of salary spread, Cliff said the reason why the Department was slightly behind the comparison agencies was because of the high wages workforce employed by the Department and the flatter management structure.



Cliff Gillam.

Working Together

While Keiran is off on some well deserved R and R, I am keeping his seat warm. This gives me the opportunity to share with you my observations on recent staff performance in one of the Department's key corporate goals – public participation.

Community involvement and support is essential to all aspects of the Department's work. A program to provide resources and training to staff has been underway for several years. This program has helped to lift our skills in this vital endeavour. Everywhere I go around the State I see the results of new public involvement programs in action. Understandably, some staff have been tentative about initiating public participation activities due to lack of experience or tight deadlines for project completion. However once underway the programs have delivered immense benefits. The number of successful case studies is growing rapidly.

Gaining the trust of the community in all aspects of our work requires us to be open and responsive to the public. We also need to be creative and persistent in developing appropriate ways to involve people to assist us to achieve our biodiversity conservation and land management objectives. They have so much to offer and without them we cannot succeed!

Alan Walker, Acting Executive Director



Conservation grants announced

by Rhianna Mooney

COMMUNITY groups put up their hands to share \$197,537 in conservation grants from the Minister for the Environment and Heritage.

The biggest grant was \$60,000 to the Conservation Council of WA to conserve biodiversity, protect native vegetation, conserve urban bushland, forests, and marine areas; halt the progress of salinity, manage nature resources, sustainably manage water, reduce greenhouse emissions, and implement environmental education.

A total of 63 community groups throughout the State will share the money.

The Minister for the Environment and Heritage, Dr Judy Edwards approved the grants for conservation and fauna projects this month.

Dr Edwards said the grants would enable groups to buy much-needed equipment or fund a range of conservation and fauna projects.

"These grants reflect the Government's commitment to work hand in hand with community conservation groups on a range of different projects," she said.

"We're proud to support the work of these groups."

Dr Edwards said the assessment panel that included representatives from the Department, received 155 applications for grants.

It means that more people are pulling up their sleeves and taking part in the conservation of the State's biodiversity at the grass roots level."

Other major grants included:

\$20,000 to the Urban Bushland Council WA for a full-time coordinator; and

\$10,000 to Green Skills Inc. to fund the project New Directions for Promoting Biodiversity Restoration in 2003.

Moorings protect Ningaloo reef

WHEN is anything ever going to get back to normal?

The answer, says Exmouth District Manager Jennie Cary, is never!

Jennie is at the centre of managing changes sweeping like a tornado through Ningaloo Marine Park and Cape Range National Park – areas on the North West Cape which have become increasingly popular with tourists and tour operators.

Each year the number of people visiting the parks increases by 10 per cent. Last year 140,000 people visited Cape Range National Park while approximately 300,000 visited Ningaloo Marine Park, with the towns of Coral Bay and Exmouth nestling on the nearby shores.

by Sue McKenna

In February the Minister for the Environment and Heritage, Dr Judy Edwards, announced that the Department would install 25 new moorings at Coral Bay.

"It was an intensive mission to address environmental and safety issues," Jennie said.

"Until now, the moorings being used were causing extensive damage to corals. Some boats used chains wrapped around solid brain coral (coral bobbies) as moorings. There were also safety problems surrounding the number of boats being moored and proximity to swimmers."

The new environmentally friendly moorings are pins fixed to the ocean floor. Nine of the moorings are for commercial tourist operators, four for embarking and disembarking passengers, five public moorings are south of Coral Bay town and seven are at dive sites in the Maud Sanctuary Zone.

"The local reaction has been pretty good, and we had people saying: 'At least the Department's doing something' but there are also some people who are not happy because some tourist operators and commercial fishermen are going to have to change the way they go about their day-to-day activities," she said.

Installing and managing moorings

is a growing area in the Department as more marine reserves are gazetted. The program carried out in Coral Bay has been a good model for other marine parks to follow.

Jennie said staff had been extremely supportive to each other, particularly with assistance from one of Australia's mooring experts, Gordon La Praik who took holidays from the Queensland Parks and Wildlife Service to help with the installation.

The field operations were completed under the supervision of Roland Mau by marine conservation officer Pam Parker, graduate recruit Daniel Oades and Coral Bay ranger Shawn Thomas.

Mike Lapwood, operations officer

from the Department's Broome office, with strong marine expertise came down to assist the Emouth District.

The consultation process with the local community was conducted by Elena Aniere from Parks and Visitor Services and Arvid Hogstrom from the District.

The next step is to appoint a committee of community members who will work with the Department in an advisory capacity.

"The changes are being carried out in an integrated way and it has been a real team effort working with the different sections of the Department and other organisations," Jennie said.



On a recent visit to Sydney, Kevin Kenneally, Coordinator of LANDSCOPE Expeditions presented Rear Admiral Raydon Gates with a copy of the book *Under a Regent Moon*, an account of an early pastoral settlement on the Kimberley coast. The book, by Tim Willing and Kevin Kenneally, was published by the Department, and contains photographs of Indonesian fishing fleets operating off the north Australian coast taken in 1977 when Kevin first met Rear Admiral Gates. Raydon and Kevin have stayed in contact since that time. Now Maritime Commander Australia, responsible for the Royal Australian Navy fleet, Raydon was then Executive Officer in HMAS Attack, a patrol boat operating out of Darwin.

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New species added to list

THIRTY-TWO species of Kimberley snails and four species of south-western snails are among the latest species to be added to the state's list of threatened flora and fauna.

Acting Executive Director, Keiran McNamara released the new list, which included 39 new species. Two species were removed from the previous list issued in 2002.

A terrestrial millipede found in Albany was added to the threatened fauna list and three flora species were added to the list of rare flora.

Flora species the Star of Bethlehem (*Calectasia cyanea*), once common and widespread in the south-west, is now only known from just one population and several plants on the south coast.

A previously presumed extinct flora species (*Stachystemon nematoporus*) was transferred to the threatened flora list while scientific studies resulted in a species listed as rare (*Eucalyptus olivacea*) being removed from the list.

Environment and Heritage Minister Dr Edwards approved the revised threatened flora and fauna list based on recommendations made by the Western Australian Threatened Species Scientific Committee (TSSC).

This committee included scientists from Edith Cowan University, the WA Museum, the Botanic Gardens and Parks Authority and the Department.

Munda Biddi bike trail popular

HUNDREDS of cyclists have enjoyed the first section of the proposed Mundaring to Albany bush cycling track since it opened in December.

More than 100 people turned up to the family day to celebrate the completion of the Munda Biddi (path through the bush) Trail's Mundaring to Dwellingup section in November. They took part in guided rides and other activities.

Track and Trails Unit, Project Officer Elisa Skillen said the trail had been very popular with cyclists during summer.

"Even though it was very hot over summer, many people came out to give it a go," she said.

"We have received very positive feedback

since the trail's completion. One cyclist even said it was a 'great ride, great concept, can't wait to do the full 900-kilometre distance'."

Elisa said many people had taken advantage of the specially constructed campsites, situated a comfortable day's ride apart, which have a self-composting toilet, water tanks, bike storage shelters and picnic tables.

The next 120-kilometre Dwellingup to Collie trail section is expected to be completed in late spring. The final stage to Albany is expected to be complete by 2005.

Maps are available from Department offices or online from the Munda Biddi Trail Foundation (<http://www.mundabiddi.org.au>).

Right on track

Right on Track is a monthly news story sponsored by the corporate executive group using stories from around the State that demonstrate our strategic directions and core values. This month's feature, by Senior Project Officer, Tammie Reid, is about work in new parks in the south-west.

There's a lot of work to be done at the moment as part of the new parks priority program in the State's south-west. Many field workers are focusing on Parks and Visitor Service programs as well as the usual summer-based operational works programs and fire suppression duties.

Bunbury-based carpenter Doug Hovell has been busy designing structures, drafting plans and specifications, sourcing materials and preparing supply contracts, plus assisting in the field with the set outs and standards.

He has been working with a vast array of work teams from surrounding districts, who have been faced with some challenging circumstances requiring new skills and ways of working to get the job done.

One such team is Rob Buckley's Nannup-based crew who for a couple of weeks, abseiled daily into work to build an abseiling point platform and retaining wall 30 metres below ground level, in Bride's Cave, part of the Leeuwin Naturaliste National Park.

Six-and-a-half tonnes of prefabricated concrete retaining walls had been lowered 30 to 60 metres by rope over the weekend by volunteers from speleology clubs.

The Nannup crew then took over the task to dig the 1.2 metre foundations, working on a 35 degree slope and improvising on ways to handle and concrete the 100-kilogram posts into place. All this was after excavating huge limestone boulders from the holes to start with.

There were long days, lots of hard work and much team thinking to solve the practicalities of the project. There was also much joshing and competition to see who was the most efficient on the abseiling and cave ladders. Harry Everett was one of the youngest and the fittest although Richard Buckley was not to be outdone and Jim Green, Barry Fontana and Anthony Reynolds also became very proficient in their rope, harness and cave ladder techniques.

Rob tried to put off doing the 30 metre drop but eventually ended up down the bottom in one piece.

Everyone agreed it was the climbing out at the end of a hard day's work below that was the challenge.

"Difficult jobs requiring practical and thoughtful people, with a can-do attitude and a safety conscious approach to teamwork, has meant many similar PVS projects are underway across the south-west, using the skills of the AWU crews," said Regional Services Director Alan Walker.

In Blackwood district alone there's been bridge building across St John's Brook, roofing at Conto's field, handrails at Ellensbrook, timber detailing and finishing at the Margaret River Office and ablation constructions at Wharnecliffe Mill – involving crews from Kirup, Margaret River, Nannup and Busselton.

Doug acknowledges the value and the quality of the work.

"I think it comes down to the satisfaction people get when they are involved in a task from go to whoa," he said.

"Our crews are team orientated and very practical, they use their initiative.

"They pay attention to detail and the end result is of a high standard. They can be proud of their work."

Belief in Indigenous people wins Phil an award

A BELIEF in Indigenous people has created a joint management opportunity at Yanchep National Park that may be the springboard for other Indigenous heritage programs at national parks around the State.

Yanchep National Park Manager Phil Smeeton's desire to work with Indigenous people to achieve the Department's vision to manage lands jointly with Indigenous people won him the Premier's WA Multicultural Community Service Award for 'outstanding performance and achievement in advancing multiculturalism, human rights and anti-racism'.

Phil's staff nominated him for the award without telling him.

"But they had to let me in on the secret before the awards night because they needed more information!" Phil said.

He attended the awards night with his wife, Sam, and staffers Kim Cream, Jason Barrow and Wayne Dekker – and couldn't believe it when the Premier named him as a winner.

"I feel honoured, especially because my staff put in the nomination ... I'm a little overwhelmed," he said.

Phil left private industry three years ago to develop a new and



(Left to right) Yanchep National Park Marketing Coordinator, Kim Cream; award winner Phil Smeeton; Education Coordinator, Jason Barrow; the Premier Geoff Gallop; and Trainee, Wayne Dekker, at the Multicultural Awards.

more diversified future for the park.

"At first I didn't know what changes I could make. I just knew I wanted to make some positive changes and I was going to give it my best shot," he said.

He asked local Indigenous people what they would like at the park, and together they developed commercially viable activities for tourists and students.

"I think I gave Indigenous people

a fair go, an equal opportunity, fair hearing, and a caring response. They wanted hope, and above all, someone to believe in them, and to honour their dignity and pride ... I think I achieved that," he said.

He added that the Indigenous staff at Yanchep had seized the opportunity to become involved in creating new activities, at which they were extremely successful.

"Indigenous and non-Indigenous

staff at Yanchep were cultural ambassadors as they continued to achieve their objectives and be 'fantastic role models'," he said.

Phil said the award recognised the Department's commitment to and involvement with Indigenous people.

"I think Indigenous involvement in planning is the forerunner to Indigenous involvement in land conservation and subsequent benefits for all Australians."



Departmental staff dressed in period costumes for the Crystal Cave Celebration. Pictured (left to right) were Kim Cream, Cheri Higgs, Kirsten Larkin, Phil Smeeton, Environment and Heritage Minister Dr Judy Edwards, Inga Price, Nicole Lincoln, Sherylee Randall and Eve Taylor.

Step back 100 years

by David Brewtnall

BONNETS, lacy pinafores and – for the men – the 'bushranger look' set the scene for the launch of Crystal Cave centennial celebrations on 29 March.

Yanchep NP staff donned colourful period costumes to greet VIP guests, including Environment and Heritage Minister Dr Judy Edwards, when they arrived at the cave site by horse-drawn cart.

Dr Edwards launched nine days of activities, ranging from cave slide-shows to special competitions and displays.

It was 100 years ago that Yanchep pioneer Henry White revealed Crystal Cave's wonders to the world. As its first caretaker, he lived alone on the flats beside the lake for many years after the area was gazetted as a "health and pleasure resort" (in 1905).

Dr Edwards unveiled a plaque paying tribute to this remarkable man, who nimbly escorted groups through the undeveloped cave long after retirement age.

The Minister said the Department was committed to ensuring Crystal Cave's further longevity by resolving the problem caused by cave streams drying up.

"Currently, three agencies are working on an ambitious emergency plan to 're-water' two of the caves, using water mounds specially created on the flank of the Gngangara Mound," Dr Edwards told the launch gathering.

"Specialists from the Department, the Water Corporation and the Water and Rivers Commission are trialling a system which uses water from Loch McNess as a temporary measure.

"They are cautiously optimistic about how it is working, and have established that most of the water now being brought to the caves will very likely flow back into Lake McNess."

The trial will continue through winter months.

Epic Energy sponsors

A NEW competition for WA schools will help encourage community involvement in conserving the State's threatened native fauna.

Gas provider Epic Energy is offering cash prizes to schools to promote environmental awareness using videos, CD-Roms, plays, story books, advertisements or displays.

Environment and Heritage Minister Dr Judy Edwards launched the Epic Energy Wildlife Conservation Challenge for Year 7 to 9 classes late last month.

"Allowing students to use a range of media presentations encourages creativity and innovation," Dr Edwards said.

"Ultimately their ideas will be shared with their local library, shire or city council, parents and friends association, as well as their school."

Dr Edwards said the competition

would promote the aims of Western Shield. The winning school would receive \$5,000, the runner-up \$2,000 and the third placegetter \$1,000 to put towards school conservation initiatives.

The WA Department of Education and Training is a partner in the challenge.

Epic Energy is an Australian natural gas pipeline company headquartered in Perth. It owns the Dampier to Bunbury natural gas pipeline which supplies WA's major energy needs.

Chief Executive Officer Sue Ortenstone said the company's community partnership program enabled it to become involved with communities and was well supported by employees.

To download a competition pack, go to www.naturebase.net/schools/index.html.



Andrew (10) (centre) and his brother Alex Ortenstone (8) (front) held a black-pawed wallaby and a bilby at the launch of the Epic Energy Wildlife Conservation Challenge. They were with their mother and CEO of Epic Energy Sue Ortenstone and Director of Strategic Development and Corporate Affairs Ron Kawalilak.

Conservation briefs

Valentines gaze for Mount Stromlo

The Perth Observatory and Scitech joined forces for some fun and fundraising on Valentine's Day to help raise \$5,200 for the Canberra Observatory Mount Stromlo that was destroyed by fire this year.

About 300 people took part in star viewing, astronomy talks and a silent auction, with the old planetarium being used for the first time in a decade. The Observatory also raised \$800 at its annual 'Under the Stars' summer lecture in February.

Wildlife carer volunteer wins awards

Long-serving departmental wildlife carer and volunteer, Liz Appelt, has been recognised for her work by receiving the Premier's Active Citizenship Award for the Shire of Mundaring.

Liz, a registered veterinary nurse and volunteer fire-fighter, runs the Chidlow Marsupial Hospital and has been caring for wildlife for more than 20 years including 12 years with the Department as a registered wildlife carer.

Midwest Regional office relocation

Geraldton staff have settled into their new office at the Batavia Coast Marina. The Department occupies about two thirds of the first floor, accommodating 16 staff and up to five more future staff.

The full address of the new office is first floor, the foreshore centre, 201 Foreshore Drive, Geraldton. The phone number is unchanged - (08) 9921 5955.

Four coastal areas subject of study

Areas of environmental significance at Geraldton, Rockingham, Bunbury and Esperance have been included in the Surveying Western Australia's Land Edge (SWALE) survey.

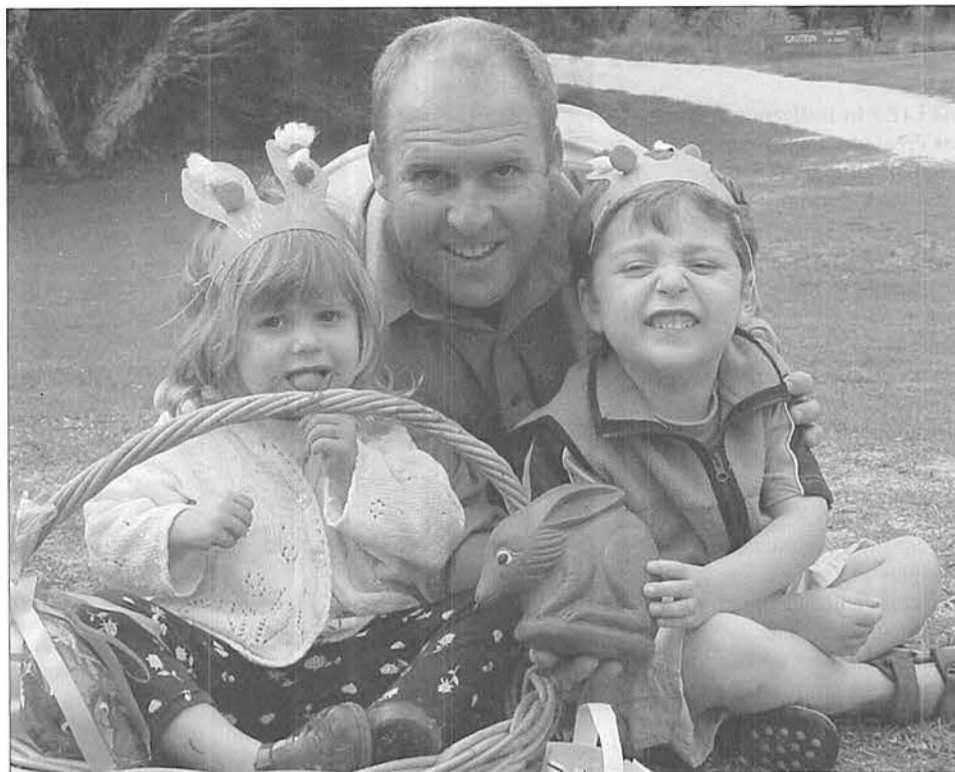
Volunteers and staff established permanent transects that will be visited again in future to learn about changes in flora habitat.

The Geraldton region features arid and temperate coastal flora while two new flora species were discovered in Rockingham. Bunbury has a lush understorey of native herbs under the peppermint scrub (and native grasses often mistaken for weeds) while Cape Le Grand near Esperance is the most species rich of all four areas.

The data will be used by the Herbarium as a basis for a proposed interactive identification website for coastal flora.

Yanchep clean up

All hands were on deck to help out at the recent Clean Up Australia Day at Yanchep National Park. The bulk of the litter collected from the roadsides included beer bottles, cigarette packets, drink cartons, cigarette butts and tissues. Park staff and the local community's efforts resulted in 65 bags of rubbish being collected in the sweltering summer heat



Nearer to Nature's Programs Co-ordinator, Rohan Swan, and his children, Amelia (3) and Eddie (5) enjoyed an early Easter treat. Photo by David Brewtnall.

Youngsters enjoy Easter

TWO Perth youngsters received an early Easter treat. For five-year-old Eddie Swan and sister Amelia (3), it wasn't the Easter bunny - but a live bilby, bringing chocolate treats.

The children were promoting an Easter Bilby Family Day held at the Hills Forest Discovery Centre in Mundaring as part of the Department's nature-based activities program, Nearer to Nature.

Eddie and Amelia took the opportunity to sample chocolate bilbies which were given as picnic day prizes. The picnic day gave visitors the chance to see real bilbies and make bilby masks, egg-collecting baskets and puppets.

The picnic day was the launch of Nearer to Nature's autumn program which runs from

by David Brewtnall

Easter until 25 May. Activities include cycling along the Munda Biddi Trail, touch pool experiences at Trigg, forest trail walks with Nyoongar guides and up-close children's experiences with joeys and other marsupials.

The activities are held at the Darling Range Regional Park in the Hills, Marmion Marine Park on the coast, Yellagonga Regional Park near Joondalup, Rockingham Lakes Regional Park near Rockingham, and many places in between.

More information about Nearer to Nature programs is available in local libraries or by phoning 9295 2244.

Public participation workshops

THE Department's latest series of public participation training workshops kicked off in April.

The workshops focussed on helping us understand the public participation policy and strategy plus how to plan a public participation program.

Senior Project Officer Tammie Reid said as a result of feedback the Department would now be offering a new two-day workshop in June focusing on tools and techniques for public participation.

She said other workshops planned for mid-year included six regional workshops focusing on how to work effectively with groups.

"A Departmental web-based directory of projects and contacts within the Department currently working in the area of public participation is also being developed to encourage better internal networking," Tammie said.

For more information about the workshops contact Tammie on (08) 9725 4300 or tammier@calm.wa.gov.au

Easy to find

STREAMLINED services are now available for inquiries about leave, pay, advertising, recruitment and other matters.

Now, just one person (instead of several) in the Workforce Services Section of the People Services Branch will be your point of contact for inquiries.

"The changes reflect feedback from our customers and provide for increased development opportunities for branch staff," Michelle Bolitho, Manager of Workforce Services and Planning, said.

Admin staff put on their training wheels



Staff pictured at the PSTP in Dwellingup were (back row, left to right) Donna Gosatti, Ray De Jong, Kerry Troeger, Pauline Pollock, Raewinne Whelligan, Vin Fordham Lamont, Dawn George, Kerrie Tysoe, Alison Hopkins, Julie Davies, Alex Moylett (ISC Trainer) and (front row, left to right) Aimee Italiano, Brenda Smith, Taryn Jones, Sue Fianacca, Alene Lim, Portia Brown, Belinda Milne.

SEVENTEEN staff from as far as Merredin and Karratha gathered at Dwellingup Training Centre for the inaugural administration training course.

The two-week residential course pioneered the Public Service Training Package (PSTP) adapted to the requirements of the Department.

The PSTP was designed to cover the scope and diversity of administrative and clerical-based roles and offered participants a consistent approach to information and service delivery. The next round of administration delivery will be held in August. Interested people should contact Administration Assistant Brenda Smith at Kensington.

Staff changes . . . Staff changes . . . Staff changes . . . Staff changes . . .

Contract

Jordan Harvey, Customer Service Officer, Strategic Development and Corporate Affairs, Kensington; Paul Joyce, Toolibin Technical Assistant, Narrogin District; Neal Henshaw, Field Officer, Albany District; Iain Copp, Visitor Interpretation Officer, Regional and Corporate Services Group, Parks and Visitor Services, Kensington; Peter Jones, Resource Officer, Forest Management, Bunbury; Kristi Annear, Officer, Narrogin District; Wesley Manson, Recovery Catchment Technical Assistant, Geraldton; Sue Darmody, Clerical Officer, Wildlife Branch; Kristy Chapman, Field Officer, Shark Bay District; Sue Birney, Land for Wildlife Officer,

Wildlife Branch; Ariana Svenson, Visitor Services Officer, Blackwood District, Walpole; Tenielle Brown, Field Officer, South West Region, Bunbury Regional Headquarters; Tristan Farmer, National Park Ranger, Esperance District Office; Chris Trethowan, Forest Ranger, Wellington District, Collie Office; Marilyn Honeybun, Officer, WA Herbarium; Edward Hatherley, Fire Operations Officer, Broome Workcentre; Ken Hayward, Project Officer, Parks and Visitor Services Division, Kensington.

Permanent

Edward Greenway, Field Officer, Perth Hills District; Pamela Parker, Nature Conservation Officer (Marine), Pilbara Region, Coral Bay;

Lee Swinton, Assistant Workforce Services Officer, People Services; Taryn Jones, Officer, Merredin District Office.

Promotion

Gil Field, Interpretation and Visitor Information Coordinator, Regional and Corporate Services Group, Parks and Visitor Services, Kensington; Stephen White, Regional Leader Nature Conservation, Environment Protection Branch to Karratha-Pilbara Regional Headquarters.

Contract ceased

Kelly Chapman, World Heritage Community Education Officer, Denham; David Robertson, Cartographic Officer, GIS Kensington.

Criteria progression

Alan Wills, Technical Officer, Science Division, Kensington; Nicole Robinson, Research Scientist, Science Division, Kensington; David Pearson, Principal Research Scientist, Science Division, Woodvale.

Transfer

Marilyn Mawkes, Officer, Herbarium to Science House, Kensington; Sherylee Randall, Interpretation Officer, Yanchep National Park; Kerry Jefferies, Administrative Assistant, South West Region, Bunbury Regional Headquarters.

Temporary transfer

Kathryn White, National Park Ranger, Albany Regional Headquarters.