

# New award for CALM women

CALM's female staff members are being offered the opportunity to win a \$20,000 June Craig Trust Award to help them enhance and develop their careers within the Department.

It is also seen as an incentive for knowledgeable, competent women to remain with the Department, as well as rewarding them for their commitment to CALM's objectives.

The annual award may go to:

- one individual for the total amount, or

- a group of women involved in a specific project, or
- several individuals, each receiving varying amounts.

The Award is an extension of The Executive Directors' Undergraduate Study Assistance Scheme, and is an outcome of CALM's commitment to the State Government Plan for Women 1999-2001—coinciding with this year's Centenary of Women's Suffrage.

The criteria for applications are broad-based and include:

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# June Craig award for CALM women

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*Photographed after The June Craig Trust Award was announced, from left, former Cabinet Minister June Craig, Environment Minister Cheryl Edwardes, CALM Principal Personnel Officer Michelle Bolitho and Executive Director Dr Syd Shea. Photo by Paul Webster*

- participation in relevant seminars, conferences or workshops;
- participation in exchange programs at intra- or inter-departmental, State, national or international level;
- attending professional development programs, such as the Leadership development Program at Monash University in Mt Eliza, Victoria;
- continuous learning via tertiary institutions, undergraduate or post-graduate studies, TAFE courses, and includes one-off semester subjects;
- study or sabbatical leave;
- research projects;

- travel to conferences, workshops, seminars etc;
- publications;
- special events;
- regional or district 'think tanks'.

Other innovative suggestions that could enhance career development, and which cannot be met financially through traditional options, may be presented by an applicant (or applicants) for consideration.

Award funds will be administered by CALM-people Services Branch manager Cliff Gillam, and further information about applying for the Award will be sent out in the near future.

The June Craig Award

was announced on July 29, by Environment Minister Cheryl Edwardes, following CALM's Field Officer Graduation Ceremony in Bunbury.

Mrs Edwardes said that June Craig, after whom the Award was named, was Western Australia's first female Minister with a forestry-related portfolio—and the second ever female Cabinet Minister.

"She is a notable example of a WA woman for whom contributing to the community and conserving the environment has been a way of life—a means of self-expression and a career," Mrs Edwardes said.

"Her strong community

involvement continues to this day and has included becoming Australia's first woman National President of Save the Children Fund.

"She strongly supports an education system that encourages women to express themselves, use technology as a positive learning mechanism, and provide them with the confidence to achieve their highest aspirations.

"In June 1994, Mrs Craig was created a Member of the Order of Australia in honour of her contribution to community and charitable causes. (See page 5 for story: 'quietly-achieving CALM women.')

