



Conservation News

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DEPARTMENT OF CONSERVATION
AND LAND MANAGEMENT
WESTERN AUSTRALIA

AUGUST 2003

LANDSCOPE Expedition discovers treasures

THE Department's latest *LANDSCOPE* Expedition to the Kimberley Coast has located artefacts – possibly hundreds of years old – which may shed more light on historical maritime Macassan contact along our northern coast.

LANDSCOPE Expeditions Coordinator Kevin Kenneally described the expedition, which travelled between Broome and Wyndham aboard the MV *Flying Fish V* in June, as one of their most successful expeditions to date.

One of the highlights was the location of Macassan (Indonesian) sites and artefacts. It is possible the sites could date back to the 1700s when it was known that Indonesians visited the Kimberley coast to collect sea cucumbers.

"We found three new Macassan sites and they were characterised by old stone hearths where they boiled up sea cucumbers and sites where introduced tamarind trees are growing," Kevin said.

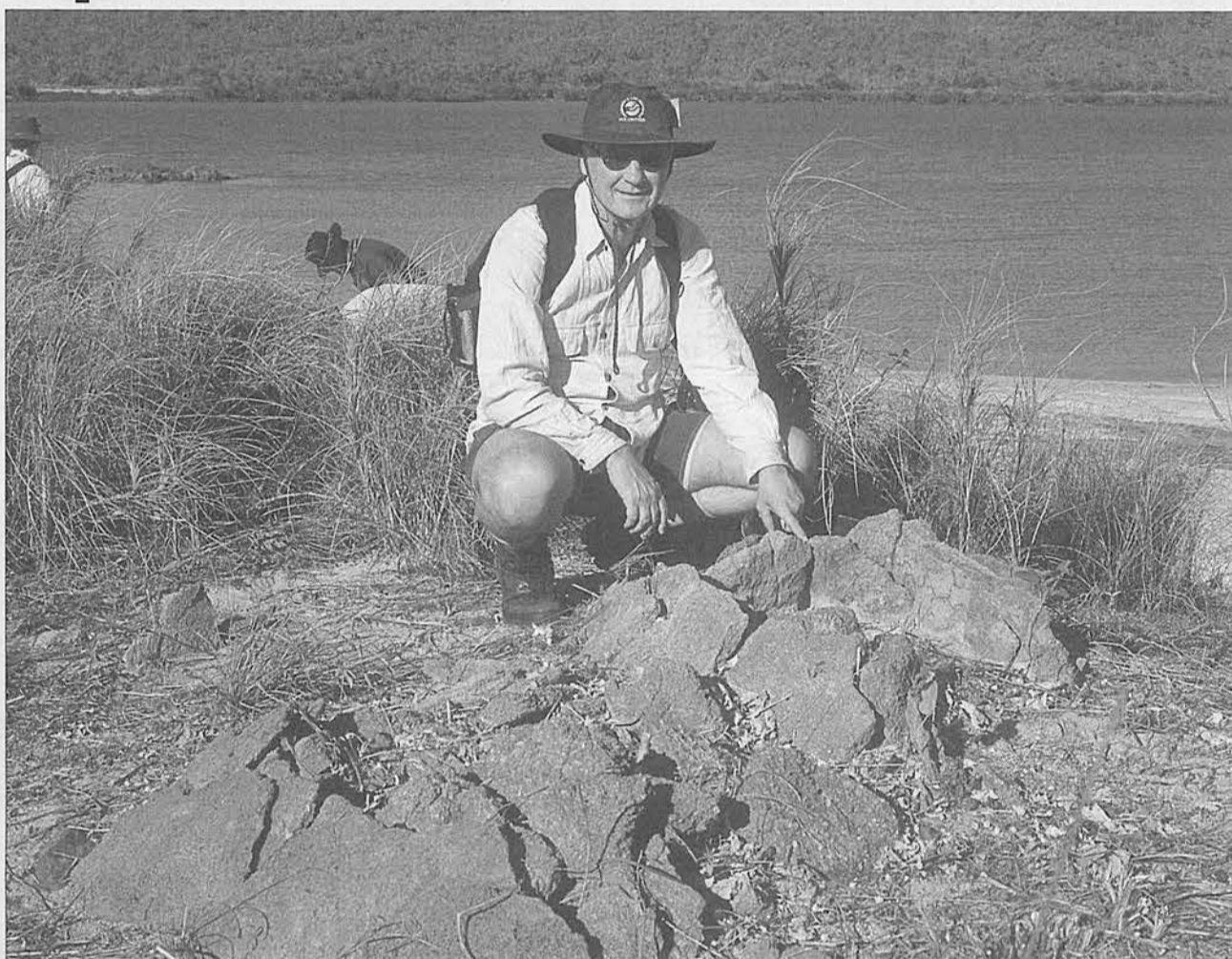
Surface artefacts collected at the Macassan sites, using non-disturbance methods, included pottery shards. Artefacts collected will be lodged with the Western Australian Museum where they will be made available to researchers.

"Analysis of the shards will give a very good idea of where in Indonesia the pottery originated," Kevin said.

Among its plant collections, the expedition also collected freshwater algal samples to build on a *LANDSCOPE* Expedition discovery last year of a freshwater alga previously only found in China.

The algal specimen, collected at the Mitchell Plateau, was identified as *Bulbochaete wuhanensis*, and had not been recorded outside China before.

Kevin acknowledged the contribution of the *LANDSCOPE* Expedition volunteers and fellow leaders Chris Done, Tim Willing, Daphne Edinger and Kevin Coate to the success of the recent Kimberley expedition.



LANDSCOPE Expedition volunteer Geoff Cross at a Macassan heath site. Photo by Kevin Kenneally.

Epic challenge winners



Natalie Stawell Wilson (dressed as the bilby) and Mitchell Tatam (dressed as the numbat) from Floreat Park Primary School with Ian MacGillivray, Epic Energy's General Manager, Commercial and Project Development (left) and Greg McIntosh, Epic Energy's Business Development Analyst (right).
Photo courtesy Epic Energy.

STUDENTS from Floreat Park Primary School got into the spirit of the Epic Energy Wildlife Conservation Challenge and dressed up as a bilby and a numbat to submit their entry.

The effort paid off when the school took out the \$5,000 first prize in the competition, supported by Epic Energy, CALM and the WA Department of Education and Training.

The competition was designed to encourage Year 7 to 9 students to promote an awareness of wildlife conservation through creative presentation media.

The school also won an overnight wildlife adventure for the class. Second prizegetter was the Shark Bay Primary

by Rhianna Mooney

School, which received \$2,000 and third prizegetter was Lesmurdie Senior High School's Year 8 entry, which received \$1,000 for school conservation initiatives. A special individual excellence award went to Catherine Mah, a Year 8 student at Lynwood Senior High School.

Brian Mutzig and Michelle Patterson, the Year 7 teachers at Floreat Park Primary School, integrated the Epic Energy Challenge into their Society and Environment, English and Technology and Enterprise curriculum.

continued page 2

Community in the swim

THE process to establish a marine conservation reserve in the South-West has taken another step.

A community-based advisory committee to develop the proposal has recently been appointed.

The members are: Bob McKay (chair); Terry Adams; Wayne Baddock; Ross Bromell; Ken Colbung; Gary Kendrick; Peter Macdonald; Steve Mitchell; Renee Mouritz; Carolyn Narkle; Graeme Walker; Ray Walker; and Peter Warrilow.

They were selected from the local community following a general call for nominations and bring a wide range of experience and knowledge to the planning process.

The new advisory committee will examine the creation of a proposed marine conservation reserve in the waters of the Geographe Bay-Leeuwin Naturaliste-Hardy Inlet area.

The committee will consider a range of issues concerning the creation of the proposed reserve such as appropriate boundaries, objectives, and management strategies to ensure the sustainable use of the area.

The Department and the committee will undertake a broad community consultation program to ensure the public has opportunities to provide input.

For more information, see www.naturebase.net/capes_marine.html

Indigenous consultation paper

CALM has released a consultation paper on the joint management of WA's conservation lands and waters.

The paper – Indigenous Ownership and Joint Management of Conservation Lands in Western Australia – proposes amendments to the CALM Act to reflect the aspirations of Aboriginal people to be involved in the management of conservation lands and waters and to recognise the State's Aboriginal heritage.

Proposed amendments would provide for:

- the protection and preservation

of Aboriginal heritage;

- establishing boards of management comprising a majority of traditional owners; and
 - providing title in perpetuity or management orders for park and reserves to be held by Aboriginal corporate bodies representing traditional owners.
- The State Government has already initiated joint management arrangements with traditional owners for the Karijini and Purnululu (Bungle Bungles) national parks and the consultation paper proposes to build on these arrangements, extending

them across the State.

The paper has been prepared by the Department in consultation with other State and Federal Government agencies, the WA Aboriginal Native Title Working Group, Native Title Representative Bodies and the ATSIC State Policy Office.

It is available from the Department's head office or by visiting: <http://www.naturebase.net>

Submissions can be made through NatureBase or to Peter Sharp at the Crawley Office. Submissions close on October 31.

Working Together

Work on the new Forest Management Plan to operate from the start of 2004 isn't quite finished yet. However Cabinet's consideration of the draft plan and timber yield levels last month was a major milestone on the path to finalising the new plan.

I want to take this opportunity to give a special acknowledgement to Caris Bailey (Acting Director of Sustainable Forest Management) and Martin Rayner (Manager of Forest Management Branch) and all their staff for the extraordinary effort they have put into the plan. We all know that logging has been controversial politically and in the community, with constant scrutiny and review over a number of years. I don't think I've ever seen a group of staff deal with such intense demands over such an extended period of time, and I would like to thank all involved for their dedication and professionalism.

I am looking forward, in September, to attending the World Parks Congress in Durban, South Africa. The Congress is held only every 10 years, and is the major gathering of the world's park policy makers and managers. I will be attending with Jim Sharp (Director of Parks and Visitor Services).

Together we hope to learn from our counterparts from other countries, as well as contribute to future directions for parks and other protected areas across the wide range of political, economic and social circumstances in which parks systems operate. I am sure we will be able to bring back new ideas for Western Australia from the Congress and also from visiting some of South Africa's best known parks including Kruger National Park.

Keiran McNamara,
Acting Executive Director



Department responds on Ningaloo

THE Acting Executive Director, Keiran McNamara, wrote to The West Australian recently in response to an article about management of the Ningaloo/Cape Range area. The letter is printed below for the information of staff, as it was not run by the paper.

Tony Barrass' article *Gallop goes green but hits reef* (West Australian, 26 July 2003) pointed out, rightly, that Ningaloo Reef and the adjacent coastline need to be well managed.

I would be the first to agree that the Department of Conservation and Land Management has a challenging job in managing national and marine parks, forests and reserves, and conserving biodiversity, across a State the size of WA.

In recognition of this, the WA Government has provided extra funds to CALM.

For example, the article mentioned the Premier's recent reference to the 30 new national parks being created under the Government's policy to protect old-growth forests. Contrary to the inference in the article, the Government allocated an additional \$25 million to the Department over four years, starting in 2001, to manage the new parks.

The 2003/04 budget for the Department's Exmouth office is over \$1.5 million, mostly spent on Ningaloo Marine Park and Cape Range National Park. Included in this is an extra \$250,000 provided by the Government in the 2003/04 budget in recognition of the need to protect Ningaloo. This increase rises to \$350,000 next year and thereafter.

Ningaloo should not be looked at only in terms of costs. Independent research has shown that more than 100,000 tourists (many from interstate and overseas) visited Exmouth in 2000/2001, with nearly 85 per cent citing Ningaloo Marine Park as a reason for their visit. Those visitors spent more than \$85 million in Exmouth and a further \$42 million elsewhere in WA as part of their trip.

The adjacent coastal strip needs to be well managed in order to protect the reef and provide access and camping for visitors. Proper management of access and protection of the environment require action across more than the narrow 40 metre strip, currently managed

by CALM, between the high water mark and pastoral lease boundaries.

The importance of the coastal strip abutting the marine park has been recognised for many years, for example in recommendations by the EPA in 1975 and in the 1995 report of the Legislative Council Select Committee on Ningaloo/Cape Range. Retention in pastoral leasehold tenure is not considered to be the best means of protecting Ningaloo in the long term.

As is required under the notification given to the pastoral lessees by the Minister for Planning and Infrastructure, CALM will be negotiating with the lessees to ensure long term protection of Ningaloo Reef.

Keiran McNamara, Acting Executive Director
30 July 2003

Letters to the editor

I am writing to congratulate CALM and everyone concerned in the development of the campsites at Worker's Pool. My husband and I have travelled widely and camped for many years both in Australia and overseas.

We recently had the pleasure of spending a few days at Workers' Pool and were delighted and impressed with the facilities and obvious planning and consideration given to the design, in particular the restricted numbers, the individual sites, the delivery of wood and the lack of an ablution facility (which we have always found to be abused and unnecessary when camping).

We were fortunate to meet and talk with a young ranger who gave us information on the new walk trails being opened up. We did manage to try them out and it was fantastic.

Please pass on our thanks to all concerned. Your regard for the environment is obvious.

Yours faithfully
Pamela M, Carmel WA

Epic challenge winners

from page 1

"The children started working on the Epic Energy Challenge at the beginning of Term 2 and have been busy making puppets and writing and producing their own puppet plays that incorporate environmental messages," Mr Mutzig said.

"The children have also made posters with environmental messages and workbooks for the younger year levels based on CALM's Western Shield Action Pack.

"These activities were designed to spread the word about endangered species and environmental issues throughout the school and the local community and to integrate these messages into the children's curriculum."

The students of Floreat Park Primary School took their puppet plays and posters to Floreat Forum Shopping Centre.

Epic Energy Chief Executive Officer David Williams said the competition had generated positive feedback from the 17 regional and metropolitan schools that had submitted entries.

"The response to the competition suggests it has added a practical and creative way for teachers and students to further explore curriculum activities, as well as investigate environmental issues," Mr Williams said.

"Epic Energy is pleased to be playing a role

in helping to educate young West Australians about their State's threatened fauna."

CALM Senior EcoEducation Officer Liz Moore said the competition had been designed to encourage creativity and action for nature conservation.

"Children were able to develop the core values of environmental responsibility and social and civic responsibility. They helped encouraged their local community to help conserve the State's unique animals," Ms Moore said.

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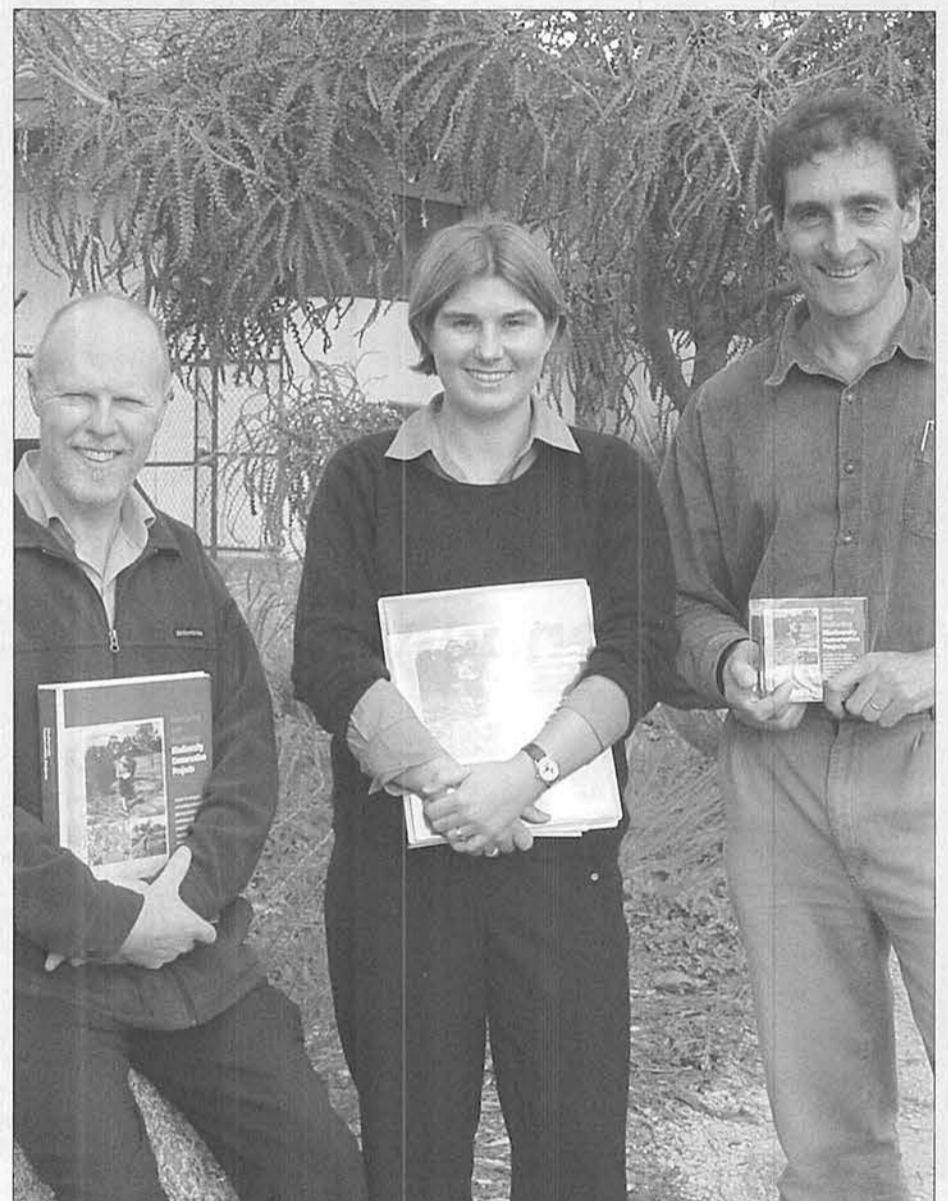
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The manual's authors - Keith Claymore (left), Sophie Moller and Michael Coote. Sophie and Michael are from CALM's Off-Reserve Conservation Section, while Keith is an acting Senior Policy Advisor based at Crawley.

Helping hand for biodiversity

Biodiversity conservation projects are getting a helping hand from a manual produced by the Bushcare Program, in the Department's Off-Reserve Conservation section.

The manual shows community bushcare groups how to plan, monitor and evaluate conservation projects across the State.

The launch was held on the Rivervale foreshore where the City of Belmont has spent the last four years monitoring and evaluating foreshore restoration activities.

Environment Minister Judy Edwards said

community involvement was one of the driving forces behind the success of biodiversity conservation in the State and the manual will assist community groups to assess the progress and success of their work.

Monitoring and Evaluating Biodiversity Conservation Projects was compiled by Michael Coote, Sophie Moller and Keith Claymore. It was funded by the Natural Heritage Trust. Copies have been distributed to community project coordinators.

For more information call Michael Coote on 9334 0479.

Order your plants now

THE Department's Narrogin Plant Nursery has more than 135 WA endemic species including shrubs and trees for ornamental and revegetation plantings.

A new line introduced this year is the biodiversity tray with a mixture of 60 seedlings that replicate areas of country such as wandoo woodlands, gravel ridges and granite outcrops.

It's not too late to get seedlings if you're quick. People planning revegetation work for next season should place their orders by November 1. These will be grown especially for you.

There is a minimum order of one tray or 40 pots. Included in the seedling price is free delivery to a metropolitan departmental office or a shire locality in country areas.

To order or for more information visit http://www.calm.wa.gov.au/projects/plantations_nursery_narrogin_splash.html or phone the Nursery Officer on 9881 9212.

Right on track

"On Track" is a regular feature story – sponsored by the corporate executive group – looking at new ways of working within the Department using stories that demonstrate our core values and reinforce our principles and strategic directions. At the request of Strategic Development and Corporate Affairs Director, Ron Kawalilak, we feature the development of a web based, mapping program called "NatureMap". This month's feature is by Senior Project Officer, Tammie Reid.

Innovation, creativity and the leadership qualities that drive the pursuit of sharing and integrating Departmental resources and knowledge are at the heart of this story.

NatureMap is an on-line system that quickly retrieves information from a number of databases throughout the Department and displays that information in a way that does not require users to have GIS expertise or expensive hardware or software. The technology uses the web and a spatial data engine, and will be one of the first applications using CALM's new spatial data server infrastructure (EcoBase – but that's another story). It will initially run over CALM's Intranet but eventually be accessible over the Internet.

NatureMap will allow users to create and use conservation and land management knowledge amalgamated from corporately available and currently scattered data sets.

Paul Gioia, a Senior Research Scientist from Science Division's Biodiversity Information Systems program at the WA Herbarium, explains his project as . . . "an instantaneous way of integrating and accessing a huge array of flora and fauna databases stretching from the Herbarium's authoritative FloraBase down to a local Conservation Officer's species list from today's field survey.

"The essence of this project is about providing quick answers to our two most basic questions: Where is what? and What is where?"

He sees this as a powerful tool for broad-scale plan-

ning at district and regional levels.

For example you can enter a query on the cowslip orchid (*Caladenia flava*) for a particular park or reserve and within a minute be holding a map that shows all the known/recorded locations of this plant taken from a range of databases within the Department, including your own.

Other potential Nature Map applications include roles within the Department's fire decision support and disease management systems as well as supporting documentation and drill down information for reports, briefing notes or species listings.

At the moment NatureMap draws from datasets including:

- FloraBase (the WA Herbarium plant specimen database)
- Banksia Atlas
- Regional Forest Agreement work
- Orchid Atlas project and
- Science Division fauna and flora survey work conducted at various sites,

with the intention of uploading more to this warehouse as data becomes available.

The development of NatureMap has been supported by Science Director Neil Burrows, the WA Herbarium head Neville Marchant, and Corporate Services Director John Byrne with extensive collaboration from Colin Pearce's Information Management Branch team. It's due to be launched on CALMweb in six to 12 months as part of the EcoBase Project.

Variety for CALM Bush Rangers

ABOUT 50 Mirrabooka students will swap their classrooms and desks to test their bushcraft and navigational skills next month.

The students – all CALM Bush Rangers from the John Septimus Roe Anglican Community School – will take part in the Variety Club Bash from September 12-20.

by Tracy Peacock

CALM Bush Ranger Program's Bronwyn Humphreys said it was the first time a Bush Ranger unit had taken part in the event.

She said they would enjoy the social interaction of the trip meeting

other CALM Bush Ranger Units from Waroona, Coolgardie, Kalgoorlie and Norseman and also help spread the conservation message.

They would help with local conservation projects in some areas in consultation with the Department's regional office, she said.

John Septimus Roe Anglican Community School's Head of Home Economics and CALM Bush Ranger Unit Leader Carleen Edwards hoped the students would get out of the event a sense of community, an awareness of people less fortunate than themselves and an appreciation of Western Australia.

Meeting other Bush Ranger units would also be a highlight, she said.

"The cadets love to get together with other cadet units; it is something that is particularly special about the CALM Bush Rangers program - the interaction between the units," Carleen said.

She said they had been very busy fundraising and decorating their bash vehicle with a conservation theme.

The CALM Bush Ranger Program is a voluntary conservation program for young people aged between 13 and 17. It's part of a broader program known as Cadets WA.



From left: Bush Rangers Tina Bowers, Grant Edwards, Callum Edwards and Quinton Edwards get ready for the Variety Club Bash.

Bush Rangers visit Moora District

MOORA District staff received a helping hand recently from visiting Rossmoyne Senior High School CALM Bush Rangers.

The Bush Rangers had a first-hand look at the natural environment, assisted with community service projects and made a lasting impression on a local resident.

Missy, a 12-year-old Carnaby's cockatoo permanently disabled when hit by a car 10 years ago, kept the Bush Rangers entertained by eating native seeds and nuts from them.

Missy – who is cared for by volunteers because she is not able to fly properly and wouldn't survive in the wild – regularly features in exhibitions and talks.

The Bush Rangers worked hard around the district, undertaking maintenance jobs and learning about the area's flora, fauna and natural features.

They stayed at Jurien Bay and met Conservation Officer Gina Brown and District Wildlife Officer Adam Meyer, who showed them some of the area's flora and fauna and told them about the importance of the Northern Kwongan Region as a biodiversity hot-spot.

They visited Nambung National Park and were led through the Pinnacles by Ranger in Charge Rick France. They also spent several hours painting the timber lookout in the Pinnacle Desert – a job that would have taken several days without their help!

Can you be reached? Disability audit

by Rhianna Mooney

HOW easy is it to get to your office or workplace?

Easy, you say. Just walk in the door and here I am.

But how wide are the doors? How's the desk space? Do you have ramps? How many steps are there? Are the printed signs large enough?

Some of us might be surprised to find we're unreachable for people with disabilities.

Access to our buildings and facilities for employees and visitors with disabilities is the subject of an online audit requested by our Disability Services Planning Committee.

Managers throughout the Department have been asked to complete a series of checklists to determine if people with disabilities have the same freedom to access our services and facilities as everyone else.

The results will form the basis for an information database that will guide the development of measures to improve the Department's facilities.

To assist in this process, a consultant will be engaged to liaise with managers in compiling a list of access priorities, which can then be addressed.

CALM's Policy and Diversity Consultant, Tracey Rankin, said the online audit site was launched early this year and has already provided valuable information.

"The audit highlighted areas of

the Department that are catering well to people with disabilities and other areas that the Department could improve on," she said.

"It is designed to gather information to ensure there is constant awareness about the needs of people of all ages and abilities.

"It reflects the Department's acknowledgement that people with disabilities can make a meaningful contribution to the organisation and have a right to lead a full and valued life."

Tracey said the Disability Services Planning Committee met three times a year and was responsible for developing and implementing the Disability Services Plan.

"We look at ways of catering to a range of employees and visitors," she said.

"The online audit helps us gather specific information about the needs of individual districts and regions and improve access for all community and staff members."

The Disability Access Audit Online website is available on CALMweb at <http://calmweb.calm.wa.gov.au/drbcsd/hrb/daa/index.html>.

For more information about the audit or other Disability Services Planning Committee initiatives please contact Tracey Rankin on (08) 9334 0187 or traceyr@calm.wa.gov.au.



Melissa proudly wears a big smile and her CALM uniform.

Melissa a welcome addition

MELISSA Charles has settled perfectly into the Shark Bay District team.

And her Mum Carolyn can't thank the Department enough for making her daughter, who has a mild intellectual disability, feel welcome and valued.

Melissa (20) also has a rare medical disorder and has been working up to two days a week on office and administrative tasks at the Denham office.

Parks and Visitor Services Leader Carl Beck said a grant from the Disability Services Planning Committee was used to buy Melissa's equipment and uniform.

"It has been great to have Melissa on board . . . She has been really helpful and the fact that she now has a uniform and equipment

means she really feels part of the team," Carl said.

"She has fitted well into our office and everyone is committed to making sure she enjoys her time with us and gains the most from her experience."

Melissa's Mum said her daughter looked forward to going to work each week and was proud of her uniform and name badge.

"She takes her work very seriously and when I go to pick her up she often asks me to wait or come back when she has finished her assigned tasks," Carolyn said.

"Melissa feels a valued member of the office which has improved her overall self image.

"We are very proud of her achievements and grateful to everyone at CALM, especially Carl, for their help."

Inspiring work

OUR new Aboriginal Employment and Development Officer Tania Donovan says she is inspired by her work in the Department and with Aboriginal groups.

Tania joined the Department in February this year. Her role is to develop strategies to recruit Aboriginal people into the Department as trainees, cadets or general recruits and support trainees throughout the process.

"We are working to achieve the Department's objective of employing up to 10 Aboriginal people each year, and to eventually have Aboriginal people represent 10 to 15 per cent of the Department's workforce," she said.

"We are building on the Department's ten-year 'Mentored Aboriginal Training and Employment Scheme'.

Tania said she worked in a team with other organisational learning and development staff and regional managers.

"We are bringing about a culture change within the Department. This is always quicker and more sustainable when it's done in a team," she said.

Tania said the Department's general cultural awareness, and the growing appreciation that it is important to involve Aboriginal traditional owners who have cultural responsibilities to care for country, was making change possible.

"It's great the Department is aware that it is important for cultural awareness be understood by all areas of the Department. Cultural awareness has been received by upper levels and throughout the entire Department," she said.

Tania also said that it was important for Aboriginal people to use science and modern land management techniques to counter the threats associated with feral animals, weed infestation and uncontrolled vehicular access.

The blending of traditional and contemporary land management practices will make for a stronger more enduring partnership between the Department and Aboriginal traditional owners.

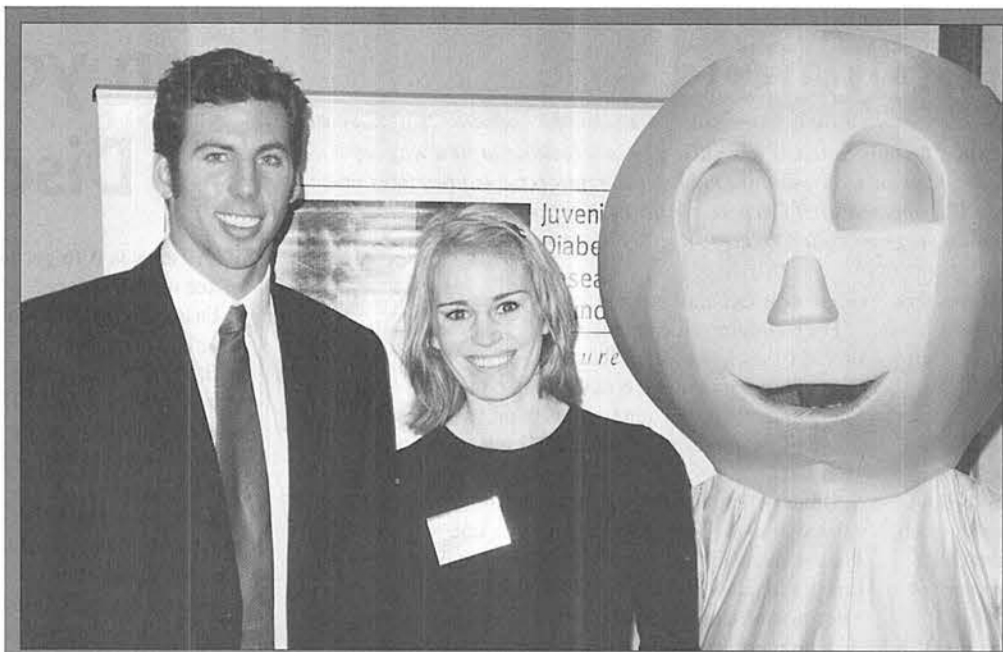
Before joining the Department, Tania spent 10 years writing and marketing strategies for Aboriginal employment opportunities in local government and the hospitality industry.

"I am inspired by my work and have been welcomed to the Department with open arms."

The organisational learning and development staff welcome questions or comments about the Aboriginal employment and development strategies. Staff can contact Tania Donovan, Beth McKernan or Alex Rogers on 9538 1200.



Tania Donovan.



Swimming champion Grant Hackett (left), Rhianna Mooney (centre) from CALM's Strategic Development and Corporate Affairs Division and Jasper, the Walk to Cure Diabetes jellybean mascot (right) at the corporate launch for the walk.

CALM walks for the cure

CALM'S WALK to Cure Diabetes team is putting its best foot forward in preparation for this year's October walk.

For the second time, CALM has entered a team into the seven-kilometre fundraising event to be held on Sunday 19 October.

Last year CALM raised more than \$1,000 for the Juvenile Diabetes Research Foundation (JDRF) through group and individual fundraising.

About one million Australians have diabetes and JDRF's mission is to find a cure for diabetes and the associated complications.

Strategic Development and Corporate Affairs' team captain Rhianna Mooney said the walk was

a fun and worthwhile team-building activity.

"Friends, families and colleagues joined CALM's walk team last year. It was a great day and we had lots of fun fundraising in the weeks leading up to the walk," she said.

This year, walks are also being held in Bunbury, Geraldton, Albany, Esperance, Moora and Kalgoorlie. Family walks will also be held in Hyden, Katanning and Darkan.

Staff, friends and families are encouraged to join the Department's team and get involved in this worthy cause. Anyone wanting more information should contact Rhianna Mooney on 9389 8644 or by email rhiannam@calm.wa.gov.au.

Merv's gone fishing....

THE variety of work and the challenge of fire management have contributed to a satisfying 40-year career for Mervyn Smith.

An overseer with the Department's Walpole Office, 65-year-old Merv retired on August 8 and now plans to pursue one of his other great loves – fishing.

The father of six and grandfather of eight looks back on a career which started in 1963 with the Forests Department at Walpole as a forests workman.

A period of work at Shannon followed and then a return to Walpole as an overseer, a position he held for about 33 years.

"The challenge of burning and fire control in the forest country did get my fancy," Merv said.

He also enjoyed the variety of work from building new roads and bridges to falling trees.

Merv admits to many highlights over his 40 year career and points to his well-known joke Christmas presents to local staff.

The Department's Walpole Office District



Merv Smith.

Works Coordinator George Doust said Merv would be sorely missed by his colleagues.

He paid tribute to his leadership skills, abilities and willingness to pass on his knowledge to other people.

"He was always willing, and me for one learnt so much from him about fire," George said.

Merv's official farewell will be held on 6 September.

Conservation briefs

CALM showcased at the Kununurra show

Bush tucker was on the menu in CALM's award-winning display at last month's Kununurra Show.

The display won the Government display section and showcased a smorgasbord of local bush tucker. Visitors were able to sample, and learn about, the area's edible delicacies.

Four Kununurra staff manned the display that also featured information about crocodiles. The display was popular among show goers and generated much public interest.

Have your say on SW parks

The community has had the opportunity this month to be involved in the preparation of a draft management plan for the national parks along the Leeuwin-Naturaliste Ridge through a series of public meetings.

The parks covered by the planning process are Leeuwin-Naturaliste National Park, Scott National Park, Gingilup Nature Reserve, and the proposed Yelverton, Bramley and Forest Grove National Parks.

Wandoo response group meets

The Wandoo Response Group has held its first meeting in York.

The group was formed in response to concerns over the decline in wandoo and other woodland types.

A survey of the extent and severity of decline in wandoo woodlands has been commissioned.

The Department and the University of Western Australia have been awarded \$125,000 through the Australian Research Council's Linkage Grants Program to study the health of wandoo woodlands.

The Department is also providing \$45,000 to the three-year program as well as in-kind contributions totalling more than \$190,000. Other studies by UWA also are investigating the role of disease factors in the decline of wandoo.

John Forrest National Park heritage listed

John Forrest National Park, Western Australia's first national park, will be listed on the State's Heritage register.

The listing recognises the park's important historical and social value to the community.

Staff changes . . . Staff changes . . . Staff changes . . . Staff changes . . .

Contract

Joanne Bavera, Officer, Hills Forest Discovery Centre, Perth Hills District; Renae Miles, Project Officer, Urban Nature Section, Swan Region, Kensington; Mark Spice, Dieback Interpreter, Forest Management Branch, Bunbury Regional Headquarters; Vanessa Beal, Corporate Health Officer, Risk Management Section, People Services Branch, Kensington; Kristy Chapman, Technical Officer (Graduate Recruit), Shark Bay District; Kylie Zinella, Officer, Information Management Section, Kensington; Elizabeth Manning, Executive Officer, Regional Services, Swan Region; Karina Mitchell, Clerical Officer, Parks, Policy and Services; Tim Brett, Reserves Officer, Wheatbelt Region, Katanning; Anne Harris, Project Officer, Regional Services; Russell Venn, Resource Assistant, Forest Management Branch, Bunbury.

Permanent

Ben Carr, Senior Environmental Officer, Nature Conservation, Wildlife Branch, Kensington; Tiffany Aberin, Senior Graphic Designer, Strategic Development and Corporate Affairs; Tanielle Brown, Field Officer, Regional Services, Busselton; Kathy Himbeck, Research Scientist (Project Eden), Shark Bay, Denham; Amie Italiano, Officer,

Wheatbelt Region, Narrogin; Melissa Bascombe, Clerical Officer, Wheatbelt Region, Narrogin; Claire Hall, Technical Officer, Wildlife Branch, Kensington; Sophie Moller, Covenant Coordinator, Wildlife Branch.

Promotion

Leigh Sage, Conservation Officer, Swan Coastal District, Wanneroo Office; Corinn Hine, Visitor Services and Interpretation Officer, Albany Regional Headquarters.

Reclassification

Brendan Dooley, Senior Planning Officer, Regional Parks, Fremantle.

Criteria progression

Paul Van Heurck, Senior Technical Officer, Science Division, Kensington; Amanda Spooner, Technical Officer, Science Division.

Transfer

Ian Wheeler, Recovery Catchment Officer, Science Division Manjimup Research to Manjimup Headquarters.

Contract ceased

Anne Harris, Project Officer (Research), Wildlife Research, Woodvale; Katrina Hawker, Conservation Estate

Officer, Planning and Visitor Services Branch; Barbara Green, Regional Coastal Facilitator, South Coast Region, Albany; Kristi Annear, Officer, Narrogin; Alexis Anderson, Project Officer, Swan Region, Kensington; Theresa McGowan, Librarian, CALM Science, Kensington; Penelope Fewson, Technical Officer, Science Division, WA Herbarium.

Resignation

Jenny Moss, Manager, Corporate Information Section.

Redundancy

James Shugg, Operations Officer, Pemberton Office, Warren Region; Lisa Craig, Administrative Officer, Regional Services, Dwellingup.

Secondment

Kyla Ford, Officer, Geraldton Regional Headquarters; Riki Fazzalari, Administration Officer, Regional Services, Perth District to Midwest Sharefarms, Guildford.

Temporary deployment

Michelle Widmer, UCL Land Management Coordinator, Fire Management Services, Bunbury Regional Headquarters; Tony Brandis, Coordinator Pastoral Lease Negotiations, Natural Resources Branch.