

Alicia recommends The Effective Manager Program

THE first tutorial for the second intake of CALM people embarking on The Effective Manager Program will take place at the Fremantle Port Authority on July 2, 1999. (See page 4, CALM NEWS, March/April 1999 for information on the program.)

For those attending the tutorial, the following testimonial by CALM Sharefarms-Midwest acting area co-ordinator Alicia Taylor is provided to reassure them that their participation in the program will be well worth while. In fact, Alicia has articulated her studies into the Diploma of Management course starting on July 18:

"Who'd want to go back to study so soon after finishing a university degree?"

This question was my knee-jerk reaction to the proposition that I take part in the program," said Alicia.

It was something that my

By Tammie Reid

managers at the time, Alan Byrne and Tym Duncanson, were urging me to do.

They saw the merit of working with a range of CALM managers in a program that was relevant to the work I was getting into.

So I started. The program was well run, with less pressure than I'd expected, and very different from my university studies.

It's about real situations, daily events and people. We learn from each other; there are varied perspectives and a wide range of experiences to share between us.

Reality-based

The course is self-paced, and the assignments are based on the work happening around us every day, in situations that are real for us.

Overall, it's helping me

become more aware of the decision-making process, and to have confidence in my own approach.

For the tricky decisions, we learnt that it's OK to have 'a gut feeling', but by coming at it from another direction and working it through the pros and cons, we'd either validate the gut feeling, or dismiss it.

I'm also able to see that there can be more than one set of 'right' answers.

I believe it's a great opportunity for those new to CALM to forge networks with other managers, many of whom face the same challenges—and we do learn from each other.

The effect is that the realisation that we really are a vital part of the organisation occurs sooner—and that's a highly satisfying feeling.

Right: Alicia Taylor. Photo by Verna Costello



