



# Conservation News



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APRIL 2006

## Minister visits Kensington

**ENVIRONMENT** Minister Mark McGowan continued his plan to meet CALM staff with a visit to CALM's State Operations Headquarters at Kensington this month.

Mr McGowan met staff and toured CALM's Customer Service Section, Geographic Information Services Section, Nature Protection Branch, Natural Resources Branch and Science Division.

He also saw the site where construction is expected to begin in early 2007 on the Biodiversity Science Centre to house CALM's Science Directorate, primary flora collection and its flora conservation programs, which have been combined recently to form a single Flora Conservation and Herbarium Program.

The program will be led by David Coates and will work to improve the integration of flora conservation research and the role of the flora collections.

Mr McGowan also took the opportunity to praise the dedication and professionalism of CALM staff and paid particular homage to five staffers who were awarded with National Fire

by Rhianna King

Medals and Clasps for their service to fire management and protection.

"The recipients of the National Fire Medal and Clasps are truly deserving of the honour and recognition it brings," he said.

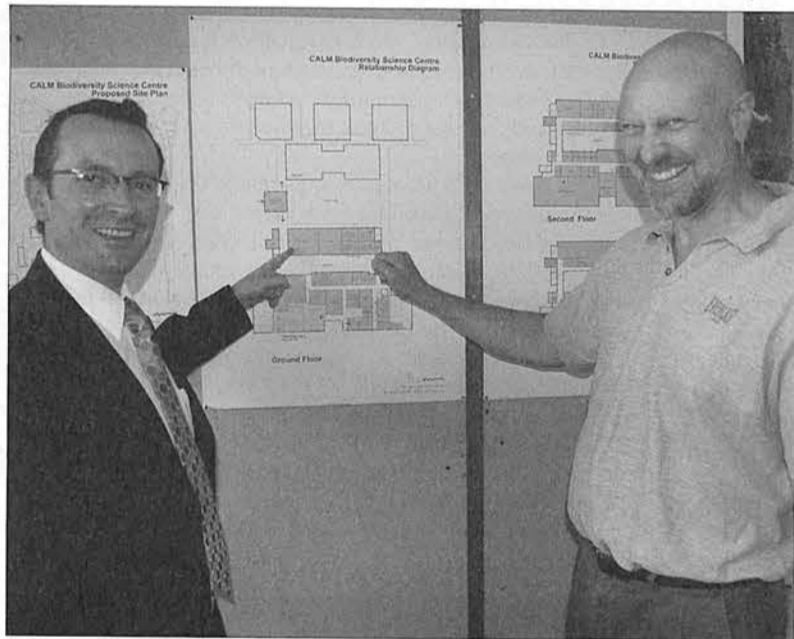
"These are given to members of fire fighting agencies, the Defence force, Police and ambulance services involved in protecting human life and community values who demonstrate skill, dedication and long-term commitment."

Mr McGowan had already presented a National Fire Medal and three Clasps to staff in the Midwest Region and a further 52 National Fire Medals and 86 Clasps will be awarded to staff from CALM and the Forest Products Commission for their service to fire suppression.

Mr McGowan said he was impressed by the work CALM undertook and that he had seen already, and he looked forward to getting out in the State's districts and regions to meet staff and see the diverse range of field operations.



Minister for the Environment, Mark McGowan (front centre), pictured with CALM Executive Director, Keiran McNamara (right) presented National Fire Medals to Phil Spencer (front left) and Anna MacDonald (back row, right) for 15 years' service, a 1st Clasp to Kevin Vear (back row left) and Richard McAlinden (back row, second from left) for 10 years' subsequent service and a 2nd Clasp to Terry Maher for a further 10 years' subsequent service. Photos - Rhianna King



The newly appointed leader of the Flora Conservation and Herbarium Program, David Coates (right) showed the plans of the Biodiversity Science Centre, which is expected to be completed in mid 2008, to the Minister for the Environment, Mark McGowan.

## CALM's thoughts for the future

**BELOW** is a preface from CALM's submission to a Senate inquiry into Australia's national parks, conservation reserves and marine protected areas. It shows our direction and thoughts.

- Our national parks, marine parks, and other conservation reserves are of enormous importance and value to the nation and indeed the world, for their environmental economic and social benefits. They protect many places of great beauty, natural richness, and spiritual and cultural significance.
- Protected areas provide the primary means for conserving Australia's rich and highly endemic biodiversity. Many of our wildlife species and ecosystems need protected areas for their survival, and cannot persist in alienated or fragmented landscapes that are used for other purposes.
- Protected areas are an incredibly valuable resource for our nature-based tourism and recreation industries, and make a significant but not adequately quantified or recognised contribution to local, regional, State and national economies.
- The formal public system of national parks,

- marine parks and other like reserves is the linchpin of the protected areas system. Private protected areas and Indigenous Protected Areas have an important role to play, but should be seen as complementary to, rather than substituting for, the formal conservation reserve system.
- The WA system of terrestrial and marine conservation reserves is still well short of meeting the criteria of comprehensiveness, adequacy and representativeness, and therefore is still expanding and needs to do so. The State Government is allocating significant funding for this purpose. However the Australian Government has substantially reduced its contribution in recent years.
- Effective management of the conservation reserve system is essential. State Government funding for this purpose has steadily increased, and other sources of funding and support need to continue to be pursued and nurtured (for example, park revenues, corporate sponsorship and volunteers).

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## New approach to biodiversity in Avon basin

**A NEW collaborative approach to biodiversity conservation has begun in the Avon River Basin.**

CALM's Wheatbelt Region has formed an alliance with the Department of Environment (DoE), Greening Australia (WA) and WWF-Australia.

Known as the Avon Natural Diversity Alliance, it has been awarded contracts totalling more than \$6 million by the Avon Catchment Council (ACC) to begin delivery of four of the council's investment plan projects in the next 12 months.

CALM Wheatbelt Regional Manager, Bruce Bone, said the alliance was formalised with the signing of a memorandum of understanding in late February by the heads of each of the agencies.

"The alliance is a ground-breaking natural resource

by Tracy Peacock

management partnership which brings together the Avon community, non-government organisations and State Government agencies," he said.

"It will be coordinated by an alliance executive team with staff or nominees from each of the four alliance participants.

"The alliance projects will focus on the recovery and protection of native species and communities, ecosystems and landscapes and will be across all land tenures in the Avon River Basin.

"An additional project will provide a base inventory of biodiversity assets in the Avon River Basin, which will be used to help set priorities within the other

natural diversity projects."

Bruce said about 29 staff across the four partners in the alliance would be employed as part of the projects, including about 15 new positions being hosted by CALM.

"We've now started the employment process for all of the new positions, five of which will be located in CALM's new Northam District office," he said.

In addition to the alliance projects, CALM has also tendered and won in its own right the Fire Management and Biodiversity project. The first 12 months of this project will see the development of biodiversity conservation guidelines for fire management for each of the IBRA sub-regions in the Avon River Basin.

Planning and the development of work programs for each of the projects has commenced.

# Working Together

One of the issues Corporate Executive has been considering recently is further expansion of our organisational learning and development program through the commencement of a new staff exchange program with like agencies in the USA.

We are entering into an agreement with three agencies that are part of the US Department of the Interior (the Bureau of Land Management, National Parks Service, and Fish and Wildlife Service) and with the US Forest Service that is part of the Department of Agriculture. The Chicago Botanic Garden will administer the program on behalf of the US agencies, building on its existing role in graduate recruitment and training for those agencies. Up to five CALM staff will travel to the USA for five-month placements commencing in 2007, and four US exchanges are already being hosted by CALM.

The Department has maintained a strong commitment to staff learning and development over many years, through a wide variety of training, scholarship and other opportunities.

There have been some international staff exchanges in the past, but they have generally been identified and pursued by individual staff members. This new program will increase the number of exchange opportunities for CALM staff.

Corporate Executive is confident that the new program will be highly beneficial to participating staff members and to the Department, through professional development and enriching the ideas and approaches we bring to our work. CALM already offers opportunities for careers in a variety of locations throughout WA and ranging from general operational roles to highly specialised fields of work, and through such initiatives as the US exchange program we intend to ensure that careers in CALM remain attractive and rewarding.

Keiran McNamara  
Executive Director



# Monkey Mia feeding trial

by Tracy Peacock

A TRIAL to introduce a new hand-fed dolphin at Monkey Mia has just taken place.

Eleven-year-old Shock was encouraged to come to shore and line up with the four other hand-fed dolphins – Nicky, Puck, Surprise and Piccolo – that regularly visit the Monkey Mia beach, 25 km from Denham in the Shark Bay World Heritage Area.

CALM Shark Bay District Acting Parks and Visitor Services Coordinator, David Charles, said introducing another dolphin gave visitors a greater chance of feeding a dolphin and increased the chances of the Monkey Mia experience continuing into the future.

"To date, Shock hasn't really shown a great deal of interest in lining up or taking food," he said.

David said they conducted a similar trial with another female dolphin, eight-year-old Kiya, in December.

"We ran it over two weeks to see how it would go," he said.

"Kiya did the right thing and lined up with the other dolphins at feeding time but she just pushed the fish around."

David said as in Kiya's case, if the dolphins don't feed they end the trial.

"We'll try again with Kiya in about 18 months time when she's about 10 because what we seem to be finding is that they fall pregnant around that age and get more interested in taking the fish we offer."

"This is what Piccolo did. When we trialled her a second time in October 2002 she took the fish and she now takes fish fairly regularly."

David said there were difficulties in trying to get wild dolphins to take fish from humans. "A lot of people ask why we don't just throw the fish and the dolphins will take it."

"But it is not like that. It is not natural for dolphins to take dead fish."

The feeding trial with Shock had to be cut short by three days because of cyclone Glenda. Another feeding trial for Shock is scheduled for August this year.

"We suspect that Shock is pregnant and will possibly give birth sometime between November and January," David said.

"We hope that she will show more interest toward the end of her pregnancy."

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**Managing Editor:** Sue McKenna

**Journalist:** Tracy Peacock

**Contributing Editor:** Rhianna King

**Design and Production:** Natalie Jolokoski

**Telephone:** (08) 9389 8644

**Facsimile:** (08) 9389 8296

# Great Cocky Count's lucky third

by Rhianna King

IF you notice people standing, mouths open, a clipboard in hand, looking at the sky next month, there could be a good explanation for what you see.

They will probably be involved in the third and final Great Cocky Count being organised by Birds Australia's Carnaby's Black-Cockatoo Recovery Project. The project is collecting information about the population of Carnaby's cockatoos in the State's south-west.

Swan Coastal Coordinator for Birds Australia, Bansi Shah, said more than 220 surveys were conducted from the first survey area from Gingin to Bunbury from 4.30 to 7pm on 12 February. The second survey was held on 26 March, and the third will be held on 14 May.

"With survey forms in hand, the volunteers trekked out to vantage points within allocated areas to count Carnaby's cockatoos so we can get a snapshot of the population, which will help estimate the population on the Swan Coastal Plain."

"Feeding information collected will help determine what the birds are eating and areas of important habitats," she said.

"Twenty-five per cent of surveys documented that birds, in flocks as large as 200 to 300 birds, were seen during the survey period."

CALM Senior Zoologist and Carnaby's cockatoo Recovery

Team member, Peter Mawson, said WA's two white-tailed black cockatoos, Carnaby's and Baudin's, were both listed as endangered.

Carnaby's cockatoos are threatened by extensive land clearing resulting in loss and fragmentation of both breeding and feeding habitat, competition for nesting hollows by galahs, corellas and feral honey bees, illegal shooting by orchardists and poaching.

"The Great Cocky Count is important to the conservation of the Carnaby's cockatoo because knowing how many there are, and what they eat, will help us determine how developments on the Swan Coastal Plain are affecting, or are likely to affect, the cockatoos. Armed with this information we can all make much better plans for the future," Peter said.

"The only way to get this type of information was to enlist the help of the community."

For more information about how to get involved, visit the Birds Australia project's website at [www.carnabyscockatoo.org](http://www.carnabyscockatoo.org) or call volunteer coordinator Jacqui Purvis on 0428 946 001.



Bansi Shah from Birds Australia with Rennie, a Carnaby's cockatoo. Photo – Helen Pitman.

# \$8000 for cancer research

THIRTY tired CALM staff put their feet up after raising \$8000 for the Cancer Council of Western Australia's Relay for Life event last month.

CALM staff were part of two teams – the Crawley Crawlers (from the Crawley offices and the Conservation Commission of WA) and the CALM Walkabouts (Parks and Visitor Services staff from Kensington) – that walked around Perry Lakes stadium for 24 hours in the world's largest fundraising event in the fight against cancer.

Fundraising events included takeaway lunches, cake stalls, a bowls night, a competition to guess numbers on a \$50 note, a wine tasting and quiz evening (supported by WA wine sponsors Allison Valley Wines, Edgcombe Brothers Winery and Windshaker Wines), a barbecue breakfast and a croquet night.

Both teams sold the Cancer Council's raffle tickets and sweets, and team members went on individual fundraising drives.

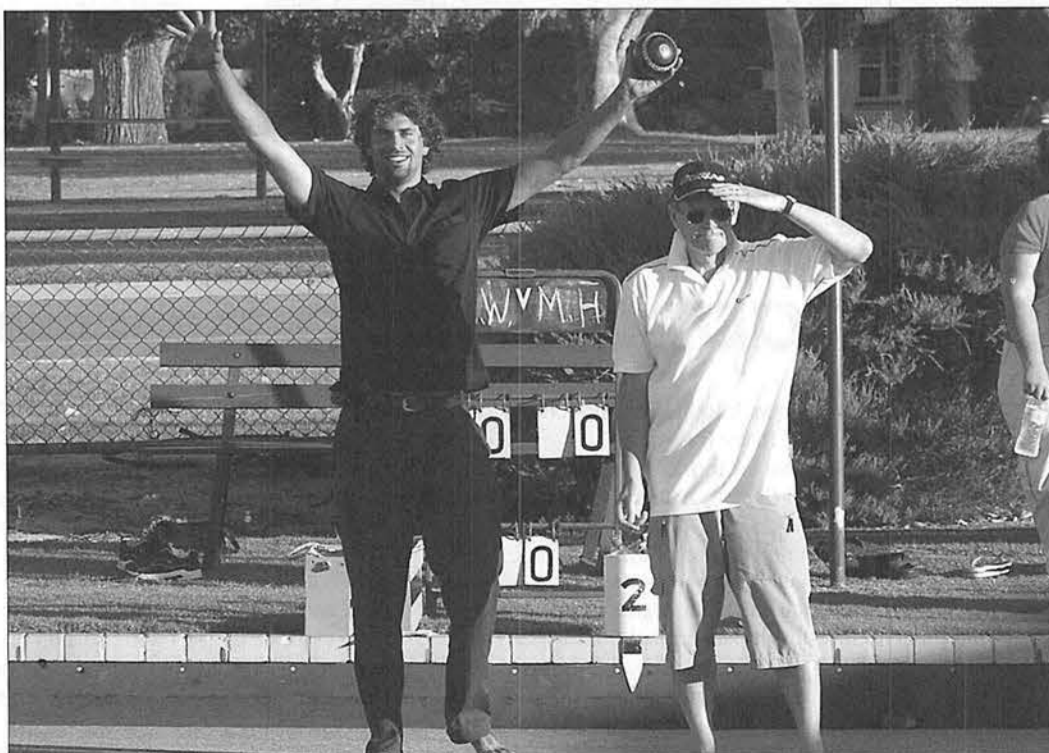
The Crawley Crawlers attracted fundraising efforts from two other offices in Albany and Woodvale.

CALM Walkabouts' team captain, Jacqueline O'Toole, said her team's main motivation was to support a staff member who was having intense treatment.

"When we started we discovered that almost everyone had been touched by cancer at some stage – a parent, a brother, a child, another relative, a friend – so it was very close to all of our hearts," she said.

"As soon as we said what we were doing, everyone came out of the woodwork to help."

Continued page 4



Matilda Bay Officer, Wayne Dekker (left) on a high at the bowling fundraiser run by the Crawley Crawlers. Photo – Peter Baldwin

# Friends leave communications in good hands

**TWO CALM radio communicators with a combined working life of nearly 70 years have retired within a month of each other.**

Graeme Hutchinson, Manager of CALM's Radio Communications Branch in Kensington, retired after 41 years last month. His long-time rigger, Max Speer, retired after 28 years.

Their working partnership marked a friendship that began with Max's arrival at the Forests Department in 1978 and his transfer to the radio branch eight years later. Since then, the two have travelled to the far points of Australia's biggest State to install or repair CALM's 70 repeater stations and radio equipment between Kununurra and Esperance.

Radio communications might have you thinking about two-ways in vehicles – but there's much more.

Graeme and Max – along with other radio communication staff – were responsible for CALM's fire communications system, aircraft communications (for fire spotters, fox baiting aircraft, water bombers and helicopters) and marine communication. They installed satellite communications and solar panels, and radios in rangers' residences, offices and vehicles. You'll find radios in district and regional offices, at campground host headquarters, and with field staff... the pair even erected a tower for research cameras.

Graeme began his career in communications after he left school at 15 and took up a five-year radio communications apprenticeship at the Forests Department, followed by five years

by Sue McKenna

as a technician. He became manager when Cliff Pinkus retired in 1975.

Max joined the Forests Department as a planter and pruner before becoming a towerman at Wanneroo and worked on the first prescribed helicopter burns. He joined the radio section in 1986 to install two-way radios, and at his retirement was installing 200 a year!

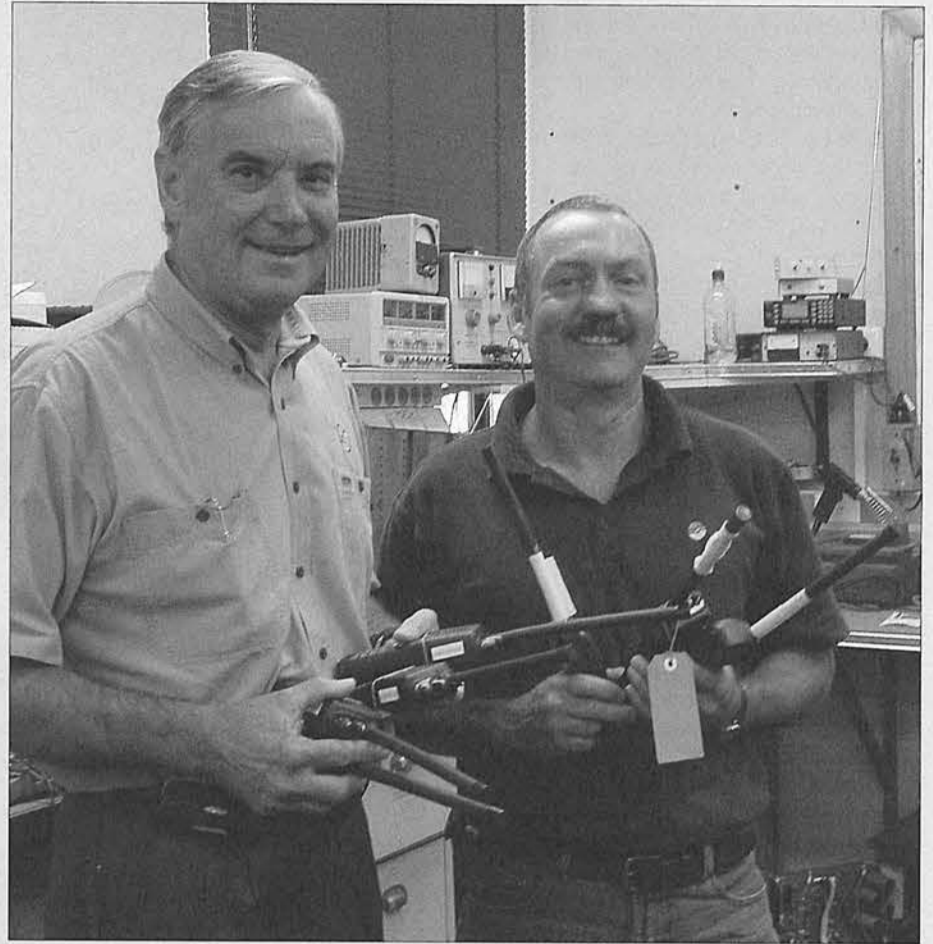
The advent of new technology and the replacement of radio valves with computer systems meant work was never boring for either of them.

"I kept my hand in with the advances and changes and loved it," Graeme said.

He added that the new communications systems and the introduction of CALM's Business Unit were copied by Telstra as it began its launch into the mobile phone market two decades ago. In the end, Telstra asked if it could use CALM's repeater stations.

"Some of the stations needed to be rebuilt, so we told Telstra they could build new towers for us, and then rent them back from us," Graeme said.

Telstra's interest was matched by other Government departments which needed communications, including the WA Police Department, the Department of Fisheries, Fire and Emergency Services Authority, Western Power and the Water Corporation. St John Ambulance Service also uses CALM's sites.



The end of an era... Graeme Hutchinson (left) and Max Speer shortly before their retirements. Photo – Sue McKenna

## Interpretive walks upgrade in the Shark Bay World Heritage Area



Monkey Mia staff (left to right) Suzanne Sayers, Lyn Harding and Ian Anderson at one of the new signs. Photo – Rory Chapple

**TWO walking tracks in Shark Bay have been given the finishing touch with the installation of new interpretive signs.**

The two tracks are Wanamalu (Cormorant) Walk at Skipjack Point in Francois Peron National Park and the Wulyibidi Yaninyina Walk at Monkey Mia.

World Heritage Project Officer, Cheryl Cowell, said that the new signs gave an insight into why Shark Bay was World Heritage listed.

"They tell people about Shark Bay's unique features such as its marine life, cultural history and ecology. Without this sort of information visitors would not understand the significance of the area," Cheryl said.

The works, funded by LotteryWest, the Natural Heritage Trust and CALM, are part of the world-class upgrade of facilities at Skipjack Point, including the installation of two stunning viewing platforms. The project was completed with the assistance of the Shark Bay Tourist Association which successfully applied for the LotteryWest grant.

by Rory Chapple

"The three-kilometre walk at Monkey Mia was also upgraded with the addition of new signs to interpret features of the loop walk," Cheryl said.

"Visitors can now get away from the crowds and experience the area's natural beauty within a short walk of the Monkey Mia resort."

Karen Shaddock, from CALM's Interpretation and Visitor Services Unit, designed the signs which featured the spectacular artwork of Ian Dickinson. Trailside sign structures were designed by Nathan Greenhill of CALM's Recreation and Landscape Unit.

Ian Anderson and Sam Tonkin installed the signs at Monkey Mia and Cathy Zwick installed the signs at Skipjack Point with the assistance of volunteers from Conservation Volunteers Australia.

Thanks go to all CALM staff and locals who contributed to this valuable project.

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- The role and importance of marine protected areas appear to be less well understood and accepted in the general community than is the case for their terrestrial counterparts. This needs to be addressed via improved scientific, awareness and engagement programs.
- The Australian Government appears to have moved away from its previous strong support for the National Reserve System in favour of promoting and financing more generalised natural resource management programs which are heavily focused on primary production lands, and similarly in favour of private conservation reserves, as opposed to investing in the formal conservation reserve system that has

long-term security, public ownership and public access.

- At the same time there has been growing criticism of protected areas and their management from some quarters, in respect of fire, pest and weed management, but this is often apparently based on ideological views. This leads to short-sighted calls that no extra parks and reserves should be established because 'they can't manage what they've got'.
- There needs to be a renewed and shared commitment to the fundamental importance of the concept of, and the necessity to invest adequately in, our system of national parks, marine parks and other protected areas, both for the present and for a sustainable future for Australia and indeed the world. "

## Into the hot zone

**WHEN Canadian Robin Hoffos stepped on a plane on the other side of the world he was frozen to the bone.**

It was minus 20 degrees Celsius when the land use planner flew out of British Columbia. When he touched down at Perth Airport a day later he walked into 37 degrees Celsius.

"I must say, it was a bit of an adjustment," he said.

He and his family have swapped roles with CALM's Management Planning Branch Coordinator, Daryl Moncrieff, and family for a year, to learn about new cultures and new methods of conservation.

His wife, Trish, son Torry (10) and daughter Sienna (9) are also here.

"My kids miss their friends and playing ice hockey," he said, "but many of their routines haven't changed too much and they love the beaches."

Robin said many of Canada's conservation issues were similar to WA's. British Columbia, like WA, had a big task conserving old growth forest, recovering endangered species and maintaining natural values in the face of global warming.

The province has embraced Indigenous involvement but is struggling with implementation.

Robin said CALM was much larger than his organisation in British Columbia, which

has the same services offered by CALM but split across three ministries. Also, parks in British Columbia are split into provincial and federal, with national parks being administered by the Federal Government.

At a lunchtime seminar he talked about land use planning for biodiversity and species at risk, forest and grassland conservation, and timber harvesting. He said British Columbia was currently battling a catastrophic outbreak of the mountain pine beetle, which kills native pine trees. It has erupted due to the lack of severe winter cold and is projected to destroy 850 million cubic metres of timber by the time it is done.



Robin Hoffos. Photo – Sue McKenna

## Conservation briefs

### Retirement options

The Government Employees Superannuation Board (GESB) offers retiring public sector employees and their partners a number of options to maximise their super and fund their retirement.

GESB Product Manager, Ralph Bourn, said the variety of retirement options was designed to suit all members and positions GESB as one of the best value super providers in Australia.

There are three different retirement options. GESB members can attend a free seminar to learn more. Information about retirement planning, taxation, social security issues, lifestyle matters, GESB's Retirement Options and much more are discussed. The seminars include speakers from GESB, Centrelink and a financial planning adviser.

Phone 13 43 72, or book online at [www.gesb.wa.gov.au](http://www.gesb.wa.gov.au).

### Carer sadly missed

The Manjimup community, CALM Warren Region and the fauna of the south-west lost a wonderful person and excellent wildlife carer with the sudden death of Pat Grimes on 29 January, 2006.

Pat was enthralled with animals, particularly Australian wildlife. She emigrated from the United Kingdom 40 years ago, moving to the South-West to be nearer to nature and wildlife.

She was fond of birds and ran a wildlife park for several years with more than 50 species of birds and other native fauna and exotic animals.

She researched widely and networked with other carers, parks, zoos and CALM staff to improve her skills and help our wildlife.

### Whale shark festival

The community's fascination with whale sharks – the world's largest fish – will be celebrated in May with the Ningaloo Whale Shark Festival at Exmouth.

The annual event, organised by the community and sponsored by CALM and others, will be held between 4 and 7 May.

It attracts local, national and international tourists interested in knowing more about the ocean's 'gentle giants'.

Whale sharks visit Ningaloo Reef, off the north-west coast, between March/April and June/July each year. Their visits have led to the development of a seasonal eco-tourism industry.



CALM team members congregate before the walk. Photo – Sue McKenna



## WA Governor visits Kalbarri

WA Governor, His Excellency Dr Ken Michael, and his wife Julie met the Kalbarri Bush Ranger cadets (above) when they toured the Mid-West after last month's floods.

They watched the unit prepare for the town's ANZAC Day parade and met Unit Leader Craig Tapper, the Kalbarri District High School Acting Principal, Alan

Macgregor, and the cadets themselves.

"He said how impressed he was with the CALM Bush Rangers," Craig said. "We were also impressed at how interested he was in what we are doing."

He said the cadets had plenty of questions for the Governor, who answered them in good humour and with a sense of fun.

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"The Relay for Life made me appreciate the efforts of fundraisers, for whom I have a new respect," she said.

Jacqueline added that a highlight of the fundraising was when a young woman won a raffle – a training session from a champion kickboxer staff member!

Crawley Crawlers' team captain, Julie Adams, suggested the idea of a relay team to other staff. She was backed by 14 others who gave time and energy to raise money for the Cancer Council.

The CALM teams were two of 170 WA teams that raised \$500,000. The Crawley Crawlers raised \$4396.35 and the CALM Wakabouts \$3709.

## Fellowship

by Tracy Peacock

Owen Donovan is hoping to gain insights into European forest fire control, thanks to an International Specialised Skills Institute (ISS) overseas fellowship.

The CALM Sustainable Forest Management Coordinator was recently awarded the fellowship by ISS Institute CEO, Carolynne Bourne, at a special function at the Melbourne Town Hall.

He plans to travel to France, Spain and Portugal for about three weeks in September.

With pine plantation management at Gngalara a significant part of his work, Owen chose these European countries because they had similar plantations in a similar climate.

"North of Perth we have about 30,000 ha of pines (*Pinus pinaster*) compared to about three million in France and Portugal," he said.

He hopes to learn first hand from other land managers about fire control methods, fire fighting machinery, safety gear and detection systems used in southern Europe.

"I'm confident that it will broaden my horizons on forest management in general and enable me to look at different ways of solving problems," he said.

He also hopes to develop links with European foresters which may lead to staff exchanges in the future.

Owen has worked as a forester and been involved in plantation operations and fire control in WA for about 20 years, with CALM and the Forest Products Commission.

The fellowship is sponsored by the Department of Education, Science and Training.

## Staff changes . . . Staff changes . . . Staff changes . . . Staff changes . . .

### Contract

Christopher Stewart, Field Officer, Warren Region, Walpole; Andrew Griffiths, Ranger, Cape Range National Park, Exmouth; Margaret Zuvela, Officer Manager, Swan Coastal District; Megan Harper, Project Officer (Mooring), Parks Policy and Tourism, Kensington; Aaron Rivers, GIS Officer, Geographic Information Services Section, Kensington; Marnie Louise Swinburne, Technical Officer, Science Division, Dwellingup; Sarah Weekes, Technical Officer, Science Division, Dryandra (Narrogin); Jae Danks, Clerical Officer, Exmouth District; Tim Plunkett, Ranger, Purnululu National Park, Kimberley Region; Jennifer Borger, Project Officer, Woodvale Research Centre, Woodvale; Viona Cleggett, Clerical Officer, Collie Work Centre; Neale Bougher, Research Assistant, WA Herbarium, Kensington; Shaun Donovan, Ranger, Purnululu National Park, Kununurra; Karen Bettink, Project Officer, Swan Region; Wes Manson, Technical Officer, Woodvale Research Centre, Woodvale.

### Resignation

Darren Coulson, Conservation Officer, Katanning District; Ben Bayliss, Technical Officer, WA Herbarium, Kensington; Debbie Freer, Administrative Assistant, Kununurra; Kirsten Pearce, Nature Conservation Officer, West Kimberley District, Broome.

### Permanent

Lucy Mulcahy, Project Officer, Forest Management Branch, Bunbury; Amanda Broome, Project Officer, Forest Management Branch, Bunbury; Brad Daw, District Wildlife Officer, Exmouth District; Yan Hong, Project Officer, Forest Management Branch, Bunbury; Nicholas Woolfrey, Principal Coordinator – Project Approvals, Environmental Management Branch, Kensington; Paul Rampant, Project Officer, Forest Management Branch, Bunbury; Kylie Medlen, Clerical Officer, Narrogin District; James Chapman, Officer, Manjimup Work Centre; Malcolm Dudley, Officer, Manjimup Work Centre; David Freeth, Officer, Manjimup Work Centre; Thuy Tran, Information Management Officer, Corporate Information Section, Kensington; Matthew Smith, Ranger, Ningaloo/Cape Range National Park, Pilbara Region; Graham Edwards, Manager, People Services Branch, Kensington; Carolyn Garvanta, Technical Assistant (Project Eden), Shark Bay District.

### Leave without pay

Marissa Maher, Indigenous Heritage Officer, Indigenous Heritage Unit, Kensington.

### Secondment

Karen Prosser, Executive Assistant, Conservation Commission, Crawley to Department of Health; Caroline Stonier,

Customer Service Officer, Corporate Headquarters, Crawley to Conservation Commission, Crawley.

### Promotion

Graeme Keals, Regional Fire Coordinator, Narrogin District; Mitchell Davies, Operations Officer, Katanning District; Roger Syme, Ranger Exmouth (North), Ningaloo/Cape Range National Park, Exmouth District; Sam Hurd, Fire Operations Officer, Mundaring District; Jeff Daubney, Operations Officer (PVS), Donnelly District, Northcliffe; Ben Tannock, PVS Coordinator, Swan Coastal District.

### Temporary deployment

Graham Holmes, Finance and Administration Officer, Narrogin District; Rebecca Coyle, Project Officer, Sustainable Forest Management, Kensington to Tourism and Marketing Unit, Kensington; Nicole Willers, Conservation Officer (Invertebrates), Swan Region, Kensington; Rohan Swan, Coordinator LANDSCOPE Expeditions, Mundaring District Office, Mundaring to Strategic Development and Corporate Affairs, Kensington; Juanita Renwick, Policy Officer, Policy and Practices Branch, Bunbury to Sustainable Forest Management Division, Crawley; Deon Utber, Regional Biodiversity Facilitator, Midwest Region, Geraldton to South Coast Region, Albany; Ian Michael, Indigenous Liaison Officer, Manjimup Work Centre.

### Transfer

Heather Adamson, Land For Wildlife Officer, Wildlife Administration, Merredin to Wildlife Administration, Mandurah; Darren Wallace, Spatial Database Administrator, Department of Industry and Resources to Fire Management Branch, Kensington; Robert Thorne, Indigenous Heritage Trainee, Shark Bay District, Denham to Midwest Region, Paul Tholen, Ranger, Yanchep National Park to Perth Hills District, Mundaring; Geoff Passmore, Senior Operations Officer, Cape Le Grand National Park, Esperance District to Pilbara Region, Karratha, Geraldton.

### Retired

Wayne Taylor, Senior Ranger, Swan Coastal District; Chris Kooistra, Officer, Financial Services Branch, Kensington.

### Criteria progression

Colin Yates, Principal Research Scientist, Science Division, Kensington; Allan Burbidge, Principal Research Scientist, Woodvale Research Centre, Woodvale.

### Reclassification

Barry Flett, Communications Technical Officer (Radio), Radio Communications Section, Manjimup; Glen Bradbury, Communications Supervisor (Radio), Radio Communications Section, Kensington.

### Contract ceased

Simon Woodman, Project Officer, Park Policy and Tourism, Kensington.