



Russell Wornes. Photo by Chantal Laval

## Russell and Vince winners of Director's Scholarship

**CONGRATULATIONS** to Russell Wornes and Vince Hilder, winners of the 1999 Executive Director's Scholarship.

This scholarship is made available to all permanent AWU staff to financially assist them in their post-secondary education studies to enter into field officer positions throughout the State.

**Vince Hilder:** Originally from a farm in Franklin (west of Cranbrook), Vince studied for a Certificate of Agriculture at Albany TAFE, and gained employment as a stock inspector with the Department of Agriculture, (now AGWEST).

A change of career saw Vince enter the mining industry, and eventually move to CALM at Kirup District, where he was a seasonal fire fighter.

It was not long before his ability to operate machines was

by Chantal Laval

recognised and he became one of the key operators for the district.

To increase his suitability for a permanent position, Vince applied for the Executive Director's Scholarship to help him study for a Certificate IV of Conservation and Land Management.

The scholarship has enabled him to move on to the Pemberton District where he works as a forest ranger.

**Russell Wornes:** For twenty-five years of his working life Russell was involved in broadacre agriculture on his family's farms.

First-hand experience of the effects of salinity and land degradation was the motivation for Russell to join CALM.

Russell says he is encouraged by the State Government's development of the

Salinity Action Plan, and aspires to work in Sharefarms.

Starting out as a forest worker in the Walpole District, he has now secured a position as an overseer with South Coast Sharefarms in Albany.

His desire to reach his goal led Russell to apply for the Executive Director's Scholarship, to help him study for the Certificate IV of Conservation and Land Management.

Through participation in various CALM training courses, such as chainsaw maintenance and First Aid, Russell had already completed more than half of the required hours to finish his Certificate IV.

Both Vince and Russell have found CALM to be very supportive of the continuous learning incentive, which has enabled them to pursue their career opportunities.

We wish Vince and Russell every success in their studies.



Vince Hilder. Photo by Chantal Laval



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Taken by Chantal Laval



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