



Conservation News

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WESTERN AUSTRALIA

MARCH 2004

Dieback action plan in Fitzgerald River NP

FITZGERALD River National Park will be the first WA area to test a new CALM policy and best practice guidelines for 'Phytophthora' dieback disease.

Fitzgerald River National Park is one of WA's most significant conservation reserves.

Under the new policy and guidelines – launched by Environment Minister Judy Edwards this month – an action plan will be formulated to tackle the threat to the park.

Dieback is regarded as one of the greatest threats to WA's biodiversity.

The new guidelines and policy will improve the focus on dieback management and the protection of WA's biodiversity.

Recent studies have identified that just under 50 per cent of WA's 350 threatened plant species and 2,000 of the 9,000 known plant species in the South West are susceptible to the pathogen.

Actions to prevent the spread of dieback include:

- establishing a new dieback response group modelled on the Tuart Response Group. It will include representatives from CALM, the Dieback Consultative Council, the Dieback Working Group, the Conservation Commission of Western Australia, the Murdoch University Centre for Phytophthora Science and Management and the Department of the Environment;
- the development of a WA dieback atlas;
- the preparation of guidelines for other land tenures such as private and local government land;
- the preparation of a generic dieback risk assessment methodology for broad community use;
- an action plan to tackle dieback at Fitzgerald River National Park; and
- a whole of Government policy on dieback management.

The Conservation Commission will audit the implementation of the dieback policy.

The community will assist in auditing the implementation of the policy through forest inspections being piloted in the South West.

Copies of the draft management guidelines and draft CALM policy statement are on www.naturebase.net/haveyoursay. Public comment closes on 7 May 2004.



Environment Minister Judy Edwards launched the dieback policy and guidelines at Lightning Swamp, Noranda, with (from left) John Williams, Chair of the Friends of Lightning Swamp Bushland; Ian Colquhoun, Chair of the Dieback Working Group; and Peter Elliott, Chair of the Dieback Consultative Council.

Keeping tabs on marine life

CALM is expanding its Marine Community Monitoring Program.

Schools and environmental and sporting groups will take an active role in monitoring and protecting Western Australia's unique marine environments.

It is part of CALM's Marine Conservation Branch commitment to involving communities in all aspects of establishing marine reserves and managing WA's coastline.

The Marine Community Monitoring Program (MCMP) is a collaborative initiative between CALM and the Natural Heritage Trust's Coastcare program.

The focus is to foster community involvement in the management of the marine environment

through active participation in a variety of projects such as monitoring seagrass and coral communities.

Collaboration among CALM, the Australian Marine Conservation Society (WA Branch) and the Coastwest/Coastcare program has resulted in the development of a Marine Community Monitoring Manual.

The manual will be an essential tool for marine conservation groups, providing user-friendly methods to assist in monitoring the marine environment.

Dr Edwards said the State Government appreciated the support of the community and the Coastcare program.

LANDSCOPE Expeditions win cultural award

KEVIN Kenneally and Jean Paton from CALM's LANDSCOPE Expeditions received an honourable mention in the 2003 Australian Cultural Studies Awards for making an outstanding contribution to the quality of Australian cultural life.

The awards are sponsored by the University of Canberra and the University of NSW.

Culture is interpreted in the widest sense to cover an innovative project or achievement that has enriched the Australian community. Nominations from the fields of art, dance, film, history, literature, music, public intellectual life, science and technology, sport, theatre and the workplace were considered.

Kevin and Jean's work was recognised as providing a creative and innovative

response to a community's desire to participate in wildlife research and increased their understanding of the Australian landscape.

"Immersion in the landscape is a deeply satisfying experience, creating meaningful connections between people and the landscape, reinforcing the sense of identity and culture that is at the heart of the experience," Kevin said.

The Wonderful Spaceship: Planet Earth

CALM Bush Rangers graced the Japanese airwaves last month in a 30-minute environmental documentary as part of the series *The Wonderful Spaceship: Planet Earth*.

More than five million people across Japan saw the documentary.

The series is designed to inspire people to become aware of global environmental issues, consider their role in global degradation and highlight worthwhile conservation projects.

The documentary's producer, Michael Aso, said the series assumed the theme that Earth was floating around in the vast universe like a spaceship and animals, plants, soil, air and water were simply passengers.

"This program will introduce some members of the spaceship who have found answers and worked hard to solve environmental problems," he said.

CALM's Bush Ranger Coordinator, Bronwyn Humphreys, said a film crew from Tokyo was in WA for four weeks late last year to film CALM Bush Rangers throughout the State.

"They focused on two CALM Bush Rangers, 15-year-old

by Rhianna Mooney

Chloe Mortimer and 13-year-old Daniel Payne from Roleystone District High School," she said.

"They used these two students to illustrate the benefits of the program and the types of activities they do."

Bronwyn said the film crew also visited Dwellingup to film 15 CALM Bush Rangers who undertook controlled burns around the Dwellingup Training Centre and projects to monitor the area's biodiversity.

"The annual camp at Dwellingup is an opportunity to reward Bush Rangers for their commitment to conservation and community service," she said.

"It incorporates a nationally-accredited basic bush fire course that goes towards their Year 12 certificate."

Bronwyn said that CALM's Fire Training Officer, Alex Moylett, was fantastic at organising the camp.

"He did a brilliant job and really appealed to the kids," she said.

Working Together

In the August 2002 *Conservation News* I informed staff that the Department's Corporate Executive was beginning the planning for changes to our Perth-based accommodation. I expressed the view then, and still do, that the spread of central divisional and branch staff over six locations is inefficient and far from ideal in terms of the sense of unity, drive and direction that the agency needs, particularly with the separation of the executive leadership from the majority of the staff.

Preliminary planning has been proceeding and we have had a number of discussions with the Minister for the Environment, the Department of Treasury and Finance and the Department of Housing and Works.

A new Herbarium is regarded as a very high priority and is a key factor in our planning. We are also linking in with the Government's planning for the Technology Park, which includes the Department's Kensington complex, and we will need to take into account the further changes that will occur as the new shared services centres for whole-of-government corporate services are put in place.

We will now be moving into a more formal accommodation planning process and I have asked Ron Kawalilak, in his new role as Acting Director of Corporate Services, to take a lead role in the planning. There will be a strong commitment to staff involvement in this process and further information will follow in the near future.

Keiran McNamara, Executive Director



Meeting challenges in Rangelands

by Tracy Peacock

THE development of a monitoring and evaluation framework to measure the effectiveness of CALM's work in the rangelands was the focus of a special one-day workshop attended by about 20 staff at Kensington this month.

CALM manages about 4.8 million hectares of rangelands in the pastoral areas of WA.

Most of this area is former pastoral leases where CALM's work has included destocking, controlling introduced animals and weeds and repairing station homesteads.

A focus has been on the leases bought as part of the Gascoyne-Murchison Strategy.

Geraldton-based CALM Rangelands Conservation Management Officer Nigel Sercombe said there was growing pressure on CALM from the community, stakeholders and other rangelands land managers to demonstrate that the purchase and management of the new conservation reserves were delivering biodiversity conservation benefits.

"The workshop was convened to bring together people in CALM to discuss the task of developing and implementing a monitoring and evaluation program that is affordable and yet answers the important questions about the effectiveness of CALM's work in the rangelands," he said.

Operational staff, ecologists, scientists and

policy officers attended.

Nigel said some great work had already been done in the rangelands. "However, there are still plenty of challenges ahead and we need to be able to show that the work we are doing is directed at the critical issues, spending the limited resources where they are most needed and achieving results," he said.

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Be in it to win it – 2004 Premier's Awards

APPLICATIONS are invited for the 2004 Premier's Awards for Excellence in Public Sector Management.

The Awards are an opportunity to acknowledge and celebrate the commitment of all public sector employees in creating the best opportunities for current and future generations of Western Australians.

In 2003, CALM's Mentored Aboriginal Training and Employment Scheme was the overall winner of the awards, and winner of the equity and diversity category.

This year, the awards are built around the Government's Strategic Planning Framework for the Public Sector, Better Planning: Better Services.

The award categories for 2004 reflect the Government's public sector goals. This year's entries should focus on projects and initiatives that contribute to the achievement of one or more of the strategic outcomes identified in Better Planning: Better Services.

The Leadership Award for 2004 will be awarded for outstanding performance in providing diverse clients with equal opportunity to access and participate in services relevant to their needs and aspirations. The recipient of this award will have consulted with the relevant communities and developed and delivered services which address and respect differences in background, ability, interest or culture.

There are seven categories this year, with two awards dedicated to the 'People and Communities' Goal. Winning initiatives will serve as exemplars to educate, motivate and encourage other agencies to better meet the needs of the community.

In August 2004, winners of the eight previous Premier's Awards will be showcased as part of the 175th celebrations of the State of Western Australia.

For more information call Sue McKenna on 9389 8644. Corporate Executive will decide on CALM's entry or entries later this year.

Bruce a conservation treasure

by Sue McKenna

DECADES of land care, engineering expertise and practical skills are the ingredients that make CALM staff such as Bruce Withnell a conservation treasure.

As well as inventing a machine that will save the Department time and money, Bruce, a Wellington District conservation employee, has been actively involved in managing the Benger Nature Reserve near Harvey and been a volunteer coordinator for the State Emergency Services.

Bruce was recently awarded the Order of Australia Medal for his services to the SES and the community - something he says he couldn't have done without his wife Kay who is also involved in the SES.

Bruce said he enjoyed working for CALM and took particular pleasure in his work at the Benger Nature Reserve.

Once the potato capital of Western Australia, the reserve is also the winter home of the Australasian bittern and the freckled duck.

The rushes - *Orientalis* - are a high fire risk so one of Bruce's tasks is to ensure that if there is a fire, there is access for CALM fire crews.

"When the reserve used to be used for potato farming, the land was ploughed and the *Orientalis* was kept under control but now it grows three metres high and has taken over," he said.

Part of the management plan is to plough land so that there is open water to attract bird species, and to roll the rushes with a roller crusher for access for fire trucks.

"We started rolling the *Orientalis* 20 metres on either



Bruce Withnell pictured in front of the *Orientalis* rushes at Benger Nature Reserve near Harvey. Photo by Sue McKenna.

side of the roads and found we got a secondary benefit because as the stems got thinner, the water birds were nesting more. Even black swans are nesting," he said.

Orientalis regrowth is sprayed at the beginning of winter, something which has reduced their incidence and attracted more birds.

Bruce also carries out bird surveys, and will search for the Australian bittern, the freckled duck and the noisy scrub bird this year.



Penny Hussey and Rowl Twidale after the seminar. Photo by Rhianna Mooney.

WA's distinctive granite landscape

by Rhianna Mooney

MANY Western Australian children who grew up on or near, or visited, a farm in the wheatbelt have memories of playing on granite outcrops.

Recognising and maintaining their spiritual and recreational values are key components of the management strategies for granite outcrops.

Professor Rowl Twidale, a retired geologist, spoke at a CALM lunchtime seminar at Kensington last month about the formation of granites and the erosion processes that leave them exposed at the surface.

He discussed features of the Western

Australian landscapes, like Peak Charles and The Humps at Hyden, that were created by differing degrees of resistance to erosion on the one structure. He also explained that the 'flared slopes' of Hyden's Wave Rock were actually formed beneath the land surface.

Rowl compared these with the distinctive granite landforms that occur all over the world in rocks of all ages, although few are as ancient as WA's 2,000-3,000 million-year-old examples.

Granite rocks have been a distinctive feature of the landscape for 50 million years.

Rowl, who is based in Adelaide, was in WA undertaking some research for the Shire of Hyden. His research will be included in the area's interpretation.

CALM's *Land for Wildlife* Coordinator Penny Hussey said Rowl's seminar on granite outcrops "taught the teachers".

"Many CALM reserves contain granite outcrops and, in addition, CALM staff talk to private landowners about their rocks," she said.

Fungi expert joins WA Herbarium

THEY'RE colourful, come in many different shapes and sizes and will soon be popping out of the ground overnight.

They are fungi, and usually appear just after the first winter rains. While many of us might think of them only as the homes of gnomes and fairies, they have many important roles in the biology of our bushlands, parklands and gardens.

After 21 years at the CSIRO, scientist Neale Bougher has moved to the WA Herbarium to study more about fungi and spread the message about their importance in biological conservation.

He began his appointment this month and, so far, has been busy getting organised for the Perth fungi season that typically peaks in June and July.

Neale said the community-based 'Perth Urban Bushland Fungi Project' was funded by Lotterywest and would see him work with the Urban Bushland Council and the WA Naturalists' Club.

He will divide his time between two plat-

by Rhianna Mooney

forms: raising public awareness about fungi, and conducting research into the species of fungi that exist in WA and what they do.

"My role is to make sure that we're addressing both aspects," Neale said.

"We will be working to satisfy a scientific agenda because we're behind in our knowledge of fungi compared with our knowledge of plants. We have far more fungi species than we do plant species."

Neale said he was excited to be working on this project because he had always been interested in the relationships between fungi and plants.

"I am excited that people are turning their attention to processes that are hidden in wood and soils and make our ecosystems what they are," he said.

"Ecosystems aren't just made up of the big things. The smaller things, like fungi, also help keep our ecosystems healthy."



Fungi expert Neale Bougher looks at specimens at CALM's WA Herbarium. Photo by Rhianna Mooney.

Kimberley mammal field trip

by Tracy Peacock

A major research project looking at mammals in the Kimberley region will move into its next phase with a month-long field trip to the area in May.

Four teams of CALM scientists will travel to the Kimberley to areas such as the Drysdale River National Park and King Leopold Range Conservation Park.

CALM Principal Research Scientist Tony Start said the project, funded by the Tropical Savannah Management Cooperative Research Centre and CALM, focused on the status of mammals in the Kimberley.

"There had been anecdotal evidence that things were not going so well in the area," he explained.

Tony said work on the project started about 12 months ago and was the first significant study of mammal status to be undertaken in the area since the 1980s.

A field trip in May-June last year provided important baseline information.

"We went to see if mammals were still in the far north Kimberley and, basically, they were," Tony said.

Next month's field trip will build on this initial field data by looking in drier areas of the central and south Kimberley.

He said it was still too early to tell if numbers had declined there, but he expected the study to be completed by the end of 2004.

Right on track

Right On Track is a monthly series of Conservation News articles sponsored by Corporate Executive, designed to illustrate CALM's strategic directions and corporate values. This month focuses on the role of the Nature Conservation Division's Environmental Protection Section, with a particular emphasis on the work of Section Manager Norm Caporn who is the coordinator for mining, petroleum and environmental impact assessment.

CALM is part of a greater conservation community and has distinct State Government responsibilities for implementing government policy within that community.

Providing counsel, advice, guidelines and specifications when liaising with other Government departments, private corporations and industry requires a unique set of skills.

The role requires a broad based knowledge of technical, legal,

operational and practical processes.

The work also requires the ability to play a communication role in channeling information from a corporate level to the people working in the region.

Norm plays a key role in linking these high level processes with on-the-ground work in regions and districts. Nature conservation officers in the Goldfields and the Pilbara – where mining and

exploration have a huge impact on nature conservation works – liaise closely with Norm.

Another high profile project involving Norm is the offshore Gorgon development, occurring on Barrow Island, an area with extremely high biodiversity and nature conservation values.

In other CALM areas, Norm provides advice and recommendations for regional staff on matters as they

arise, including the preparation of environmental conditions, standards and approvals processes for government agencies or contractors requiring to enter conservation reserves for planned or emergency works.

Norm is part of a small and effective team of environmental officers and support staff who work tirelessly at protecting the diversity and health of ecological communities throughout WA.

Russell bears the full Monty

LIVING in remote locations certainly provides an exciting life.

CALM's Millstream Acting Senior Ranger Russell Asplund, his partner Helen O'Connor and their two children Taylor and Daniel, thought they would be spending the night huddled in the bathroom of their home when tropical Cyclone Monty headed their way last month.

If you live in the Pilbara region, and there is a long weekend on the calendar anywhere between October and April, you can count on Murphy's Law that there's a cyclone on the move.

When you happen to be living at Millstream (90km from Pannawonica) – one of the most remote national parks in WA – and flood waters isolate you from all of your neighbours, you had better hope there's enough food in the freezer to keep the family going.

Russell and his family monitored Monty's progress at Millstream via the internet.

By Judymae Napier

They had identified the bathroom as likely to be the safest area in the house and had equipped it with supplies, bedding and safety equipment.

Fortunately, they didn't have to use it, and breathed a sigh of relief at about 3am when the cyclone took a right hand turn and headed south towards Pannawonica.

At this time winds were gusting well over 100km an hour and the rain was coming down in horizontal sheets.

Early on Monday morning, Russell spoke with ABC radio and gave WA listeners a rundown on their experiences.

The winds had intensified and were gusting between 120 to 150km an hour, continuing to do so until late into the morning.

The rain gauge showed they had had 67mm of rain in the 12 hours overnight. There could have been up to 70mm

more, but the rain was horizontal and not entering the gauge.

Recordings from the gauge late on 'Monty' Monday indicated 195mm of rain fell during the cyclone.

When conditions eased, a quick inspection of the facilities revealed a lot of tree debris, but no major structural damage to any of the headquarter buildings, including the old shearers kitchen and homestead.

Millstream Creek was flooded and water was flowing 75 metres from the homestead. This is a rare occurrence.

The Deep Reach picnic and camp areas were entirely under water. The Fortescue River was over its banks at both crossings and experienced Water Corporation staff based at Millstream said they had never seen the river so high.

Information from the Department of Environment indicated that the Fortescue River was more than two metres higher than ever recorded in 30 years.



The Asplund family – Russell, Helen, Taylor and Daniel after the cyclone.

Animal survey to start in the greening of the Pilbara

Cyclone Monty may be a windfall for CALM's Pilbara Biological Survey.

A scheduled field trip by four teams of CALM scientists may have to be rescheduled because of the extensive rain but if the Pilbara trip goes ahead, it will be the first terrestrial zoology part of the four-year \$12.45 million survey.

Small animals such as native rodents, mulgara and reptiles are expected to be caught.

CALM Senior Research Scientist Dr Allan Burbidge said the teams would stay in the Pilbara for about a month using pit

by Tracy Peacock

traps to catch invertebrate and small vertebrate animals, as well as recording birds at each of the 151 sample sites spread across the Pilbara.

"Some of the pit traps will be perfectly fine after the cyclone Monty rains, but at some sites the jars may have popped out of the ground as a result of clay soils becoming wet," he said.

"Frankly, we don't know what impact the cyclone will have

had but we do expect some sites to be flooded and destroyed. We won't know until we get there."

Allan said the record rain from cyclone Monty that hit the Pilbara at the beginning of March could provide a boon for the local flora and fauna.

"The rain means it's going to be a good year for the botanists who expect to go to the area later this year," he said.

"We were concerned that the rainfall had been below average, but this rain means a lot of the flora will grow and animals will start breeding."

Search finds orchids

CALM staff from Narrogin District, Swan Region, Perth Hills District and flora volunteers from Perth, Brookton and Narrogin went in search of a newly described orchid on a nature reserve in Brookton late last year.

Caladenia williamsiae was discovered three years ago and was named in honour of CALM flora volunteer Judy Williams who found the orchid.

The last year has been the best season for orchids in four years and was a wonderful opportunity to conduct orchid surveys. It was hoped that CALM's nature conservation staff and flora volunteers would find the species occurring between Brookton and Perth.

The search team consisted of Judy Williams, Pat Rose (Narrogin Regional Herbarium), Fred Hort (flora volunteer), Caitlin Prowse (CALM Mundaring), Rebecca

By Kim Kershaw

Evans (CALM Swan Region) and Kim Kershaw (CALM Narrogin).

Judy took the team to the site of the only known population to give them a feel for the habitat and an opportunity to see the plants *in situ*.

After searching for the orchids, the team collected some *Dryandra* specimens to assist CALM's Herbarium staff confirming another possible rare plant species. It was at that point that flora volunteer Fred Hort found the rare *Caladenia williamsiae*.

A survey found 102 plants, the newest and largest population of this little known species.

Another population was found nearby with 27 plants.

Caladenia williamsiae is ranked critically endangered by CALM's Rare Flora List, so congratulations on the fantastic efforts of the search team.

Employee relations team on deck



Meet Maurice Agale (left) and Rumen Grigoroff, who work together as the Department's employee relations team. Rumen is the new coordinator of employee relations, replacing Gavin Wibrow, while Maurice is the employee relations officer.

The team handles inquiries about the award, the EBA, wages and conditions, industrial disputes and other matters relating to employment. They can be reached on 9334 0194 or 9334 0539.

Indigenous trainees meet for training



Indigenous trainees from around the state gathered at Dwellingup last month for the three-week training component of Certificate 11, 111 and 1V in Conservation and Land Management.

The trainees came from the Mitchell Plateau, Kalgoorlie, Shark Bay, Esperance, Kirup, Yanchepp and Karijini.

Pictured after a session of diversity awareness at Kensington were (front row, left to right) Phoebe Houghton, Cecilia Parker, Anthony Richardson, trainer Maria Dimopoulos and coordinator of Business Development at the Indigenous Heritage Unit, Tania Donovan and (back row, left to right) Dion Winmar, Mark Unchango, Daniel Cock, Vernon Wright, Ross Lynch, Robert Thorne, Sean Lawson and Wayne Williams.

Karijini Rangers host police orientation weekend

By Paul Udinga

TOM Price and Paraburdoe police were given a guided tour recently of Karijini National Park as part of a CALM-hosted program.

The police were given the opportunity to experience the park first hand to gain a greater appreciation and understanding of the park's layout and terrain, complexities associated with rescue operations and issues relating to public safety, including dangerous driving and alcohol consumption.

It also gave CALM staff and rangers an opportunity to further

develop positive working relationships and learn about each other's role in the community.

This program was a precursor to the Karijini National Park Advisory Committee – a CALM initiative that will see community representatives, CALM staff and local tour operators come together to address issues related to the park.

CALM staff and police agreed it was a worthwhile activity.

Conservation briefs

Conserving biodiversity assets in the Avon

CALM and the Avon Catchment Council have obtained Natural Heritage Trust (NHT) priority funding for three projects in the Avon River catchment.

Critically endangered flora conservation across the Yilgarn, Lockart and Avon sub-regions will be enhanced by two projects managed from CALM's Katanning and Narrogin offices. Funds were sourced from CALM and the NHT.

The third project involves landscaping at Tarin Rock.

Water flows in Lake Bryde improved

Water flows in the valley floor of the Lake Bryde Recovery Catchment will be improved by replacing the culvert on the Pingrup-Newdegate road.

The work was carried out by CALM and the Shire of Kent because the culvert was too small and inefficient to accommodate water volumes.

The 140,000ha Lake Bryde Recovery Wetland Complex is recognised for its high natural diversity values.

Staff changes . . . Staff changes . . . Staff changes . . . Staff changes . . .

Contract

Michelle Einsaar, Resource Assistant, Forest Management Branch, Manjimup; Joseph Grehan, Resource Assistant, Forest Management, Kensington; Elizabeth McGuire, Resources Assistant, Forest Management Branch, Manjimup; Tammy Hanson, Interpretation/Communications Officer, Parks, Recreation and Tourism; Stephanie Pfennigwerth, World Heritage Education Co-ordinator, Midwest Region, Denham; Julie Boniface, Land for Wildlife Officer, Wildlife Branch, Nannup.

Permanent

Sharon Endersby, Information Officer,

Corporate Information Section, Kensington; Mitzi Vance, Media Relations Officer, Strategic Development and Corporate Affairs; Mark Garkaklis, Regional Ecologist, Swan Regional Headquarters, Kensington; Lesley Gibson, Research Scientist (Survey Zoologist), Biodiversity Conservation Group, Woodvale; Richard Tonello, Astronomical Officer, Perth Observatory; Kristian Hall, Ranger, Exmouth District, Coral Bay; Beth McKernan, Assistant Learning and Development Officer, Organisational Learning and Development; Ryan Monk, Analyst/Programmer, Information Management Branch.

Promotion

Vince Hilder, Fire Operations Officer, Blackwood District; Robert Huston, Nature Conservation Officer (Salinity), Perth Hills District; Karlene Bain, District Nature Conservation Officer, Frankland District, Walpole; Sue McKenna, Manager Programs and Publications, Strategic Development and Corporate Affairs; Andrew Webb, Conservation Officer, Busselton District.

Secondment

Bruce Brand, Senior Technical Officer, CALM Science Division, Kensington to Forest Products Commission, Technical Services, Rivervale.

Transfer

Beth Copeland, Senior Technical Officer, CALM Science Division, Busselton to Forest Products Commission, Technical Services, Bunbury; Ian Dumbrell, Senior Scientist, CALM Science Division, Busselton to Forest Products Commission, Technical Services, Bunbury.

Contract ceased

Jane Larsen, Assistant Conservation Officer, Katanning District; Anne Harris, Project Officer, Woodvale Research; Sarah Melville, Officer, Parks, Policy, Tourism, Kensington; Clare Martin, Senior Graphic Designer, Strategic Development and Corporate Affairs.