



Conservation News

Print post approved PP665002/00001



DECEMBER 2004

29 new national parks created

THE State Government has created 29 new national parks, seven new conservation parks and six new nature reserves across the south west forests.

Legislation to create the new parks and reserves was passed in State Parliament in late November, causing a collective sigh of relief from the CALM team that worked for two years to get the parks up and running.

Finalising boundaries, liaising with shires, incorporating recommendations from the 2004 Forest Management Plan, upgrading tenures, incorporating the old-growth forest policy in maps and making sure all old-growth forest patches were digitally 'caught' on maps caused long hours and sleepless nights for some.

The team was Graham Hoare, Craig Thurley and Geoff Banks from the Information Management Branch at Kensington; Geoff Stoneman and Pat Collins from the Sustainable Forest Management Division; Jeanette Gilmour and Sharon Colliss from the Crawley office and Peter Sharp from the Parks and Visitor Services Division. Colleagues at the Department of Land Information, the Department for Planning and Infrastructure and Parliamentary Counsel's Office were also involved.

Geoff Stoneman said he and Pat were involved in designing the reserves, maximising the inclusion of old-growth forest patches within manageable boundaries.

He and Pat also worked with mining companies to achieve reserves that met the State Government's commitment to conserving forests but minimised any impact on existing mining agreements. They created the initial maps to give to the IMB, which used the information to make more detailed maps. Geoff, Graham and Craig were responsible for sending the maps to DLI.

Graham said he had been working with tenure for a long time, and on this project since the

start of 2004. He said the 29 national parks, and other reserves, had been included in previous forest management plans as different tenures and had to be included in the new reserve system.

Sharon and Jeanette liaised with the State Solicitor's Office, sent plans to all interest groups who inspected the boundaries, and liaised with Graham and his staff.

Executive Director Keiran McNamara said the work involved in finalising the parks and reserves and preparing the three Bills—and assisting their passage through the Parliament—had been enormous.

"Many staff have made important contributions... I especially want to acknowledge those mentioned, and thank all staff who have contributed to this major achievement," he said.



CALM's behind the scenes national parks team was (back row, left to right) Geoff Stoneman, Geoff Banks, Graham Hoare and Craig Thurley and (front row, left to right) Jeanette Gilmour, Pat Collins and Sharon Colliss. Absent was Peter Sharp. Photo - Sue McKenna

2004 rangers' conference

SIXTY CALM rangers attended the CALM State Rangers' Conference at the Point Walter Conference Facility in November.

They heard presentations from Environment Minister Judy Edwards, interstate rangers,

by Kath White

CALM's Executive Director and Directors, CALM section leaders, officers and other rangers.

A diverse program reflected the

different facets of CALM rangers' roles, including presentations about integrated fire management, the proposed Biodiversity Strategy, recreation design, interpretation, marine park management, native title and joint management, the new

Healthy Parks Healthy People program, and national and international rangering.

Guest rangers from Parks Victoria and the Northern Territory Parks and Wildlife Service gave national and international perspectives on ranger roles and opportunities.

Sessions were intertwined with occupational health and safety segments and the Ranger Olympics, with the 'Ranger Toilet Relay' being a highlight on the last day.

New faces were seen, friendships renewed and camaraderie built.

The commitment by the Executive Director and CALM Directors to support and be involved in the conference was greatly appreciated by the ranger workforce.

The conference was also an opportunity for rangers to expand their professional development within CALM and look to the future management of protected areas.



State Government reveals world-class park for Ningaloo

ONE of the world's largest fringing reefs will be further protected with the extension of the Ningaloo Marine Park to include the entire 290 km stretch of the coral reef system.

Premier Geoff Gallop and Environment Minister Judy Edwards revealed the State Government's new park to protect the reef and the future of tourism and fishing.

Dr Edwards said the Government had allocated an extra \$8.5 million over the next four years for the management of the expanded marine park.

The additional funding will include the employment of six new CALM officers to manage the park.

"This follows \$5 million already committed

for scientific research and monitoring of the reef and its ecosystems," the Minister said.

Dr Edwards said the Government made the decision after an exhaustive consultation process, which received 5600 submissions during the final three-month public consultation period.

The Minister said extension of the marine park would assist the State Government to pursue World Heritage listing for Ningaloo, following further public consultation in 2005.

Fisheries Minister Kim Chance said the State Government had sought to balance the various uses that would be permitted in the park, particularly recreational fishing.

"Most of the extensions to the existing

sanctuary zones are to the seaward side of the reef and in many instances the landward boundaries have been placed 100 m offshore, so that line fishing from the shore can continue along 70 per cent of the park's coastline," Mr Chance said.

Dr Gallop said Ningaloo was inhabited by a variety of large marine animals such as whale sharks, turtles and dugongs that were under severe threat in other parts of the world.

"The reef is also habitat to more than 200 species of coral, 500 species of fish, dugongs and threatened turtle species. It also is a critical migratory path for whales.

"If we don't protect the fragile natural balance of this precious environment, we

threaten the life and fishing stock of one of our State's greatest attractions."

Dr Gallop said that under the new park, the existing boundary would be extended 60 km south to Red Bluff. This would increase the area of the park from 225,000 ha to around 264,000 ha.

"In response to independent scientific advice, we will also increase the area of sanctuary zones to 34 per cent of the park," he said.

"This will ensure that we protect important habitats of the reef, as well as future fishing stocks at Ningaloo."

The Premier said the new park was about ensuring a sound, sustainable approach to tourism and Ningaloo Reef.

Working Together

Because this December issue of Conservation News wasn't going to reach you until early in the New Year, I took the opportunity just before Christmas to send a message to all staff thanking them for their dedication and contribution throughout 2004. I hope you had a happy and safe Christmas and New Year, although many of our staff have again been away from their families and friends fighting bushfires.

One significant initiative during December was that the Minister for the Environment, Dr Judy Edwards released a discussion paper *Towards a Biodiversity Conservation Strategy for Western Australia*.

Biodiversity conservation is core business for CALM, and there has been a longstanding commitment to develop a State biodiversity conservation strategy. It is pleasing to see the formal start of this process through release of the discussion paper, and development of the strategy will be a key priority for the Department during 2005.

The discussion paper outlines the current status of and trends in our biodiversity. It presents a 100 year vision, proposes nine key strategic directions and sets out management targets over the short (by 2006), medium (by 2010) and longer (25 year) terms.

The discussion paper has been widely distributed and is available on CALM's Naturebase website. I would encourage all staff to read it and we would welcome your views. All staff who are active in community conservation and natural resource management groups, professional associations and other relevant groups, in either an official or unofficial capacity, are encouraged to promote interest and feedback from such groups as well.



Keiran McNamara, Executive Director

Perth Observatory gets a gold star

PERTH Observatory has won an award for designing and building two machines that let people with disabilities look at the stars through telescopes and on the internet.

The telescope viewing machine, a pantagraph, makes it possible to hold a telescope in position while people in wheelchairs are manoeuvred to look through the eyepiece.

The second piece of machinery, a sky cam, shows enlarged night sky images on the internet. The site receives more than 9000 hits a month, many from people with disabilities.

The Disability Services Commission's Progress Towards an Accessible Community Award was presented to Government Astronomer Jamie Biggs by Disability Services Minister Sheila McHale.

Executive Director Keiran McNamara said he was delighted with the award, which showed CALM's strong commitment to people with disabilities.

"It's part of a Statewide initiative to make facilities and trails at national parks, nature reserves and regional parks more accessible for people with disabilities.

"We have bird viewing hides, boardwalks, trails and other facilities to encourage people with disabilities to visit WA's scenic places," he said.

The project has been a huge success and encouraged people in wheelchairs to share in the excitement of stargazing.

The sky cam can be accessed through CALM's NatureBase website at www.naturebase.net/science/index by clicking on the Perth Observatory link.



Government Astronomer Jamie Biggs received the award from Disability Services Minister Sheila McHale. Photo courtesy of Olsen Images.

Conservation News December 2004

Published by Department of Conservation and Land Management Strategic Development and Corporate Affairs, Cygnet Hall, (cnr) Mounts Bay Road and Hackett Drive, CRAWLEY, Western Australia 6009

Managing editor: Sue McKenna

Journalist: Tracy Peacock

Contributing editor: Rhianna Mooney

Design and production: Natalie Jolaskoski

Telephone: (08) 9389 8644

Facsimile: (08) 9389 8296

Printed on 100% recycled paper

Big Brook Relay turns 18



Daniella Hanf (left) and Kristy Vella (right), canoeists for the 2001 graduate recruit intake team, pose with team mascot Animal, alias Peter Jones. The team was placed eighth and was the undisputed winner of the best-dressed team award. The wildly played bongos had a big part in setting the rhythm and a cracking pace for all their team member performances. Photo - Glen Daniel

IT was a big day out at Pemberton for 21 CALM and Forest Products Commission teams competing in the 2004 Big Brook Relay.

Competitors came from as far as Canarvon to compete in the crosscut, cycle, run, swim and canoe legs as part of an annual team event at CALM's picnic site at Big Brook Dam north of Pemberton.

The sun shone making it a beautiful spring day, perfect for fierce competition and rivalry.

The FPC's 'Coneheads'—aiming for their fourth consecutive win—were pushed to their maximum effort by the Perth Hills District team, the 'Doctors of Philosophy'.

Although Coneheads again gave a gracious winning speech and commended the rest of the competitors on their performance, they will be the tall poppies for next year's attempt. Much of the post-event talk was around tactics and strategies to halt their vice-like grip on the Big Brook trophy.

Notable performances on the day included one of Donnelly District's teams taking out third place, veteran group 'Old Growth' finishing in the top 10, the 'Splendid Wrens' Kensington women's team taking out the inaugural, prestigious women's first rankings trophy and the same team ceremoniously presented with the perpetual jarrah toilet seat trophy for its 21st place!

by Tammie Reid

Most teams went home with a trophy or two with prizes and collectors' items worth "thousands of dollars" after co-hosts Rod Anner and David Meehan trawled a number of op shops...

Big Brook relay continues to draw staff and their families and supporters for a day of good company, friendly rivalry, exertion and storytelling.

Congratulations to all involved.



The Old Growth team... The over-50s with an average age of 55 reduced their girth measurements to take 10th place. Pictured left to right were Bruce Harvey, Rod Simmonds, Kevin Vear, Paul Jones, Drew Haswell, John Byrne and Trevor Morgan. Photo - Janine Haswell

Bush Rangers scoop prize

Kalbarri CALM Bush Rangers have taken their classroom to the beach.

Their assignment was to improve the landscape and repair the fragile dune vegetation at a popular tourist lookout near the resort town.

It paid off when the Kalbarri District High School CALM Bush Rangers Unit won \$1000 for the school as part of Planet Ark's

National Schools' Tree Day competition.

Students planted 300 beach spinifex, salt-bush and other native plants on sand dunes and pathways at Chinaman's Lookout to counteract damage from years of heavy foot traffic.

Next year the Bush Rangers will revegetate an old airport site in partnership with CALM, the Northampton Shire Council and Townscape.

Jurien-Cervantes students win Epic challenge

A project focusing on the Jurien Bay Marine Park by 15 country school children has won this year's Epic Energy Biodiversity Conservation Challenge.

The students, from Jurien Bay District High School and Cervantes Primary School, received \$3000 in prize money to be spent on a conservation project and an overnight wildlife adventure at Yanchep National Park.

CALM Executive Director Keiran McNamara said the judging panel had chosen the Jurien Bay and Cervantes students' project on the Jurien Bay Marine Park because students had researched and listed the many values of the park, including its high biodiversity and mixture of tropical and temperate plants and animals.

"Through consultation with CALM District

by Tracy Peacock

staff they discovered the potential threats to the park and concentrated on the impact that humans have on the dune system at Jurien Bay and Boullanger Island," Keiran said.

"The students designed signs to educate visitors about the threats and to encourage them to minimise their impact on the area."

Second prize for primary school students was awarded to Bunbury Community School, for their project on the decline of tuart woodland, while third prize for primary school students went to Gnowangerup District High School for their entry on the Stirling Range National Park.

Joint second prize for secondary school

students was awarded to two schools: science extension students at Albany Senior High School, for their ongoing research on seagrass and fish biomass in Princess Royal Harbour and Oyster Harbour; and Emmanuel Catholic College Year 8 CALM Bush Rangers for their work on the conservation of Thomsons Lake and the oblong turtle.

Special achievement awards for notable entries went to Spearwood Alternative School, Glenn Forrest Primary School, Dongara District High School, Broome Primary School and Dardanup Primary School.

The Epic Energy Biodiversity Conservation Challenge raises student awareness of the need to protect conservation areas and to promote action to minimise threats to biodiversity and targets students from years 5 to 10.



Winning students test their mia mia built under the guidance of leader Eddie Wilkes during their wildlife adventure. Photo - Liz Moore

CALM volunteers honoured

MAINTAINING the Bibbulmun Track, rehabilitating local bushland and caring for black cockatoos are a big part of the lives of three people honoured at CALM's 2004 Volunteers of the Year award ceremony.

Bonnie Hennessy from Friends of the Bibbulmun Track, Linda Stanley from Friends of Piesse Brook Reserve and Yvonne Varris from Nollamara Wildlife Rescue and Rehabilitation took out the main awards.

Bonnie, of Bunbury, looks after a section of the Bibbulmun Track near the Donnelly River, maintaining a campsite that is often complimented on by walkers for its high standard. She was one of the first people to walk the Bibbulmun Track when, in 1979, she was one of 15 people selected to take part in the initial end to end walk, taking new groups along each section.

Linda has become an organiser of Friends of Piesse Brook Reserve's rehabilitation activities and was honoured for her commitment to other volunteers and CALM.

Yvonne has a history of caring for black cockatoos—93 in total—more than half of which have been released into the wild while others have been sent to captive breeding programs. Yvonne has also spent many hours at shows talking about the plight of the species.

Executive Director Keiran McNamara thanked the award recipients and all 6400 CALM volunteers for a wonderful year of dedication and service.

In the last financial year, 2700 volunteers contributed 355,000 hours to WA Herbarium projects, cared for wildlife, acted as campground hosts, maintained and rehabilitated tracks and bushland, and much more.

"The task in WA is huge. The area of con-



CALM's Volunteers of the Year 2004 were (front row, from left) Linda Stanley from Friends of Piesse Brook Reserve, Bonnie Hennessy from Friends of the Bibbulmun Track and Yvonne Varris from Nollamara Wildlife Rescue and Rehabilitation. They were pictured with (back, left to right) CALM Executive Director Keiran McNamara, CALM Community Involvement Coordinator Marg Buckland and Parliamentary Secretary to the Environment Minister Fran Logan. Photo - Ernie McLintock

servation estate is now 25 million ha—bigger than Victoria," Keiran said.

"We have 29 new national parks and an expanding marine parks system.

"We're also blessed with an enormously rich biodiversity. The South West is one of 25 international biodiversity hotspots, the only internationally-listed hotspot in Australia... That translates into a huge, enjoyable and

rewarding challenge."

Keiran said this was not a challenge that the Department alone could meet and praised the volunteers for their contributions.

CALM's Community Involvement Program was established 15 years ago. Today's numbers have far exceeded initial expectations, with 30 new projects being registered during 2003-2004.

The awards were presented by Fran Logan MLA, Parliamentary Secretary to Environment Minister Judy Edwards, who said many four-wheel-drive clubs worked closely to support CALM field staff in rehabilitation and enhancement projects such as those at Leschenault Conservation Park and the Lake Mason homestead.

"During the year, volunteer wildlife carers supported CALM staff on displays educating the public and highlighting community involvement at a series of events including the Caravan and Camping Show, the 4WD and Camping Show and the Perth Royal Show Landcare displays," Mr Logan said.

A second group of volunteers was presented with Outstanding Service awards:

- Thea and Gerry Brown from Friends of Piesse Brook Reserve—members since 2001—were recognised for their tireless efforts last summer and this spring when they hand-watered 3000 seedlings.
- Daphne Edinger, a LANDSCOPE Expeditions volunteer who has clocked up 21 years of service following her retirement, was recognised for her dedication and energy. She comes to work every day, accompanies field trips to the Kimberley and other remote areas, and has dedicated an enormous part of her life to assisting researchers.
- Gwen and Norm Cole, of Manning, were

honoured for their excellent campground host duties at Cape Range National Park for the past 15 years. The Coles joined the campground host scheme at the inception of CALM's Community Involvement Program. Their welcoming attitude has enriched the lives of visitors to the national park campground, where they have carried out their duties to an exceptional standard.

- Rita and Noval Watts from Busseton's Wildlife Rescue and Rehabilitation Centre, well known as penguin and ringtail possum experts, were recognised for their 30 years as wildlife carers.
- Yanchep National Park's volunteer group was recognised for its involvement in many aspects of the park's work including seed collection, monitoring water quality, surveys including invertebrate surveys, and bush rehabilitation. Between 25 and 30 people volunteer each week.



Community Involvement Coordinator Marg Buckland (front centre) was pictured with our new honorary CALM officers (clockwise, from bottom left) Norma Crommelin, Howard Hoskings, Reg Woods, Bruce Henderson, Jeremy Perks, Larry Home, David Cowie, Norm Cole, Marcus Sharman, Richard Hawkins, Jim Freeman and Max Barton. Photo - Ernie McLintock

- Bibbulmun Track volunteers Jan and Colin Read of Kelmscott were recognised for their outstanding service after many years of leading guided walks along the Bibbulmun Track, and for maintaining the track.

A third group of people including four-wheel-drive club members, track care members, safari tour operators, campground hosts and Bibbulmun Track volunteers were presented with certificates making them honorary CALM officers. Twelve of the 33 were at the ceremony to receive their certificates.



CALM's Outstanding Service Volunteers were pictured with Community Involvement Coordinator Marg Buckland (third from left, front), Parliamentary Secretary to the Environment Minister, Fran Logan MLA (centre front) and CALM Executive Director Keiran McNamara (second from right, front). Photo - Ernie McLintock

Right on track

Right On Track is a monthly series of Conservation News articles sponsored by Corporate Executive, designed to illustrate CALM's strategic directions and corporate values.

This month's feature is a window on the graduate recruit program for 2005, an employment strategy that ensures CALM matches employee resources to future requirements.

Conservation and land management as a career option of choice continues to attract graduates from an array of tertiary disciplines including ecotourism, marine ecology, conservation biology, environmental management, forestry and zoology. A total of 245 university graduates applied for an interview in the first phase of CALM's 2005 graduate recruitment process, 60 of whom were successful.

This year, the graduate recruitment pool was

increased when 20 applicants were invited to selection school at Dwellingup. Those who are assessed as being suitable will join another 13 on the program. Peter Hill, who was on the selection panel for the program, said the pool remained current for 12 months, with job offers and contracts at level 1/2 to level 2/4 matched with the skills and experience of the pool.

"Each October, to coincide with the end of year university exams, we advertise for graduate recruits.

"Any graduates remaining in the pool from the previous 12-month intake who have yet to take up a position in the Department must reapply and compete in the ranking system

with the incoming applicants (although they do not have to attend the selection school for a second time).

"Often we interview applicants who were unsuccessful in previous years and have sought to gain further experience, qualifications and skills in key areas, reapplied and been successful. There are four people in this category this year.

"The graduate recruit program is based at CALM's Dwellingup Training Centre where recruits become part of an entry level recruitment pool that matches them with positions in reserves, national parks, the marine conservation field, the wildlife area and forests.

"The program started in 1996. Of the 208

graduates appointed, 189 are currently working across the department, representing a retention rate of more than 90 per cent.

"A trend has seen the gender ratio of applicants change from being predominantly male to two thirds female this year, mirroring the science program intakes in most WA universities.

"Work centre managers who have vacancies for a Graduate Recruit within their teams, can pursue the necessary FTE approvals and inform the training centre of the job requirements."

Questions relating to the recruitment program should be directed to Alan Byrne or Peter Hill on 9538 1200.

Conservation briefs

Second in Bibbulmun challenge

A team from CALM was placed second in this year's Bibbulmun Track Team Challenge.

Team members were Alice Reavely from the Perth Hills District at Mundaring, Michelle Einsaar from the Forest Management Branch at Manjimup, Ian Bertram from the Woodvale Research Centre and Stuart Harrison from the Tracks and Trails Unit at Kensington.

Stuart said the team completed a couple of training walks before the event to get to know each other, to help with the activities.

"The activities were a mix of physical and mental challenges and required heaps of teamwork, with quite a few challenges that were hilarious to watch," he said.

Regional park plans released

A draft management plan for Jandakot Regional Park and the final management plan for Herdsman Lake Regional Park have been released.

Both parks have extremely high conservation values and are popular recreational venues.

Jandakot Regional Park protects important areas of banksia woodlands in a region rapidly changing because of urban development. Herdsman Lake is the largest wetland in Perth's inner metropolitan region and a premier natural urban wildlife sanctuary.

Public submissions on the Draft Jandakot Regional Park Management Plan close on February 24, 2005. Copies can be obtained from CALM, the City of Armadale, the City of Cockburn and the Town of Kwinana.

Herbarium collects 600,000th specimen

A weed has become the WA Herbarium's 600,000th plant specimen.

The Victorian ti tree (*Leptospermum laevigatum*) is a known weed and although not as glamorous as wildflowers and rare plants, has its importance in plant collections, said collector and WA Herbarium Technical Officer Rob Davis.

"Collecting weeds is significant because we can monitor their spread through our collections here and keep an up to date record of new weeds," Rob said.

"Many WA weeds are 'unknown' so we often send information to international experts who validate their origins for us."

The Victorian ti tree collected by Rob is the first time the weed has been recorded in the Geraldton sand plain bioregion, extending its known range by 100 km. The weed is known to dominate road verges and other disturbed areas in WA's south west, pushing out native vegetation. Rob collected the ti tree—the 10,679th species he has collected personally—in August on a roadside east of Cervantes.

Before this collection, herbarium botanists knew that the ti tree was spreading, but didn't know where it grew.

Detailed information on habitat, plant characteristics and the specimen's precise location—recorded using a Geographical Positioning System—are now put into the database, enabling people to pinpoint growing locations.



WA Herbarium Technical Officer, Rob Davis, with the Herbarium's 600,000th specimen.
Photo – Ashley Tate Townsend

By Ashley Tate Townsend

The value of the herbarium's collection to conserving native flora extends beyond tracking weeds.

"Collecting needs to continue because there is a correlation between the number of

specimens collected and finding new species," Rob said.

By reaching this milestone the herbarium is closer to achieving its goal of having between one million and 1.5 million specimens—the estimated number needed to provide reliable flora conservation information.

Healthy Parks Healthy People



Pictured at the launch of Healthy Parks Healthy People were (left to right) Parks Victoria's Healthy Parks Healthy People Coordinator Jacqui de Kierit, CALM Executive Director Keiran McNamara, Environment Minister Dr Judy Edwards, CALM's Director of Parks and Visitor Services Jim Sharp, CALM's Healthy Parks Healthy People Coordinator Cathy Gazey, and Dr Sally Cockburn from Victoria's Healthy Parks Healthy People program. Photo – Rhianna Mooney

HEALTHY Parks Healthy People, a campaign to encourage people to venture outdoors, was launched in Perth recently.

Healthy Parks Healthy People aims to increase community awareness, visitation and support of parks, reserves and waterways by demonstrating the link between health and conservation.

"Scientific evidence shows a strong link between spending time in parks and the physical and mental health of the communi-

ty," Environment Minister Judy Edwards said at the launch.

"Healthy Parks Healthy People recognises that active or passive recreation in a well managed park environment results in greater health and fitness for the broader community."

CALM has adopted the Healthy Parks Healthy People concept based on a model from Victoria. While it will initially be focused within the Perth metropolitan area, CALM plans to extend it to regional centres.

Chang Sha says 'seed' you later

by Rhianna Mooney

CHANG Sha Fang says he's still getting used to the idea of not coming to work after 13 years as the Collections Manager with the WA Herbarium.

He retired in 2004 from a position he described as challenging, but extremely rewarding.

In 1991, when the Herbarium already held 350,000 specimens, the position of Collections Manager was created and Chang Sha was selected to fill the position.

"I was the first incumbent of the position and came across from the Department of Agriculture where I'd spent nine years as a plant pathologist," Chang Sha said.

"I was overwhelmed by the task at first because not all of the specimens were databased and the collection was increasing at a rate of 15,000 to 20,000 each year," he said.

"But, we continued to plug away, year after year, and now the Herbarium has 600,000 specimens in the State Collection."

Chang Sha said this milestone added to the pride he felt in the Herbarium.

"I am proud to have been part of the team that has properly curated and databased 600,000 specimens with thousands of images that are now available for all to view on FloraBase," he said.

"WA's collection is very reliable and is an asset that underpins the State's conservation effort."

"I've been very fortunate to have had the opportunity to work with extremely dedicated colleagues," he said.



Chang Sha Fang celebrating his retirement.
Photo – Mike Choo

Staff changes . . . Staff changes . . . Staff changes . . . Staff changes . . .

Contract

Raquel Carter, Rangelands Subregional Coastal and Marine Facilitator (Gascoyne), Exmouth; Kerry Jankowski, Clerical Support Officer, Karratha; Sonja Tasovac, Officer (Apiary and Leasing), Park Policy and Services, Kensington; Lisa Archer, Landscape Architect, Recreation and Landscape Unit, Kensington; Andrew Moore, Project Officer, Geographic Information Services Section, Kensington.

Permanent

Jill Francis, Coordinator EcoEducation Hills Forest, The Hills Forest Discovery Centre;

Jodie Watts, Recovery Catchment Officer, Regional Services Division, Midwest Region, Geraldton; Lisa Curnow, Clerical Officer, Narrogin; Archer Boniface, Wildlife Officer, Wildlife Branch, Kensington.

Promotion

Kristian Pollock, Operations Officer (Fire), Perth Hills District; Gordon Graham, Regional Leader Nature Conservation Output, Kununurra; Phil Smeeton, Parks and Visitor Services Coordinator, Regional Services Division, Swan Coastal District, Wanneroo; Mark Humble, Sustainable Forest

Management Coordinator, Mundaring District Office.

Reclassification

Stephen Watson, Leasing Officer, Property and Policy Unit, Park Policy and Services, Kensington; Vincent Fordham-Lamont, Planning Support Officer, Parks and Visitor Services, Kensington.

Secondment

Karin Carnes, Biodiversity Facilitator, Kununurra; Troy Sinclair, Subregional Coastal and Marine Facilitator, West Kimberley District, Broome.

Temporary deployment

Nicole Willers, Conservation Officer (Flora), Swan Region, Kensington; Daniel Coffey, Senior Project Officer, Environmental Protection, Kensington.

Contract ceased

Josie Dean, Project Officer, Park Policy and Services, Kensington; Holly Smith, Field Officer, Fire Management Services, Kensington; Marie Stinton, Administration Assistant, Park Policy and Services, Kensington; Margo Campbell, Officer, Yanchep National Park.