

## Budget boost for Department's work

**CALM will get its biggest budget increase next financial year with a rise of nearly \$18 million to fund outcomes including the establishment of better park and reserve facilities and improving fire management.**

The increase takes CALM's budget from \$121.14 million this year to \$138.86 million next year.

Executive Director Keiran McNamara said the increase was the result of months of hard work by Directors and staff who had presented sound business cases for the extra funds, backed by strategic engagement with Treasury officials and the support of Environment Minister Dr Judy Edwards.

Most of the extra funds will be directed to protecting communities in the forest regions from wildfires, improving the ecological basis of fire management, and establishing better-managed parks and reserves with more facilities and improved opportunities for nature-based tourism.

Mr McNamara outlined the new budget to CALM staff at Kununurra, Broome, Karratha, Exmouth, Geraldton, Denham, Kalgoorlie and Esperance by video conference, and met staff at the WA Herbarium, Kensington, Bunbury, Manjimup, Albany and Narrogin during a south-west trip shortly after the budget was announced.

### Parks and reserves

A parks and reserves improvement program and tourist road improvement program will receive an additional \$8 to \$9 million a year for the next four years.

Keiran said CALM needed to move rapidly to implement the enlarged capital works program to augment the increased number of national parks and reserves, and cater for expanding tourist numbers.

Director of Parks and Visitor Services, Jim Sharp, said 65 per cent of the new capital would be spent on developing new roads and facilities.

"There will be a focus on high quality and sustainable experiences, protecting the environment, visitor safety, enhancing

revenue and building a constituency for parks and biodiversity conservation," he said.

An extra \$1.25 million has been allocated to Indigenous training and joint management, including new funds for 'demonstration' park councils, Memoranda of Understanding with the South-West Aboriginal Land and Sea Council and the Purnululu World Heritage Area.

### Fire management

More than \$3.6 million in new funds has been allocated for fire management to the Swan, South West, Warren, South Coast and Mid West regions. In all, more than \$24 million has been committed over four years, with increasing funding across all regions in 2005-2006.

A total of 32 seasonal wages staff and three fire operations officers will be employed in the Swan, South West and Warren regions. There will be additional prescribed burning and upgraded strategic fire access roads and bridges. Fire research by the Science Division will continue.

### Forest management

The 2004 Forest Management Plan is to be fully implemented, with an additional \$1.8 million for CALM in 2004-05, and \$11.5 million committed in total over four years.

### Major capital works

- Major capital projects include:
- building a new office complex at Denham in Shark Bay (\$950,000);
  - construction of an emergency watering system at Yanchep caves (\$370,000); and
  - planning for the new WA Herbarium, which will be the first stage of the Biodiversity Conservation Centre and Kensington site redevelopment (\$250,000).

### Marine parks

An extra \$180,000 has been allocated to Jurien Bay Marine Park and an extra \$100,000 to Ningaloo Marine Park. Funding for the management of proposed new marine parks will be considered by Cabinet at the time of the decision to create each park.

## Koodah and team share their culture through dwonknyning, wangnyning



Pictured at the first cultural awareness day at Walyunga were (back row, left to right) Executive Officer Purnululu World Heritage Centre Ben Cross, CALM Research Scientist Luisa Liddicoat, Curtin University student and CALM volunteer Joe Collard, Senior Policy Advisor David Hampton, Indigenous Heritage Unit Officer Marissa Maher and (front row, left to right) Wildlife Officer Trevor Walley, Interpretation Officer Gail Dodd, Acting Indigenous Heritage Unit Co-ordinator Koodah Cornwall, Project Officer (Urban Nature) Renee Miles and Project Officer (Urban Nature) Lisa Bland. Photo by Rhianna Mooney.

**WHEN CALM's Acting Indigenous Heritage Unit Coordinator, Koodah Cornwall, asks you to step into his office for some cultural training, you quickly work out that he's not talking about his Kensington office.**

Koodah affectionately refers to the bush as his 'office' and he, and his team from the Indigenous Heritage Unit, took a group of seven CALM staff on the first cultural awareness day to Walyunga National Park recently.

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By Rhianna Mooney

The aim of the day was to stimulate the group to think about their common heritage – the land – and the affiliation that each person has with it as its caretaker, no matter what their skin colour, through dwonknyning (Nyoongar for listening) and wangnyning (Nyoongar for talking).

## Ordeal as Karijini rescue replaces training trip

**A training trip to Karijini National Park last month turned into an unexpected ordeal for Parks and Visitor Services' RATS Field Coordinator Kellie Agar.**

Kellie, who is normally based at our Kensington offices, arrived at Karijini on a two-day training trip to show Senior National Park Ranger Paul Udinga and Ranger Mick Sermon how to collect, record and report visitor numbers using the latest technology.

A day later (April 1) two tourists fell in the Karijini gorges and had to be rescued. Kellie became part of the rescue team in which SES volunteer Jim Regan lost his life in a flash flood. During the rescue Paul Udinga, another SES volunteer, one police officer and tourist Michelle Suri were swept down the gorge in a flash flood and were missing for several hours.

By Sue McKenna and Tracy Peacock

Kellie said it was a day she would remember for a long time.

"It's one of those life changing experiences," she said as she recalled her first rescue mission task – taking witness statements from distressed and anxious tour party members.

"They were all visibly shaken. They were exhausted and needed some reassurance. I spent hours with them, trying to keep them occupied so that the rescuers could do their job without interruption," she said.

Kellie said although she had only known Paul for a day before the rescue, she spent

the night worrying about his safety, and that of the other missing SES volunteers and police, and Jim Regan.

"The experience opened my eyes to what people working and living in such remote conditions endure," Kellie said, acknowledging the tremendous effort of Paul, his wife Noelene and other CALM staff.

"Throughout my life, including during my eight years with CALM, I have done training in first aid and dealing with people in shock, but you never really know how you're going to cope until you're thrown into a situation," she said.

"In the end, I just saw it as being a part of my job, albeit a very different and new part."

Her next job is to go down south.

"But I might avoid the cliffs and the caves," she laughed.



Kellie Agar. Photo by Sue McKenna.

# Working Together

Early May saw the announcement of the State Government budget for 2004/05, including significant new funding for the Department.

The increased funding is mainly in the areas of parks facilities and roads, fire management, the forest management plan, indigenous joint management, the Purnululu World Heritage Property, Jurien Bay Marine Park, Ningaloo, and planning for a new Herbarium and metropolitan accommodation.

The budget was the focus of presentations by myself and several Directors to staff right across the Department via videoconference and in person (with apologies to Jurien Bay, where wet weather led to cancellation of a planned visit). I expect that we will increasingly use videoconference to enhance communications with staff, but not as a substitute for field visits and face-to-face discussions.

The increased funding provides the Department with the opportunity to make a great deal of progress in delivering conservation outcomes, particularly in line with the Government's objective of establishing and maintaining a truly world class parks system in Western Australia.

While the budget increase provides very welcome impetus in a number of key areas, our core business of biodiversity conservation remains under pressure from the many threats to biodiversity and because of steadily rising costs. There is considerable focus at present on the preparatory work for a State biodiversity conservation strategy which we intend will provide the strategic framework for the investment needed to protect the State's biodiversity.

Finally on the budget, CALM is participating in whole-of-government reforms in the corporate services and procurement (purchasing) areas, which have as an objective the freeing up of savings so they can be applied to service delivery. This area will also be an important focus for Corporate Executive during 2004/05.

Keiran McNamara, Executive Director



# Koodah and his team share their culture through dwonknyning, wangnyning

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The group listened to stories of the past, visited a centuries-old tool making area, listened to the sounds of the bush, animals and the wind to connect with their spirituality, and sampled the fruits of the land including yams, acacia sap and bush onions. They also had their faces and feet painted with ochre to become part of the land through a connection between the body's and the ochre's iron and water. Participants also showed respect to the land while dancing to one of our spiritual animals.

Conservation Officer (Urban Nature) Lisa Bland said that being out in a bush setting created a whole new learning experience.

"Not only did we talk about the land, water, plants and animals but we were actually amongst it all, which gave a real sense of place and belonging," she said.

"This was the first time I had the opportunity to participate in cultural hands-on learning and it made me understand how the culture affects me both personally and as a land manager."

Koodah said that he hoped the course would be an entrée to more cultural awareness programs. The best way to learn was by going back to basics, keeping things simple and understanding mother earth.

"It is so important that we get the messages out there so people understand that we are all linked to the land, regardless of skin colour or our birth places," he said.

"Hopefully the people who come on these courses will be able to get more understanding of Aboriginal heritage for their own understanding and their own personal growth, and then go away and spread the messages to their friends, family and colleagues.

"Everyone can play a role in keeping stories about European and Aboriginal culture and heritage alive and we all have a responsibility to care for our country.

"I encourage CALM staff to come out and have an experience," he said.

Three more courses will be held before the end of the year on 25 June, 24 September and 26 November. Please contact the Indigenous Heritage Unit for more information.

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## Volunteers bring a twinkle to the eyes of people in wheelchairs

by Rhianna Mooney

A specially designed and constructed machine has made it possible for people of all ages and abilities to look to the stars at the Perth observatory.

The machine, called a pantagraph, makes it possible to hold a telescope in position while people in wheelchairs are manoeuvred into position to view through the eyepiece.

Acting Government Astronomer, Peter Birch, said it was developed by volunteers with a grant from the Lotteries Commission and constructed by a specialist

instrument maker.

"Before the pantagraph, we had a video camera linked up to a telescope so people who could not access it could still see features in the sky," he said.

"It was difficult for people in wheelchairs to look through the eyepiece without a lot of help from others or getting up out of the chair.

"But people come to the Observatory to look through telescopes so volunteers said 'let's do something about it' and sought a grant from the Lotteries Commission."



Observatory Officer Greg Lowe tests the movement of the pantagraph with a telescope.

## CALM recognised for online accessibility

CALM was given a commendation in the Accessible Communities Awards (presented by the State Disability Services Commission) for its commitment to accessibility of its NatureBase website by people with disabilities.

David Gough, manager of the Electronic Media Unit, has been a keen proponent of website usability and accessibility and has presented at a number of local and national seminars.

"Making our website accessible has been part of CALM's Disability Services Plan and we have been working steadily to meet our obligations by adopting a customer-focused approach to the site's design," David said.

"Much of the work was done by Vicki Berry, the unit's web author/developer, and she has done an excellent job."

Working with a variety of tools and guidelines, Vicki and David went through the entire site, checking whether or not it met the Accessibility Guidelines set by the World Wide Web Consortium (W3C) and reinforced by WA State Government Guidelines.

Vicki made changes to more than 2,000 pages to bring them up to a standard where blind users could accurately 'read' pages on the site using audible screen readers or people with poor eyesight could adjust the font sizes.

"There are three levels of accessibility quoted by W3C, and all State Government agencies should meet Priority 1," David said.

"Thanks to a great effort, we have been able to meet Priority 1, virtually all of Priority 2 and a great deal of Priority 3."

"The public expectation is that they can do business with us any time they choose and we need to rise to the challenge."



Vicki Berry. Photo by Sue McKenna.

## Two Peoples Bay Nature Reserve to stay

Two Peoples Bay near Albany – where two presumed extinct species were rediscovered – will remain as a nature reserve and will not become a national park.

Environment Minister Judy Edwards said the site was the home of the Gilbert's potoroo, rediscovered in the Mt

Gardner area of the reserve in 1994 after 125 years, and the noisy scrub bird, rediscovered in 1961 after 72 years.

Dr Edwards' decision to keep the area as a nature reserve follows public consultation and advice from the Conservation Commission of Western Australia.

## Tracking shows potoroos are on the move

CALM scientists and 23 volunteers from Albany, Walpole, Perth and overseas recently tracked the activities of six Gilbert's potoroos in Firebreak Valley, on the northern flank of Mount Gardner.

The volunteers tracked the potoroos through the night from four monitoring stations around the valley.

Analysis showed that most of the potoroos had their own home areas in the valley, although the only male in the group may have moved briefly into the neighbouring valley during one night.

One of the younger females had only recently moved into the valley and the impact of this was felt acutely by the oldest female, who was moving widely up and down the valley.

During the second week, the signals from the elderly female indicated that she had stopped moving.

by Tony Friend

On further investigation it was found that she had been killed and half-ingested by a carpet python, only to be rejected by the snake and her remains, still fitted with a transmitter, left lying under a shrub.

Gilbert's potoroo is Australia's rarest and possibly most endangered mammal. Less than 40 cling to existence on the slopes of Mount Gardner, in Two Peoples Bay Nature Reserve.

The recovery program is headed by CALM and overseen by the Gilbert's Potoroo Recovery Team, which comprises members from CALM, ECU and UWA, WWF/Threatened Species Network, Perth Zoo, Gilbert's Potoroo Action Group and the local community.

# Equal employment opportunity and diversity for all

**CALM's new Equal Employment Opportunity and Diversity Management Plan has been launched by Environment Minister Judy Edwards.**

Dr Edwards praised the Department's employment initiatives and said that as an organisation, CALM had gone "out of its way" to integrate a diverse workforce.

She congratulated the Department's commitment to ongoing training and professional development and said that by employing people from all walks of life, CALM and its customers would benefit.

Executive Director Keiran McNamara said that CALM was committed to achieving greater workforce diversity.

"This plan aims at the continued achievement of a corporate culture that embraces and values a diverse workforce, and an inclusive work environment that is free from discrimination and harassment," he said.

"Workplace diversity refers to the rich mosaic of people who bring a range of backgrounds, perspectives, beliefs and values as assets.

"The plan values people of

different skills and abilities, educational levels, personal values, religious beliefs, ages, personality traits and family and social backgrounds," he said.

"We look forward over the next few years to maximising the potential of each of our employees, and ensuring a work environment that is inclusive of all."

Mr McNamara thanked the Department's EEO and Diversity Taskforce – particularly its Chair, Caris Bailey, and Executive Officer, Tracey Rankin – for developing the plan over the past 15 months.

Taskforce members consulted a wide range of employees including Indigenous Australians, people with disabilities, people from culturally diverse backgrounds, young people and mature workers to develop the plan.

One of the plan's aims is to increase the representation and distribution of Indigenous Australians, people from culturally diverse backgrounds, people with disabilities and women.

CALM managers have been sent a copy of the new plan. All staff are encouraged to use it.



Pictured at the launch of the EEO and Diversity Management Plan were (front row, left to right) WA's Equal Opportunity Commissioner Yvonne Henderson, Environment Minister Dr Judy Edwards, CALM Executive Director Keiran McNamara and Director of the Office of Equal Employment Opportunity, Noella Taylor and (back row, left to right) EEO and Diversity Taskforce members Caris Bailey (Chair), Sue McKenna, Tracey Rankin (Executive Officer) and Michael Choo. Absent were taskforce members Pat Collins, Jennie Cary, Drew Griffiths, Tania Donovan, Noel Nannup and Rick Althuizen. Photo by Rhianna Mooney.

## Letters to the editor

We have just returned from five weeks' caravan touring in the south-west. We were some of the lucky ones who were able to escape Perth's heat for a while. During our time away we spent five days at the Shannon National Park camping ground.

Our reason for writing is to comment on the great job that the camp hosts, David and Hillary, are doing there. Having not stayed there before, we were surprised to find the hot showers. Hillary had the boiler worked out and they were always ready for us when required.

Not only that, the cleanliness of the ablution block would rival that of many caravan parks at which we have paid twice the amount to stay. Both David and Hillary were always happy to have a chat and ready with information about the area.

The work that CALM does in providing the many camping and picnic areas around the State must be commended. It is a shame that many people who do not appreciate what we have abuse the facilities and great that we have people like David and Hillary who are protecting them.

Yours faithfully,  
Ann and Allan Yorke  
Riverton WA

I was very pleased to read in the latest edition of the Conservation News the article on Paul Udinga and his brave rescue efforts in Karijini recently. I was particularly impressed with the addition of the accompanying piece and picture about Paul's family, whom I know personally. I believe as a CALM wife (among other things) the support of partners is an extremely important factor in such isolated places and this often goes unmentioned and unrecognised.

I live in Karratha and deal with my partner being away for extended periods of time. This can make bringing up a young son without the support of extended family nearby sometimes difficult. It has had a toll on us all. While this story doesn't cover that aspect so much, it is pleasing to note a conscious effort on the part of the Department to recognise that it is not only the male (in this case) employee's contribution, but the commitment of their family as well.

Thank you and keep up the good work.  
Sincerely,  
Renee Webse  
Karratha

## Right on track

*On Track is a monthly series of Conservation News articles sponsored by the Corporate Executive, designed to illustrate CALM's strategic directions and corporate values. This month's story features an integrated project involving forest inventory, fire management and science-based staff, as they seek to protect, conserve and where possible restore Western Australia's natural biodiversity.*

A team of forest management staff, mostly new graduate recruits, is involved with the 'data capture' of all Departmental fire records dating back to 1937. Team members hope to complete the task by the middle of the year, finalising work started by the Information Management Branch a number of years ago.

Christine Rumley of the Forest Management Branch in Bunbury has organised the training and standardisation of the project and speaks highly of the efficiency and productivity of the group.

"It is very intensive work, requiring GIS skills, particularly micro station and arc view programs. There's a lot of on-the-job learning and group members were quick in the uptake of what was required," she said.

"We make sure some forest inventory work is part of the overall works program to help the team members build general field awareness and experience that in turn supports their current data capture judgments."

The result contributes directly to the Fire and Biodiversity Project coordinated by project team leader Roger Armstrong from Fire Management Services.

The aim is to improve the incorporation of biodiversity management

principles into the planning processes used by the Department to manage fire across the natural landscape.

Access to fire history information over a long period of time helps build an understanding of the impacts and disturbances resulting in the individual vegetation complexes seen today. Trends can be discussed, areas selected for study sites and broad-based interpretations of cause and effects can be put forward.

Another Fire and Biodiversity team member, Dr Lachie McCaw, said WA's south-west had unusually comprehensive fire records.

"They are very detailed because they record the areas burnt, the season of burn, the time since the previous event, fuel ages and loadings. They originate from detailed records held by the former Forests Department. Record keeping then became more universal following a wildfire event in the Warren region in the mid-30s," he said.

He added the team would present the work in a paper, looking at how the fire history from CALM records can – and is – being used to inform contemporary management decisions and will present this at the Australian Forest History Society biennial conference to be held in Augusta in September.

## New Acacia website blossoms

**Wattle expert Bruce Maslin has seen the blossoming of a new website – World Wide Wattle. The site may be viewed at [www.worldwidewattle.com](http://www.worldwidewattle.com)**

The site – a collaborative project among CALM, the Shire of Dalwallinu and the CSIRO – has taken more than 12 months to develop and was launched by Agriculture, Forestry and Fisheries Minister, Kim Chance, at an Environmental Expo in Dalwallinu.

World Wide Wattle is the culmination of work by a team of scientists and IT professionals led by Bruce, a CALM Principal Research Scientist. CALM Herbarium Senior Technical Officer, Ben Richardson, was responsible for posting the site to the web.

Bruce said the website focused on the scientific, social and cultural relevance of wattles and aimed to deliver authoritative information to inform and promote their conservation, utilisation and enjoyment to a variety of audiences, from school children to scientists.

World Wide Wattle deals primarily with Australian acacias, which are grown for a variety of purposes in about 70 countries around the globe.

Bruce said there was growing interest within Australia for using acacias to help reduce salinity. In response to this interest,

by Tracy Peacock

a new book titled 'AcaciaSearch', published by the Joint Venture Agroforestry Program, was also launched in Dalwallinu by John

Bartle of CALM's Revegetation Systems Unit.

Meanwhile, the Dalwallinu Environmental Interpretative Centre concept, which grew out of an acacia symposium conducted by Bruce at Dalwallinu in 2001, has also been launched.



Pictured at the website launch were (from left) CALM Principal Research Scientist, Bruce Maslin; WA Agriculture, Forestry and Fisheries Minister, Kim Chance, and CALM's Revegetation Systems Unit Manager, John Bartle.

## Bush fashion hits the road

CALM's answer to bush fashion – a new range of uniforms for field staff – has been taken around south-west offices and will venture further afield to offices in the north and east later in the year.

Jo Milner from CALM's PeopleServices Branch is arriving at local offices in a van packed with uniforms, work wear, measuring tapes and sewing pins to assist with fittings for staff members before orders are taken.

She has been accompanied by a representative from the supplier, High Country Corporate Apparel, Sales Manager Jim Manser, who is in charge of the fittings.

Regional Services Advisor John Skillen said the uniform project had been on the drawing board for three years. The introduction of field uniforms would follow the establishment of corporate uniforms for office workers two years ago.

"Field employees will be asked to make themselves available for a personalised fitting by Jim. Those people who do not receive a personal visit from Jim and Jo will be sent

garments to try on before they place their orders," John said.

Garments in the field uniform and work wear range are green. As well as trousers, shorts and shirts, there is a wide range of complementary items such as jampers, polar fleece jackets, jumpers, hats and a tie.

While the garments chosen might not make it to the catwalks of London, Milan or Paris, the committee that designed the range believes they are CALM's answer to bush fashion, minus the much desired - but impractical - hipster pants.

John said the committee took many factors into account in the design process. "It listened to what people wanted and chose appropriate styles and fabrics," he said.

"Obviously climatic variations, the type of work that is undertaken and issues of safety were considerations."

He said staff were excited about their new outfits and appreciated the sense of uniformity and solidarity they would bring.



Jim Manser and Jo Milner on the road. Photo by Sue McKenna

## Bibbulmun Track successful



The success of the CALM-managed Bibbulmun Track was recognised by Premier Geoff Gallop (second from right) at a ceremony earlier this month. The Track now generates an estimated \$21 million a year for local communities and in the past 12 months attracted 137,000 walkers. Dr Gallop said CALM had done an excellent job promoting the track and providing users with a high standard of experiences and facilities. He was pictured with (from left) Chairman of the Bibbulmun Track Foundation, Mike Wood; Coordinator of CALM's Tracks and Trails Unit, Annie Keating; and CALM's Executive Director, Keiran McNamara. Photo by Mitzi Vance.

## Aerial spraying helps to protect rare plants

CALM has carried out aerial phosphite spraying to protect the rare sprawling spiky adenanthos – one of 40 Declared Rare Flora in the Great Southern – from dieback.

The plant community grows on the roadside near Tambellup and is at risk of getting the dieback pathogen *Phytophthora cinnamomi* from mud on farm tractor and truck tyres. Dieback, if unchecked, attacks the roots and eventually kills the plants.

Staff from the Tambellup Shire assisted with traffic control as the planes flew along the verge. Phosphite has been shown to stop the dieback pathogen.

"Many of the rare wheatbelt plants are found nowhere else so it's important we take steps to protect them," Katanning Conservation Officer Bethea Loudon said.

Areas of rare plants along roadsides are marked with yellow 'hockey stick' posts at each end. People who want more information about rare flora in the area can contact the Katanning office on (08) 9821 1296.

## CRIKEY! Kimberley croc alert

CALM has issued a warning for people to be careful of crocodiles along the Pentecost River area in the west Kimberley.

District Wildlife Officer Brad Rushforth said people camping and visiting Kimberley waterways needed to be aware that crocodiles inhabited the region.

"Precautionary measures such as keeping a careful lookout around the river's edge, and avoiding leaving food around campsites that may attract crocodiles, need to be taken. Campsites need to be set well back from the water's edge," he said.

"If a crocodile is sighted, people should immediately move well away from the water's edge. If a crocodile appears to be stalking or acts aggressively people should leave the area and report the sighting to their nearest CALM office."

A new brochure warning tourists about crocodiles has been published and is available in the Kimberley region.

## Conservation briefs

### Flotation device trial

A six-month trial of a new flotation safety device is taking place at Albany.

South Coast Region Parks and Visitors Services' Acting Leader, Martin Lloyd, said the Department had given the go-ahead for a trial to be conducted by the Nathan Drew Memorial Trust for two flotation devices at Torndirrup National Park's Salmon Holes.

The devices were installed on 8 April. The area is notorious for people slipping on rocks or being washed into the ocean. New CALM warning signs were installed at Salmon Holes earlier this year.

### Toolibin salt study

A feasibility study into commercial salt harvesting using discharged

water from Toolibin Lake has been released.

The study concluded the project was not economically viable but would help others investigating salt harvesting elsewhere.

The report is available on CALM's website [www.naturebase.net](http://www.naturebase.net)

### National park boundaries

Boundaries for the proposed Dalgarpur, Easter, Greater Hawke (incorporating Hawke), Lake Muir, Tone-Perup and Whicher national parks are out for public comment.

Submissions close on June 18. Maps and information can be ordered from CALM's Crawley, Bunbury and Manjimup offices.

### Matilda Bay jetties

Matilda Bay's jetties – part of the Matilda Bay Reserve since the

1940s – were closed to the public in January 2003 because their jarrah pylons were unsafe.

The public is being asked to comment on future options, which include replacing the jetties with new swimming pontoons or a new jetty that floats on the water's surface, or removing them completely.

For more information contact CALM Senior Ranger Steve Dutton on 6389 1015 or CALM Landscape Architect Martine Holland on 9405 0707.

### Murder on the Track!

Track Tracey Murder Mystery is one of the new events organised by Bibbulmun Track staff, along with other excursions with interesting titles such as the Balingup Weekend Explorer, Ramble and Paddle,

Rivers and Boulders, Dr Dolittle, Teens on Track, Over the Hill, Kids' Capers, Fairies and Elves, Blissful Balingup Belles and Marching Maidens.

For more information or a free calendar, call the Bibbulmun Track Foundation on 9481 0551 or send an email to:

[friends@bibbulmuntrack.org.au](mailto:friends@bibbulmuntrack.org.au)

### Camping upgrade

Camping facilities along the Warren River have been upgraded.

The work is part of a \$300,000 upgrade to the Karri Forest Explorer tourist drive facilities.

It includes constructing 10km of walk trails with bridges and water crossings, and building picnic shelters, information shelters and toilets.

## Staff changes . . . Staff changes . . . Staff changes . . . Staff changes . . .

### Retired

June Talbot, Officer, Swan Region, Kensington.

### Permanent

Natalie Jolakoski, Graphic Designer, Strategic Development and Corporate Affairs, Crawley; Michelle Davies, Field Officer, Kirup; Clare Forward, Ranger, Blackwood District, Margaret River; Kate Moore, Policy/Project Officer, Parks and Visitor Services; Julie Howie, Administrative Assistant, Information Management Branch.

### Temporary deployment

Miles Mulvey, Nature Conservation Officer, Swan Coastal District; Julie Adams, Personal Assistant, Sustainable Forest Management, Crawley; Barbara Slade, Personal Assistant, People Services.

### Promotion

Linda Gilbert, Consultant, Corporate Health, Risk Management Section, Kensington; Kim Whitford, Research Scientist, Dwellingup Research Centre; Gae Mackay, Regional

Manager, Kimberley Region.

### Contract

Heather Taylor, Project Officer, Woodvale Research Centre; Ashley Millar, Ranger, Pilbara Region; Frances Kirchner, Field Officer, Mid-west Region, Geraldton; Holly Smith, Officer, Fire Management Services.

### Resignation

Glenn Guidici, Supply Coordinator, Supply Section, Financial Services Branch.